

ANNUAL REPORT 2015



**KHYBER PAKHTUNKHWA
PUBLIC SERVICE COMMISSION
PESHAWAR**

2-FORT ROAD, PESHAWAR CANTT.

KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION
ANNUAL REPORT, 2015

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KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION

MEMORANDUM

MR GOVERNOR

As per requirement of Section 9 of the Khyber Pakhtunkhwa Public Service Commission Ordinance, 1978, the Commission submits a detailed report about its performance to the worthy Governor on yearly basis. The report of the Khyber Pakhtunkhwa Public Service Commission, hereinafter called the Commission, for the year 2015 is prepared and presented as per provision of Khyber Pakhtunkhwa Public Service Commission Ordinance, 1978.

2. During 2015, the Commission was required to fill in 2302 posts carried over from 2014 and 205 newly requisitioned posts of 2015 (Appendix G) making a total of 2507 (Appendix "E").

3. As per procedure of the Commission and requirements of appointment, promotions and transfer rules, 1989 all the posts were advertised in the leading newspapers as well as uploaded on the website of the Commission. The Commission conducted different testing procedures and interviews and made recommendations for 975 posts (Appendix D). Due to non availability of eligible candidates one hundred and thirty three (133) posts could not be filled in (Appendix C) out of which 57 posts (from BPS-14 to 20) were requisitioned by Health Department. It is pertinent to mention that three hundred and eighty four (384) posts were withdrawn from

the Commission by the concerned departments (Appendix-F). Three hundred & fifty eight (358) posts were withdrawn by Health Department, twenty five (25) posts by Elementary and Secondary Education Department and one post by the Mines and Mineral Development.

4. During the year under report, the Commission was made party in 82 cases of civil litigation, details of which are given in Chapter-III. Fourteen cases were decided in favour of PSC and one in favour of candidate(s). Seventy one (71) cases are still pending in various courts. The Commission tendered advice in thirty seven cases as per details given in Chapter-IV.

5. In this Report the Chapter VI on "Suggestions for Improvement in the Educational System and Standards in Khyber Pakhtunkhwa" is especially worth consideration. A Statistical Report has been prepared regarding competitive examination held for the Provincial Management Service and Excise & Taxation Officer during the year. An analysis on recruitment process for the post of Tehsildar in Board of Revenue is also made part of the Chapter-V which presents valuable information and policy prescriptions for reform in our Educational System.

6. The Commission is thankful to the Governor Khyber Pakhtunkhwa and looks forward to his continued guidance and help in matters relating to improving efficiency, quality, service delivery, transparency and overall working of the Commission.



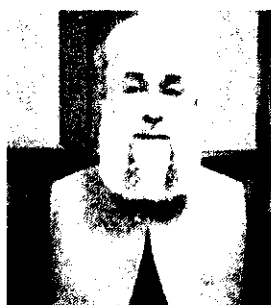
(ATTA ULLAH KHAN)
CHAIRMAN



PROF: DR. SARAH SAFDAR
MEMBER



SYED MANZOOR ALI SHAH
MEMBER



CAPT: RTD: JAMIL AMJID
MEMBER



MUHAMMAD SHAFI
MEMBER



KHALID MASOOD
MEMBER



PROF: Dr. MUHAMMAD
FAROOQ SWATI
MEMBER



**PROF: Dr. YAR MUHAMMAD
MEMBER**



**PROF: Dr ZIA MUHAMMAD
MEMBER**



**MUHAMMAD HUMAYUN
MEMBER**



**MUHAMMAD ISHFAQ
KHAN
MEMBER**



**ENGR. JAVED IHSAN
MEMBER**

CHAPTER-I

COMPOSITION, FUNCTIONS,

BUDGET AND RECEIPTS,

NOMINATION OF MEMBERS FOR

SELECTION BOARDS OF

UNIVERSITIES

CHAPTER – I

**COMPOSITION, FUNCTIONS, BUDGET, RECEIPTS,
NOMINATION OF MEMBERS FOR SELECTION BOARDS
OF UNIVERSITIES**

COMPOSITION

In the light of Sub section (i) of Section 4 of the Khyber Pakhtunkhwa Public Service Commission Ordinance, 1978 the Chairman and Members of the Commission are appointed by the Governor for a term of three years or till the member attains the age of 65 years whichever is earlier with effect from the date of entering upon office. The composition of the Commission during currency of the report was as under: -

S.No.	Name	Date of Appointment
	Chairman	
1.	Atta Ullah Khan	01.04.2014
	Members	
1.	Prof. Dr Sarah Safdar	11.03.2013
2.	Syed Manzoor Ali Shah	09.12.2013
3.	Capt. Rtd Jamil Amjad	01.01.2014
4.	Muhammad Shafi	13.03.2014
5.	Khalid Masood	17.03.2014
6.	Prof. Dr Muhammad Farooq Swati	28.10.2014
7.	Prof. Dr Yar Muhammad Maghmoom	28.10.2014
8.	Prof. Dr Zia Muhammad	29.10.2014
9.	Muhammad Hamayun	03.12.2014
10.	Muhammad Ishfaq Khan	04.05.2015
11.	Engr. Javaid Ihsan	04.05.2015

2. The appointment, promotion and transfer of the officers and staff of the Commission are regulated under the Khyber Pakhtunkhwa Public Service Commission Officers and Servants (Terms and Conditions of Service) Regulations, 1985 framed under Section 3(2) (b) of the Khyber Pakhtunkhwa Public Service Commission Ordinance, 1978. Strength of the Officers and Staff of the Commission, during the year, is available at **Appendix A**.

Functions of the Commission

3. As per Section 7 of the Khyber Pakhtunkhwa Public Service Commission Ordinance, 1978 as amended from time to time read with Rule 3 of the Khyber Pakhtunkhwa Public Service Commission (Functions) Rules, 1983 the Commission shall perform the following functions:-

- a. Conduct tests and examinations for recruitment of persons to:-
 - i) the civil services of the Province and civil posts in connection with the affairs of the Province in basic pay scales 16 and above or equivalent; and
 - ii) posts in basic pay scale 11 to 15 or equivalent in all Administrative Departments and Attached Departments of the Government except the District cadre posts.
- b. To advise the Governor: -
 - i) on matters relating to qualifications for, and method of recruitment to, services and posts referred to in clause (a)
 - ii) on the principles to be followed in making:
 1. initial appointments to the services and posts referred to in clause (a);
 2. appointment by promotion to posts in BPS-17 and above; and
 3. transfer from one service to another; and

- iii). any other matter which the Governor may refer to the Commission.

BUDGET

4. The object-wise budget allocated to the Commission, during 2015-16 was as under: -

<u>Budget (2015-16)</u>		
01101	Basic Pay Of Officers	42,103,000
01151	Basic Pay of Staff	15,568,000
012	Regular Allowances	59,946,000
012-2	Other Allowances	1,034,000
A	Total Pay & Allowances	118,651,000
03	Total Operating Expenses	18650,000
06	Total Transfers	220,000
09	Total Physical Assets	3000
13	Total Repair and Maintenance	1050000
B	Total For Other Expenses	19,923,000
	G. Total	138,574,000

RECEIPTS

5. During the year 2014-15, the Commission realized an amount of Rs.2,44,92,565/- from sale of its application forms having price of Rs.285/- per form. The amount realized was deposited in the Provincial Government's own Receipt head No. C02101- Organs of State-Examination Fee of Khyber Pakhtunkhwa PSC.

NOMINATION OF MEMBERS FOR SELECTION BOARDS OF UNIVERSITIES

6. As provided for in the University Model Act, 2015 of the Public Sector Universities, the Chairman or his nominee has to perform as Member of the Selection Boards of the Universities for appointment of officers and teachers of the University in BPS-17 and above. During the period under report, the following Members represented the Chairman of the Commission on the Selection Boards of various universities in the province as per details given below:-

S. No.	Name of Member	Name of University
1.	Prof: Dr Sara Safdar Member	<ul style="list-style-type: none"> ✓ Frontier Women University, Peshawar. ✓ Bacha Khan University, Charsadda
2.	Syed Manzoor Ali Shah Member	<ul style="list-style-type: none"> ✓ Agriculture University Peshawar. ✓ Abdul Wali Khan University, Mardan
3.	Capt: Rtd Jamil Amjad Member	<ul style="list-style-type: none"> ✓ Malakand University. ✓ Shaheed Benazir Bhutto University Dir Upper.
4.	Muhammad Shafi Member	<ul style="list-style-type: none"> ✓ Gomal University D.I.Khan ✓ Khushal Khan Khattak University, Karak.
5.	Khalid Masood Member	<ul style="list-style-type: none"> ✓ University of Peshawar. ✓ Institute of Management Science, Peshawar
6.	Prof: Dr Muhammad Farooq Swati, Member	<ul style="list-style-type: none"> ✓ Kohat University of Sc: & Technology ✓ University of Swabi
7.	Prof: Dr Yar Muhammad Maghmoom, Member	<ul style="list-style-type: none"> ✓ University of Science and Technology, Bannu. ✓ Gandhara university, Peshawar.
8.	Prof: Dr Zia Muhammad Member	<ul style="list-style-type: none"> ✓ Khyber Medical University, Peshawar. ✓ Pakistan Institute of Prosthetic and Orthotic Sciences(PIPOS) ✓

9.	Muhammad Hamayun Member	✓ University of Haripur. ✓ University of Engineering and Technology, Peshawar.
10.	Muhammad Ishfaq Khan Member	✓ Islamia College University, Peshawar
11.	Engineer Javaid Ihsan Member	✓ Hazara University Mansehra ✓ University of Swat.

CHAPTER-II

INITIAL RECRUITMENT

CHAPTER – II

INITIAL RECRUITMENT

The posts requisitioned to the Commission for selection are either syllabus based or non-syllabus based posts. In case of syllabus based posts, the candidates are first put through the written examination prescribed in the syllabus by the department concerned. After qualifying the written examination with the required standard of proficiency, the candidates are called for interview and subsequently recommended for appointment, based on their competitive merit and zonal allocation. In case of non-syllabus based recruitment, no standard is prescribed by the department in the Service Rules. If the number of applicants is disproportionate to the number of vacancies then screening test is conducted for short listing the candidates. Subsequently interviews are conducted and their merit is determined on the basis of their academic record and marks obtained in interview. If the number of candidates is limited as compared to number of posts then interviews are arranged without going through the process of screening test. The qualified candidates for such posts are recommended in accordance with their merit order and zonal allocation.

2. During 2015 the Commission recommended 975 candidates for appointment to various posts as per details given in the statement (Appendix D). For want of eligible and qualified candidates 133 posts remained unfilled (Appendix C). Three hundred and eighty four posts were withdrawn by the dealing Departments (Appendix-F).

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3. The Commission also conducted the following Competitive Examinations, Screening Tests / Ability Tests for the purpose of short-listing and Practical Tests qualifying the candidates for oral test: -

A. DETAILS OF COMPETITIVE EXAMS: HELD DURING 2015

S. No.	Department	Nomenclature of Post	BPS	No. of Posts	No. of candidates	Date of Exam:
1.	Revenue & Estate	Tehsildar	14	16	862	13-04-2015 to 17-04-2015
2.	Health	Member of Services	17	63	15	27-04-2015 to 07-05-2015

B. DETAILS OF SCREENING TESTS HELD DURING 2015

S. No.	Department	Nomenclature of Post	BPS	No. of Posts	No. of candidates	Date of Test
1.	Labour	Assistant Director Labour	17	01	511	02-03-2015
2.	Population Welfare	Account Assistant	11	02	131	02-03-2015
3.	Population Welfare	Assistant District Population Welfare Officer	16	01	560	03-03-2015
4.	Labour	Labour Officer	16	01	194	03-03-2015
5.	Agriculture Livestock & Cooperative	Assistant	14	03	526	04-03-2015
6.	Population Welfare	Statistical Officer	17	01	96	04-03-2015
7.	Agriculture Livestock & Cooperative	Research Officer	17	06	440	05-03-2015
8.	Sports, Tourism, Archaeology, Museum & Youth Affairs	Chemist	17	01	160	05-03-2015

S. No.	Department	Nomenclature of Post	BPS	No. of Posts	No. of candidates	Date of Test
9.	Home & Tribal Affairs	Deputy Supdt. Jail	17	04	465	06-03-2015
10.	Agriculture Livestock & Cooperative	Assistant Registrar	16	02	460	09-03-2015
11.	Environment	Veterinary Officer / Surgeon	17	01	165	09-03-2015
12.	Agriculture, Livestock and Cooperative	Livestock Production Officer (Male)	17	01	399	10-03-2015
13.	Home and Tribal Affairs	Computer Operators	12	11	257	10-03-2015
14.	Population Welfare	Deputy Director (Non-Technical)	18	02	460	11-03-2015
15.	Law Parliamentary Affairs and Human Rights	Assistant Legal Drafter	17	01	148	11-03-2015
16.	Higher Education	Lecturers (Male)	17	15	830	12-03-2015
17.	Higher Education	Lecturers (Female)	17	20	457	12-03-2015
18.	Agriculture Livestock & Cooperative	Computer Operator	12	03	100	12-03-2015
19.	Population Welfare	Director (Non-Technical)	19	01	150	13-03-2015
20.	Science & Technology and IT	Assistant Director	17	01	192	16-03-2015
21.	Sports, Tourism, Archaeology, Museum & Youth Affairs	Computer Operator	12	03	70	16-03-2015
22.	Zakat, Ushar, Social Welfare & Women Welfare	Principal	17	01	56	17-03-2015
23.	Science & Technology and IT	Assistant Director	17	01	123	17-03-2015

S. No.	Department	Nomenclature of Post	BPS	No. of Posts	No. of candidates	Date of Test
24.	Environment	Assistant Director Fisheries	17	01	174	15-05-2015
25.	Excise & Taxation	Computer Operator	12	01	63	18-05-2015
26.	Agriculture Livestock & Cooperative	Research Officer (Fodder & Forages)	17	02	93	18-05-2015
27.	Home & Tribal affairs (Inspectorate General of Prisons)	Computer Operator	12	03	83	19-05-2015
28.	Agriculture Livestock & Cooperative	Computer Operator	12	04	164	19-05-2015
29.	Agriculture Livestock & Cooperative	Agriculture Officer	17	01	95	20-05-2015
30.	Environment	Statistical Investigator	16	01	110	20-05-2015
31.	Environment	Veterinary Officer / Surgeon	17	01	107	21-05-2015
32.	Environment	Office Assistant	14	01	141	21-05-2015
33.	Higher Education	Librarian	17	01	91	22-05-2015
34.	Home & Tribal Affairs	Parole and Probation Officer (Male)	16	01	73	25-05-2015
35.	Labour	Office Assistant (Female)	16	01	85	25-05-2015
36.	Public Health Engineering	Sub Engineer (Electrical)	11	01	65	26-05-2015
37.	Industries, Commerce, Technical Edu. & Manpower	Assistant Industrial Development Officer	11	02	199	26-05-2015
38.	Public Health Engineering	Sub Engineer (Mechanical)	11	01	19	27-05-2015
39.	Agriculture Livestock & Cooperative	Fisheries Supervisor	11	04	293	28-05-2015

S. No.	Department	Nomenclature of Post	BPS	No. of Posts	No. of candidates	Date of Test
40.	Industries, Commerce, Technical Edu:	Assistant Director	17	01	576	29-05-2015
41.	Environment	Assistant Director / Environmental Protection Officer	17	01	568	01-06-2015
42.	Environment	Planning and Monitoring Officer	17	01	515	02-06-2015
43.	Irrigation	Zilladar (Male)	14	03	782	03-06-2015
44.	Local Government, Elections & Rural Dev:	Assistant Engineers	17	05	817	04-06-2015
45.	Agriculture, Livestock and Cooperative	Veterinary Officers (Health)	17	71	918	05-06-2015
46.	Science & Technology & IT	Planning Officers	17	03	1004	08-06-2015
47.	Higher Education	Assistant Director	17	01	1358	09-06-2015
48.	Industries, Commerce, Technical Education & Manpower	Industrial Development Officer	16	05	1558	10-06-2015
49.	Local Government, Elections & Rural Dev:	Progress Officer	16	07	3016	11-06-2015
50.	Public Health Engineering	Sub Engineer (Civil)	11	33	2490	12-06-2015
51.	Local Government, Elections & Rural Dev:	Assistant Director	17	06	3219	15-06-2015
52.	Information & Public Relations	Transmission Engineer (Male)	17	01	157	17/08/2015
53.	Higher Education, Archives & Libraries	Preservation Officer	16	01	81	17/08/2015

S. No.	Department	Nomenclature of Post	BPS	No. of Posts	No. of candidates	Date of Test
54.	Health	Warden (Male)	17	01	151	19/08/2015
55.	Environment	Range Officer Wildlife	16	03	244	20/08/2015
56.	Higher Education, Archives & Libraries	Computer Operator	12	03	215	20/08/2015
57.	Agriculture Livestock & Cooperative	Research Officer (Plant Pathology)	14	02	70	21/08/2015
58.	Law Parliamentary Affairs And Human Rights	Deputy Director	18	01	88	24/08/2015
59.	Agriculture Livestock & Cooperative	Statistical Officer (Female)	17	01	76	24/08/2015
60.	Agriculture Livestock & Cooperative	Research Officer (Chemistry)	17	04	155	25/08/2015
61.	Higher Education, Archives & Libraries	System Supervisor	16	01	99	25/08/2015
62.	Home & Tribal Affairs	Senior English Teacher (Male)	16	01	207	26/08/2015
63.	Food	Foodgrain Inspector (Disable Quota)	9	02	162	26/08/2015
64.	Health	Medical Officers	17	337	4260	27/08/2015
65.	Environment	Medical Officers	17	33	901	
66.	Agriculture livestock & Cooperative	Research Officer (Vegetable)	17	02	222	27/08/2015
67.	Mines & Mineral Dev.	Royalty Inspector (Male)	11	01	223	28/08/2015
68.	Home & Tribal Affairs	Deputy Public Prosecutor	17	04	225	31/08/2015
69.	Law Parliamentary Affairs & Human Rights	Assistant Director	17	01	242	31/08/2015

S. No.	Department	Nomenclature of Post	BPS	No. of Posts	No. of candidates	Date of Test
70.	Agriculture Livestock & Cooperative	Research Officer (Cereal Crops)	17	03	277	01/09/2015
71.	Agriculture Livestock & Cooperative	Instructor	17	01	277	01/09/2015
72.	Elementary & Secondary Education	Assistant District Officer (Female)	16	15	319	02/09/2015
73.	Environment	Range Officer	16	05	308	02/09/2015
74.	Agriculture Livestock & Cooperative	Research Officer (Horticulture)	16	08	365	03/09/2015
75.	Information	Junior Transmission Engineer (Male)	16	03	353	03/09/2015
76.	Higher Education, Archives & Libraries	Lecturers Mathematics (Female)	17	05	243	01/10/2015
77.	Public Health Engineering	Office Assistant (Women Quota)	16	01	158	01/10/2015
78.	Agriculture Livestock & Cooperative	Research Officer (Food Technology)	17	03	120	02/10/2015
79.	Health	Dental Surgeon	17	26	401	05/10/2015
80.	Health	Dental Surgeon	17	03	152	
81.	Labour	Computer Operator	12	07	453	06/10/2015
82.	Elementary & Secondary Education	Statistical Officer	17	01	632	07/10/2015
83.	Environment	Monitoring Inspector	14	05	642	08/10/2015
84.	Environment	Assistant Director / Environmental Protection Officer	17	02	760	09/10/2015
85.	Home & Tribal Affairs	Assistant Superintendent Jail	14	02	602	12/10/2015
86.	Mines and Mineral Deve:	Royalty Inspector(Male)	11	04	925	13/10/2015

S. No.	Department	Nomenclature of Post	BPS	No. of Posts	No. of candidates	Date of Test
87.	Local Government & Rural Dev.	Assistant Engineer (Civil)	17	16	957	14/10/2015
88.	Labour	Office Assistant	16	01	1119	15/10/2015
89.	Home & Tribal Affairs	Assistant Public Prosecutor	16	76	1645	16/10/2015
90.	KP Public Service Commission	Office Assistant	16	03	1761	19/10/2015
91.	Local Government & Rural Dev.	Sub-Engineers (Civil)	11	44	2837	20/10/2015
92.	Science & Technology & IT	Accountant	16	01	175	16/11/2015
93.	Home & Tribal Affairs	Deputy Superintendent Jail(Male)	17	02	157	17/11/2015
94.	Mines And Mineral Deve.	Mineral Development Officer (Technical) (Male)	16	01	120	17/11/2015
95.	Irrigation	Assistant	16	02	411	18/11/2015
96.	Zakat, Usher, Social Welfare & Women Dev.	Social Welfare Officer.	17	04	366	18/11/2015
97.	Law, Parliamentary Affairs & Human Rights	Office Assistant (Male)	16	01	383	19/11/2015
98.	Health	Head Nurses	17	09	448	20/11/2015
99.	Agriculture Livestock & Cooperative	Research Officer	17	08	463	23/11/2015
100.	Communication & Works	Sub-Engineers (Civil)	11	07	686	24/11/2015
101.	Establishment	Office Assistant	16	01	700	25/11/2015
102.	Law Parliamentary Affairs and Human Rights	Administrative Officer	17	01	720	26/11/2015

S. No.	Department	Nomenclature of Post	BPS	No. of Posts	No. of candidates	Date of Test
103.	Mines And Mineral Dev:	Computer Operator	12	23	759	27/11/2015
104.	Agriculture Livestock & Cooperative	Statistical Officer	17	09	911	30/11/2015
105.	Home & Tribal Affairs	Office Assistant	16	03	1152	01/12/2015
106.	Agriculture Livestock & Dairy Dev:	Agriculture Officer	17	29	1444	02/12/2015
107.	Agriculture Livestock & Dairy Dev:	Agriculture Officer	17	03	90	02/12/2015
108.	Home & Tribal Affairs	Computer Operator	12	35	1517	03/12/2015
109.	Home & Tribal Affairs	Assistant Superintendent Jail(Male)	14	17	4379	04/12/2015
110.	Food	Foodgrain Inspector	9	14	4682	07/12/2015
111.	Food	Foodgrain Inspector (Women Quota)	9	01	54	07/12/2015
112.	Science & Technology & IT	Chief Planning Officer	18	01	483	08/12/2015

C. DETAILS OF PRACTICAL TESTS

S. No.	Department	Nomenclature of Post	BPS	No. of Posts	No. of candidates	Date of Test
1.	Establishment	Senior Scale Stenographer	15	01	52	24/03/2015
2.	Law Parliamentary Affairs & Human Rights	Senior Scale Stenographer (Male)	15	02	44	24/03/2015
3.	Establishment	Junior Scale Stenographer	14	01	56	25/03/2015
4.	Higher Education	Stenographer (Male)	12	01	28	26/03/2015

S. No.	Department	Nomenclature of Post	BPS	No. of Posts	No. of candidates	Date of Test
5.	Home & Tribal Affairs	Junior Scale Stenographer (Earth Quake Quota)	14	01	11	27/03/2015
6.	Population Welfare	Junior Scale Stenographer (Male)	14	01	73	30/03/2015
7.	Establishment	Junior Scale Stenographer	14	16	256	31/03/2015, 01/04/2015 & 02/04/2015
8.	Establishment	Junior Scale Stenographer (Female)	14	24	31	03/04/2015
9.	Sports, Tourism, Archaeology, Museum & Youth Affairs	Junior Scale Stenographer (Male)	14	01	19	03/04/2015
10.	Zakat, Ushar, Social Welfare & Women Dev.	Junior Scale Stenographer	14	01	16	03/04/2015
11.	Sports, Tourism, Archaeology, Museum & Youth Affairs	Junior Scale Stenographer	14	01	19	22/06/2015
12.	Zakat, Usher, Social Welfare & Women Empowerment Deve.	Junior Scale Stenographer	14	01	56	22/06/2015
13.	Zakat, Ushar, Social Welfare & Women Dev.	Junior Scale Stenographer	14	01	16	22/06/2015
14.	Establishment	Junior Scale Stenographer (Female)	14	24	31	22/06/2015
15.	Home & Tribal Affairs	Junior Scale Stenographer	14	04	12	22/06/2015
16.	Establishment	Junior Scale Stenographer	14	16	256	23,24, 25/06/2015
17.	Environment	Junior Scale Stenographer	14	02	129	26/06/2015
18.	Public Service Commission	Stenographer	14	02	125	29/06/2015

S. No.	Department	Nomenclature of Post	BPS	No. of Posts	No. of candidates	Date of Test
19.	Agriculture Livestock & Cooperative	Junior Scale Stenographer	14	01	64	30/06/2015
20.	Excise & Taxation	Junior Scale Stenographer	14	01	75	30/06/2015
21.	Home & Tribal Affairs	Junior Scale Stenographer	12	13	329	1,2 & 3/07/2015
22.	Law Parliamentary Affairs & Human Rights	Junior Scale Stenographer	14	03	172	6 & 7/07/2015
23.	Board of Revenue	Junior Scale Stenographer	14	02	114	08/07/2015
24.	Communication & Works	Junior Scale Stenographer	14	02	69	09/07/2015
25.	Governor's Secretariat (FATA)	Junior Scale Stenographer	12	01	17	09/07/2015
26.	Home & Tribal Affairs	Junior Scale Stenographer (Earth Quake Quota)	14	01	11	09/07/2015
27.	Home & Tribal Affairs	Junior Scale Stenographer (Female)	14	02	04	09/07/2015
28.	Provincial Public Safety & Police Complaint Commission	Junior Scale Stenographer Cum Computer Operator (Female)	14	01	01	09/07/2015
29.	Home & Tribal Affairs	Junior Scale Stenographer	14	02	76	10/07/2015
30.	Irrigation	Junior Scale Stenographer	14	02	72	10/07/2015
31.	Higher Education	Stenographer	12	01	28	13/07/2015
32.	Establishment	Senior Scale Stenographer	15	01	52	14/07/2015
33.	Law Parliamentary Affairs And Human Rights	Senior Scale Stenographer (Male)	15	02	44	14/07/2015
34.	Environment	Senior Scale Stenographer	16	03	190	27 & 28/07/2015

S. No.	Department	Nomenclature of Post	BPS	No. of Posts	No. of candidates	Date of Test
35.	Population Welfare	Junior Scale(Male)	14	01	73	29/07/2015
36.	Population Welfare	Junior Scale Stenographer	14	02	61	29/07/2015
37.	Establishment	Junior Scale Stenographer	14	01	56	30/07/2015
38.	Irrigation	Senior Scale Stenographer	16	01	51	29/07/2015

D. Psychological Tests/ Assessment

The Psychology Wing comprises of two Psychologists; the senior Psychologist and Psychologist. The job of Psychologists is to conduct the psychological assessment of the candidates who pass the written portion of the competitive examinations. The assessment procedure is a step by step process involving the complete analysis of the candidate. Major areas of personality are subjected to observations so as to check the suitability of the candidate for the specific post. Furthermore it is also assessed whether the candidate is a mentally healthy individual to carry out the daily social dealings and take responsibility of his/her official duties. The major areas assessed during Psychological analysis are intellectual caliber, emotional stability, socialization and leadership qualities. These areas give a complete picture of the candidate. A combination of different assessment tools are utilized for this purpose, a brief description of which is as under.

In the first step, the candidate is required to take a written Psychological test; the test is based on objective type questions. The combination of the questions is modified according to the nature of the job, i.e requirement of the specified post for which the candidate is being assessed. Also it involves some subjective questions which the candidate answers according to his/her own experiences and understanding. Last but not least, there is also included a

projective test in written test to check the hidden psychological indicators of various aspects of personality which play a key role in the behavior and overall attitude of the candidate.

In the second step, the candidates are required to take part in group discussions, a group of 8-10 candidates are asked to discuss a topic in English and Urdu separately. The aim of this step is to check different indicators of personality like verbal fluency, expression of thoughts, social interactions, confidence level, self control and group management.

The final step involves individual interview of the candidate in which each candidate has to appear in front of the panel of the psychologists. A complete picture of the candidate is formed after compiling observations made from all the three steps.

During 2015, the Psychology branch has conducted Psychological Assessment of the candidates who passed the written examination for the posts of Provincial Management Services. A total of 327 candidates were assessed from 1st January to 8th April 2015.

The Psychology Wing also conducted the psychological Aptitude Test for eight candidates who passed the written examination for the post of Member of Services (BS-17) in Health Department. The Psychological Aptitude Test was composed of the specific subjects required for the assessment of the general ability level of the candidate in different areas particularly health and public administration. These tests were held on 27th October 2015.

CHAPTER-III

***CASES OF CIVIL LITIGATION IN
WHICH THE COMMISSION HAS
BEEN MADE PARTY***

CHAPTER - III

DETAILS OF CIVIL LITIGATIONS IN WHICH THE KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION HAS BEEN MADE A PARTY

This Chapter deals with cases of Civil Litigation wherein the Khyber Pakhtunkhwa Public Service Commission has been made party. During the period under report, 07 were subjudice in the Supreme Court of Pakistan, 69 in the Peshawar High Court and its Benches, 08 cases before Provincial Ombudsman Secretariat and 02 cases were pending with the subordinate Civil Court. Thus a total of 86 cases were pending before various courts, out of which 14 cases have been decided. Out of 14 cases, 13 were decided in favour of PSC while one case was decided in favour of candidate and remaining 72 cases are still pending. Details of all these cases are given below: -

CASES BEFORE THE AUGUST SUPREME COURT

S. NO	WRIT PETITION /APPEAL NO.	TITLED	NAME OF THE COURT	CASE HISTORY	STATUS OF CASE
1.		Arshad Hussain	Supreme Court	Applied for the post of Associate Professor in English, reject for irrelevant experience.	Pending adjudication
2.		Major Tahir Zaman	Supreme Court	Applied for the post of PMS, rejected being overage. (Employee of Federal Govt.)	Pending adjudication
3.		Muhammad Iran	Supreme Court	Applied for the post of Tehsildar, rejected being overage.	Pending adjudication
4.		Muhammad Waseemullah Awan	Supreme Court	Civil Judge Qualified not selected.	Pending adjudication
5.		Sana Ajmal	Supreme court	Applied for the post of APP, rejected for lack of experience.	Pending adjudication

S. NO	WRIT PETITION /APPEAL NO.	TITLED	NAME OF THE COURT	CASE HISTORY	STATUS OF CASE
6.		Farhana Tabassum	Supreme court	She applied for the post of civil judge. Failed in written examination. Filed a Writ Petition in the Peshawar High Court for the grant of 5 grace marks which was dismissed in 2004. Subsequently she filed CPLA in the apex court whereby she was allowed to participate in the interview on her own cost & risk. Case remained un heard for more than a decade.	Allowed in 2015 her appeal was allowed on the ground that now the petitioner has served for more than a decade and it would be injustice to remove her from service by dismissing the appeal
7.		Ghulam Nabi	Supreme court	He filed Writ Petition that the recruitment of Civil Judges be taken from the PSC and entrusted to the Peshawar High Court which was allowed by the Peshawar High Court. The KPK PSC through Establishment Department filed CPLA. The Apex Court set aside the orders of Peshawar High Court and recruitment of Civil Judges was given back to the Public Service Commission.	Allowed. Plea of the PSC accepted.

CASES BEFORE THE AUGUST PESHAWAR HIGH COURT

S. No.	Writ Petition/ Appeal No.	Title	Name of Court	Case History	Status of the Case
1.	65-P/2015	Azad Rehman	PHC	Applied for the post of Lecturer, rejected being overage. (Employee of Federal Govt.)	Disposed of 27-10-2015. In favor of PSC.
2.	73-P/2015	Amir Ghulam Sadiq	PHC	Applied for the post of Lecturer, rejected being overage. (Employee of Federal Govt.)	Disposed of 27-10-2015. In favor of PSC.

S. No.	Writ Petition/ Appeal No.	Title	Name of Court	Case History	Status of the Case
3.	266-P/2015	Major Tahir Zaman	PHC	Applied for the post of PMS, rejected being overage. (Employee of Federal Govt.)	Disposed of 27-10-2015. In favor of PSC.
4.	3180-P/2015	Muhammad Naseem	PHC	Applied for the post of SS, Pakstudy, qualified but not recommended due to low merit.	Disposed of 27-10-2015. In favor of PSC.
5.	755-P/2015	Niaz Khan	PHC	Applied for the post of Principal/Vice Principal, qualified but not recommended due to low merit position.	Dismissed on 12-11-2015 in favor of PSC.
6.	1087-P/2015	Muhammad Iran	PHC	Applied for the post of Tehsildar, rejected being overage.	Disposed of in favor of PSC.
7.	1387-P/2015	Muhammad Bilal	PHC	Applied for the post of PMS, rejected being overage. (Employee of Federal Govt.)	Disposed of in favor of PSC.
8.	1063/2015	Anwar Khan Wazir	PHC	Applied for the post of Assistant Professor (B-18) (Physiology)	Dismissed as with drawn
9.	1524-P/2015	Dr. Ayub Nawab & Others	PHC	Applied for the post of Asstt Prof. Orthopedic, prayed for regularization.	Dismissed on 08-10-2015. In favor of PSC.
10.	951-A/2015	Dr. Osama Gul	PHC ABBOTT-ABAD	Applied for the post of Veterinary Officer, rejected due to lack of qualification.	Dismissed on 06-10-2015. In favor of PSC.
11.	1020-P/2015	Muhammad Abid	PHC	Applied for the post of PMS, rejected being overage. (Employee of Federal Govt.)	Dismissed as withdrawn on 08-10-2015
12.	317-P/2015	Zarar Ahmad Ghani	PHC	Applied for the post of Office Assistant, rejected due to irrelevant qualification.	Pending adjudication.
13.	466-P/2015	Majid Khan	PHC	Applied for the post of PMS, rejected being overage. (Employee of Federal Govt.)	Pending adjudication

S. No.	Writ Petition/ Appeal No.	Title	Name of Court	Case History	Status of the Case
14.	147-M/2015	Shoukat Ali	PHC SWAT	Applied for the post of Principal/vice Principal, qualified but not recommended due to low merit position.	Pending adjudication
15.	307-A/2015	Muhammad Ismail	PHC ABBOTT- ABAD	Applied for the post of principal/Vice Principal,	Pending adjudication..
16.	166-M/2015	Dr. Inam ul Haq	PHC, SWAT	Applied for the post of AP, Cardiology, failed to attend viva.	Pending adjudication
17.	173-M/2015	Abdul Malik	PHC, SWAT	Applied for the post of Lecturer Computer Science, rejected due to irrelevant qualification.	Pending adjudication.
18.	1158-P/2015	Jasmine Kausar	PHC	Applied for the post of Tehsildar, failed to qualify ability test.	Pending adjudication.
19.	1233-P/2015	Yaseen Ullah	PHC	Applied for the post of PMS, rejected being overage. (Employee of Federal Govt.)	Pending adjudication.
20.	C/NO(#6606)	Mr. Zaheer Abbas Khan	PHC, HRD	Applied for the post of Tehsildar and AFC, prayed for disable quota.	Pending adjudication
21.	1487-P/2015	Muhammad Kashif Jamil	PHC	Applied for the post of sub-Accountant, qualified but not recommended due to low merit.	Pending adjudication
22.	504-A/2015	Muhammad Umer	ABBOTT- ABAD	Applied for the post of sub-Accountant, qualified but not recommended due to low merit.	Pending adjudication
23.	09-B/2015	Asghar Masood	BANNU	Applied for the post of Asst Prof: in History.	Pending adjudication
24.	1867-P/2015	Sajid Hussain Shah	PHC	Applied for the post of Deputy Director, IT,	Pending adjudication
25.	1348-P/2015	Syed Shahinshah	PHC	Applied for the post of Chief of Section,	Pending adjudication
26.	2693-P/2015	Muhammad Imran Khan	PHC	Applied for the post of Veterinary Officer, rejected due to lack of qualification.	Pending adjudication

S. No.	Writ Petition/ Appeal No.	Title	Name of Court	Case History	Status of the Case
27.	291-M/2015	Shaukat Ali	SWAT	Applied for the post of Principal/vice Principal, qualified but not recommended due to low merit position.	Pending adjudication
28.	1613-P/2015	Dr. Rabia Ali	PHC	Applied for the post of Research Officer	Pending adjudication
29.	699-A/2015	Syed Abu Turab	ABBOTTA-BAD	Applied for the post of Principal/Vice Principal, qualified but not recommended due to low merit position.	Pending adjudication
30.	2741-P/2015	Dr. Farhad Ali	PHC	Applied for the post of Veterinary Officer, rejected due to lack of qualification.	Pending adjudication
31.	2955-P/2015	Dr. Inam Ullah Wazir	PHC	Applied for the post of Veterinary Officer, rejected due to lack of qualification.	Pending adjudication
32.	2954-P/2015	Dr. Shahid Khan	PHC	Applied for the post of Veterinary Officer, rejected due to lack of qualification.	Pending adjudication
33.	2557-P/2015	Noor-e-Saba	PHC	Applied for the post of Head Mistress, rejected due to lack of experience.	Pending adjudication
34.	428-M/2015	Mehreen Musharaf	PHC, SWAT	Applied for the post of Head Mistress, rejected due to lack of experience.	Allowed on 18-09-15 Plea of the petitioner accepted.
35.	2670-P/2015	Arshad Alam	PHC	Applied for the post of additional govt. Pleader, recommendation withdrawn, due to lack of experience/ concealment of facts.	Pending adjudication
36.	3000-P/2015	Arab Khan	PHC	Applied for the post of Male Lecturer HPE, failed in viva.	Pending adjudication
37.	889-A/2015	Babar Hayat	ABBOTT-ABAD	Applied for the post of Veterinary Officer, rejected due to lack of qualification.	Pending adjudication

S. No.	Writ Petition/ Appeal No.	Title	Name of Court	Case History	Status of the Case
38.	2999-A/2015	Ahmad Noor	PHC	Applied for the post of Male Lecturer HPE. failed in viva.	Pending adjudication
39.	506-B/15	Mir Alam Khan	PHC BANNU	Applied for the post of Veterinary Officer, rejected due to lack of qualification.	Pending adjudication
40.	3205-P/15	Dr. Hassan Fahim others	PHC	Applied for the post of Veterinary Officer, rejected due to lack of qualification.	Pending adjudication
41.	3107-P/2015	Ashraf Ali	PHC	Applied for the post of Principal/Vice Principal, qualified but not recommended due to low merit position.	Pending adjudication
42.	1998-P/2015	Mst. Alia	PHC	Applied for the post of PMS, failed in paper of Psychology paper-II	Pending adjudication
43.	476-M/2015	Akhtar Munir	SWAT	Applied for the post of Member of Service, failed in written exam.	Pending adjudication
44.	2763-P/2015	Dr. Waqar Ahmad	PHC	Applied for the post of District Specialist, rejected for lack of experience.	Pending adjudication
45.	3480-P/2015	Mohib Ullah Khan	PHC	Applied for the post of Assistant Director Geologist, rejected for irrelevant qualification.	Pending adjudication.
46.	3495-P/2015	Mamoor Khan	PHC	Applied for the post of Assistant Director Geologist, rejected for irrelevant qualification.	Pending adjudication
47.	3515-P/2015	Hussain Akbar	PHC	Applied for the post of Tehsildar, failed in written exam.	Pending adjudication
48.	683-D/2015	Rukhsana	PHC, D.I.KHAN	Applied for the post of APP (bps-16), failed to attend ability test, prayed for conduct of ability test at d.i.khan.	Pending adjudication
49.	524-B/2015	Wasim Sajjad	PHE, BANNU	Applied for the post of Male Nurse, recommendation with held for want of original Diploma.	Pending adjudication

S. No.	Writ Petition/ Appeal No.	Title	Name of Court	Case History	Status of the Case
38.	2999-A/2015	Ahmad Noor	PHC	Applied for the post of Male Lecturer HPE. failed in viva.	Pending adjudication
39.	506-B/15	Mir Alam Khan	PHC BANNU	Applied for the post of Veterinary Officer. rejected due to lack of qualification.	Pending adjudication
40.	3205-P/15	Dr. Hassan Fahim others	PHC	Applied for the post of Veterinary Officer. rejected due to lack of qualification.	Pending adjudication
41.	3107-P/2015	Ashraf Ali	PHC	Applied for the post of Principal/Vice Principal, qualified but not recommended due to low merit position.	Pending adjudication
42.	1998-P/2015	Mst. Alia	PHC	Applied for the post of PMS. failed in paper of Psychology paper-II	Pending adjudication
43.	476-M/2015	Akhtar Munir	SWAT	Applied for the post of Member of Service, failed in written exam.	Pending adjudication
44.	2763-P/2015	Dr. Waqar Ahmad	PHC	Applied for the post of District Specialist, rejected for lack of experience.	Pending adjudication
45.	3480-P/2015	Mohib Ullah Khan	PHC	Applied for the post of Assistant Director Geologist. rejected for irrelevant qualification.	Pending adjudication.
46.	3495-P/2015	Mamoor Khan	PHC	Applied for the post of Assistant Director Geologist, rejected for irrelevant qualification.	Pending adjudication
47.	3515-P/2015	Hussain Akbar	PHC	Applied for the post of Tehsildar. failed in written exam.	Pending adjudication
48.	683-D/2015	Rukhsana	PHC. D.I.KHAN	Applied for the post of APP (bps-16), failed to attend ability test, prayed for conduct of ability test at d.i.khan.	Pending adjudication
49.	524-B/2015	Wasim Sajjad	PHE. BANNU	Applied for the post of Male Nurse, recommendation with held for want of original Diploma.	Pending adjudication

S. No.	Writ Petition/ Appeal No.	Title	Name of Court	Case History	Status of the Case
50.	3633-P/2015	Pervez khan	PHC	Applied for the post of Director (Non Technical), rejected being overage.	Pending adjudication
51.	3366-P/2015	Muhammad Ali Librarian	PHC	Filed writ petition for up-gradation of Librarian post in PSC.	Pending adjudication
52.	3461-P/2015	Muhammad Asif Raza	PHC	Applied for the post of Assistant Curator, qualified but due to low merit position.	Pending adjudication
53.	3604-P/2015	Fida Muhammad	PHC	Applied for the post of Geologist, rejected for irrelevant qualification.	Pending adjudication
54.	3603-P/2015	Shahab Khan	PHC	Applied for the post of Assistant Director Geologist, rejected for irrelevant qualification.	Pending adjudication
55.	1053-P/2015	Pir Inam Khan	PHC	Applied for the post of PMS, failed in paper of Mercantile Law.	Pending adjudication
56.	3840-P/2015	Miss Tamanna Jan	PHC	Applied for the post of Librarian, rejected due to late application.	Pending adjudication
57.	458/2015	Dr. Hafeez Ur Rehman	PHC, SWAT	Applied for the post of Assistant Professor Cardiology, recommended however, prayed for disqualification of one another namely Dr. Inam ul haq.	Pending adjudication
58.	533-M/2015	Muhammad Sajjad & Others	PHC, SWAT	Applied for the post of Range Officer Wildlife, rejected due to irrelevant qualification.	Pending adjudication
59.	3570-P/2015	Mr. Amjid Khan	PHC	Applied for the post of Director (Non Technical), rejected for lack of experience.	Pending adjudication
60.	3987-P/2015	Haseena Qadir	PHC	Applied for the post of Medical Officer, failed to qualify ability test.	Pending adjudication
61.	659-B/2015	Shah Fahad	PHC, BANNU	Applied for the post of Range Officer Wildlife, rejected due to irrelevant qualification.	Pending adjudication

S. No.	Writ Petition/ Appeal No.	Title	Name of Court	Case History	Status of the Case
62.	4150-P/2015	Dr. Pir Zada	PHC	Applied for the post of Member of Service. failed in written exam.	Pending adjudication
63.	3953-P/2015	Bakhtiar Khan	PHC	Applied for the post of Principal/Vice Principal. qualified but not recommended due to low merit position.	Pending adjudication
64.	576-A/2015	Sajjad Ahmed Khan	PHC ABBOTT-ABAD	Instructor in Forest department. prayed for service structure.	Pending adjudication
65.	4366/2015	Zafar Iqbal	PHC	Applied for the post of ASI. prayed for declaring ability test null and void.	Pending adjudication
66.	4031-P/2015	Sareer Ahmad	PHC	Applied for the post of ASI. prayed for declaring ability test null and void.	Pending adjudication
67.	870/2015	Ghazala Naz	PHC	Applied for the post of Head Mistress. rejected due to lack of experience.	Pending adjudication
68.	4374-P/2015	Hidayat Khan	PHC	Applied for the post of Director (Non Technical). rejected for lack of experience.	Pending adjudication
69.	4367-P/2015	Mst. Sayemoon Altaf	PHC	Applied for the post of female ADO	Pending adjudication

CASES PENDING BEFORE CIVIL COURTS

S. NO	WRIT PETITION /APPEAL NO.	TITLED	NAME OF THE COURT	CASE HISTORY	STATUS OF CASE
1.		Shafi Ayaz	Civil Court Adam Khan	Applied for the post of SET, rejected due to lack of qualification.	Pending adjudication
2.	1519-P/2015	Mir Khatam	Civil Suit	Applied for the post of PMS, rejected being overage.	Dismissed on 11-05-2015. In favor of PSC.

CASES BEFORE PROVINCIAL OMBUDSMAN SECRETARIAT

S. NO	WRIT PETITION /APPEAL NO.	TITLED	NAME OF THE COURT	CASE HISTORY	STATUS OF CASE
1.	411/2015	Miraj ud din	POS	Applied for the post of Lecturer Islamiyat.	Disposed of in favor of PSC
2.	0432/2015	Noor Qasim	POS	Applied for several posts rejected being overage.	Pending adjudication
3.	0490/08/2015	Ashiq Muhammad	POS	Applied for the post of Lecturer HPE, qualified but not recommended due to low merit.	Pending adjudication.
4.	0591/09/2015	Haleem Gul	POS	Applied for the post of Male SS Economics, failed in viva.	Pending adjudication
5.	0690/10/2015/5048	Ahmad Ali	POS	Applied for the post of Assistant Director Geologist, rejected for irrelevant qualification.	Pending adjudication.
6.	0705/10/2015/5041	Asad Kamran	POS	Applied for the post of Assistant Director Geologist, rejected for irrelevant qualification.	Pending adjudication
7.	0691/10/2015/5043	Mohib Ullah Khan	POS	Applied for the post of Assistant Director Geologist, rejected for irrelevant qualification.	Pending adjudication
8.	0839/11/2015/6962	Muhammad Ayub	POS	Applied for the post of Librarian, rejected for want of original degree.	Pending adjudication

CHAPTER-IV

CASES OF SERVICE RULES IN

WHICH ADVICE OF THE

COMMISSION WAS SOUGHT

CHAPTER - IV

CASES OF SERVICE RULES IN WHICH THE ADVICE OF THE COMMISSION WAS SOUGHT DURING 2015

Under section 9 of the Khyber Pakhtunkhwa Public Service Commission Ordinance, 1978 the Commission is mandated to give advice to various departments on the service rules. Service rules are framed by the Standing Service Rules Committee (SSRC) and forwarded to the Commission for the concurrency/Vetting. In order to avoid delay the Commission has constituted a committee comprising of Member incharge along-with two members who are expert in the service matters. The committee gives its input and then concerned department is/are advised accordingly. During 2015 the commission has advised following departments in the service rules.

S. No.	Name of Department	Date of Receipt	Date of Final advice
1.	Bureau of Statistics Khyber Pakhtunkhwa	24.11.2015	23.12.2015
2.	Pakistan Forest Institute Rules	28-12-2015	29-12-2015
3.	Khyber Pakhtunkhwa Police Department DSP Rules	02.09.2015	02.09.2015
4.	Directorate of Social Welfare	18.09.2015	17.11.2015
5.	Prison Department Rules	27.10.2015	04.11.2015
6.	Inspectorate of Mines Khyber Pakhtunkhwa Rules	24.11.2015	22.12.2015
7.	Health Department District Specialist Rules	08.12.2015	22.12.2015
8.	Police Department Transport Examiner Rules	29.09.2015	13.11.2015
9.	Advocate General office Khyber Pakhtunkhwa, Data Supervisor & Computer Operator Rules,	18.11.104	02.01.2015
10.	Directorate of Human Rights Khyber Pakhtunkhwa	29.09.2015	03.11.2015
11.	Directorate of Transport & Mass Transit Rules Khyber Pakhtunkhwa	24.08.2015	17.09.2015

S. No.	Name of Department	Date of Receipt	Date of Final advice
12.	Prosecution Department Data Processing Supervisor Rules,	21.08.2015	15.09.2015
13.	Elementary & Secondary Education Department Computer Lab Incharge Rules,	05.08.2015	04.09.2015
14.	Public Health Engineering Department Work Superintendent Rules	24.07.2015	13.08.2015
15.	Public Health Engineering Department planning Officer Rules	08.07.2015	27.08.2015
16.	Information & Public Relations Department, Deputy Director IT Rules	23.07.2015	11.08.2015
17.	Communication & Works Department, Chief Engineer Rules	15.07.2015	02.09.2015
18.	Khyber Pakhtunkhwa Prosecution Service Rules	22.06.2015	13.07.2015
19.	Prison Department, IGP, Senior Instructor Rules	06.08.2015	15.09.2015
20.	Forest Department, Directors Institutional & Human Resource Department Rules	15.07.2015	11.08.2015
21.	Zakat & Ushr Department Rules	25.08.2015	03.11.2015
22.	Fisheries Department Rules	25.08.2015	22.09.2015
23.	Forest Department Rules	23.06.2015	13.07.2015
24.	Transport Department, Planning Cell Rules	02.01.2015	18.03.2015
25.	Directorate of Archives & Libraries Rules	02.07.2015	15.09.2015
26.	Provincial Public Safety Commission Rules	31.12.2014	24.02.2015
27.	Health Department, Deputy Director Ministerial Rules	19.02.2015	18.03.2015
28.	Agriculture Department, Crop Reporting Services Rules	27.11.2014	30.01.2015
29.	Health Department, Teaching Cadre Rules	16.01.2015	19.03.2015
30.	Health Department, Management Cadre Rules	23.02.2015	22.04.2015
31.	Mines & Minerals Development Department, Mineral Development Officer Rules,	26.11.2014	01.01.2015

S. No.	Name of Department	Date of Receipt	Date of Final advice
32.	Police Department, Sub Inspector & Inspector Rules	23.02.2015	05.03.2015
33.	Technical Education Department Rules	17.11.2014	21.01.2015
34.	Advocate General Office, Law Department, Computer Programmer Rules	28.08.2015	18.09.2015
35.	Agriculture Department, Agriculture Research System Rules	14.05.2015	02.06.2015
36.	Information & Public Relation Department, IT Rules	11.12.2014	21.01.2015
37.	Sports Department Rules	27.11.2015	21.12.2015

CHAPTER-V

STATISTICAL ANALYSIS OF

RECRUITMENT OF PMS OFFICERS

IN ESTABLISHMENT DEPTT:

AND

TEHSILDAR IN BOARD OF REVENUE

