

نمبر شمار	سوال	جواب
	کیا وزیر ابتدائی و ثانوی تعلیم ارشاد فرمائیں گے کہ	
(1)	محکمہ تعلیم میں اساتذہ کی مختلف آسامیوں پر کب سے این ٹی ایس یا دوسرے اداروں کے ذریعے بھرتیاں بذریعہ سکریننگ ٹیسٹ ہو رہی ہے۔ ایئر وائز تفصیل بمعہ دستاویزات فراہم کی جائے۔	(1)۔ محکمہ تعلیم میں سال 2013-14ء سے اب تک مختلف کیٹیگریز میں بھرتی ہونے والے اساتذہ کی تفصیل ضلع وائز اور کیٹیگری وائز لف ہے۔
(ب)	اگر بھرتیاں اوپی ایس، این ٹی ایس، ایف ٹی ایس کے ذریعے کی جاتی ہیں تو کن شرائط/ معاہدوں کے تحت کی جاتی ہے ہر ایک کی علیحدہ علیحدہ تفصیل بمعہ دستاویزات اور تحریری معاہدوں کی نقول فراہم کی جائے۔	(ب)۔ پچھلے دور حکومت میں محکمہ ابتدائی و ثانوی تعلیم میں بھرتیاں NTS کے ذریعے کی جاتی تھیں اور اب موجودہ دور حکومت میں NTS اور FTS کے ذریعے جو بھرتیاں کی جارہی ہیں کے شرائط/ معاہدوں کی نقول کی تفصیل لف ہے۔
ج	کیا خیبر پختونخوا/پشاور میں اور کوئی ایسا پر اعتماد ادارہ نہیں ہے جس کے ذریعے بھرتیوں کیلئے سکریننگ ٹیسٹ لینے جا سکیں اگر ایسے ادارے موجود ہیں تو ان کے ذریعے مذکورہ ٹیسٹ کیوں نہیں لئے جاتے۔	(ج)۔ خیبر پختونخوا میں ETEA ایک با اعتماد ادارہ موجود ہے لیکن اس کی صلاحیت/ وسعت (Capacity) اس قابل نہیں کہ بروقت اتنی بھاری تعداد میں بھرتیاں کر سکے۔
د	کیا قانون/ رولز میں سکریننگ ٹیسٹ این ٹی ایس یا دوسرے اداروں کے ذریعے مختلف آسامیوں پر بھرتی کیلئے کوئی Provision موجود ہے تو متعلقہ قانون/ رولز کی تفصیل بمعہ دستاویزات فراہم کی جائے۔	(د)۔ جی ہاں! کیوں کہ SST کی پوسٹیں صوبائی سطح کی ہیں یہ پوسٹیں جب PSC کے ذریعے جب اس کی اشتہار دی جاتی ہے تو اس پر کافی عرصہ لگتا ہے۔ اسی لئے ان پوسٹوں پر NTS/FTS کے ذریعے بھرتیاں عارضی بنیادوں پر کی جاتی ہیں۔ تاکہ سکولوں میں درس و تدریس کا سلسلہ برقرار رکھا جاسکے۔ قانون/ رولز کی تفصیل لف ہے۔

درخواستیں مطلوب ہیں

حکومت ضلع کوہاٹ میں مندرجہ ذیل خالی آسامیوں پر مہترتی کیلئے سوزوں امیدواروں سے درخواستیں مطلوب ہیں۔ درخواست کنندہ کا ضلع کوہاٹ کا سکون ہونا ضروری ہے۔ ضلع کوہاٹ میں اہل امیدوار طلباب نہ ہونے کی صورت میں دوسرے ضلعوں سے اہل امیدوار کی تقرری ہو سکتی ہے۔

نمبر شمار	نام آسامی	BPS	تعداد آسامی	عمر	قابلیت درجہ
1	کلیئرنگ ٹیکنیشن دستخطی	12	2	تا 18 سال	میٹرک، پندرہویں تک تعلیمی شہرہ منگولہ سے دوسرا سال ڈیپو۔
2	کلیئرنگ ٹیکنیشن سرپرہنگ	12	2	ایضاً	ایضاً
3	کلیئرنگ ٹیکنیشن پمپ ٹرانس	12	2	ایضاً	ایضاً
4	کلیئرنگ ٹیکنیشن ریڈیا ٹوٹی	12	3	ایضاً	ایضاً
5	کلیئرنگ ٹیکنیشن کاروبار ٹوٹی	12	1	ایضاً	ایضاً
6	سٹور کیپر	7	1	ایضاً	میٹرک، پندرہویں تک تعلیمی شہرہ منگولہ سے فارسی میں دوسرا سال ڈیپو ساور سٹور کیپرنگ میں تین سالہ تجربہ

درخواستیں سارا وقت جاری رہیں گیں جس میں نامزدہ سے تاریخ پیدائش اور تعلیمی قابلیت واضح طور پر درج ہو۔ درخواست کے ساتھ تصدیق شدہ تعلیم کا ثبوت لگانا ضروری ہے۔ درخواستوں کی وصولی کی آخری تاریخ مورخہ 05.12.2017 اور انٹرویو کی تاریخ 13.12.2017 زمرہ تعلیمی کے دفتر میں صبح 10:00 بجے منعقد ہوگا۔ امیدوارانٹرویو کے دن اصل اسناد اپنے ہمراہ لائیں۔ انٹرویو کیلئے آنے والے امیدواروں کو کوئی TADA نہیں دیا جائے گا۔

ڈاکٹر مشرف خان، ڈسٹرکٹ ہیلتھ آفیسر کوہاٹ

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درخواستیں مطلوب ہیں

علیحدگی اور ایڈمنسٹریٹو سٹیٹس کے تحت کوہستان کے زیر انتظام (مردانہ) اسکولوں میں درج ذیل آسامیوں پر کرنے کے لئے طلبہ کوہستان، ضلع لوڈ کوہستان اور ضلع کوئی پاس کوہستان کے سکولوں میں امیدواروں سے مجوزہ فارم مورہ 20 دسمبر 2017 تک درخواست نام (NTS) کی ویب سائٹ (http://www.nts.org.pk) پر دستیاب ہے۔ درخواست نام کرنے کے بعد مورہ 20 دسمبر کوہستان اور ضلع لوڈ کوہستان پر فرمیں جمع کرائی جائیں گی۔ (کسی بھی آسامی کیلئے پیشہ وارانہ قابلیت لازمی نہیں)۔

نمبر شمار	آسامی	قابلیت
1	مربی (BPS-15)	(i) کسی بھی تسلیم شدہ پندرہ روزہ سے چھ ماہ کی لائزہ ٹریڈنگ سکولٹی اداروں میں۔ (ii) سیکشن اور سال (RTE/PITE سے حاصل کرنی ہوگی)۔
2	ڈپٹی ایگ (BPS-15)	(i) کسی بھی تسلیم شدہ پندرہ روزہ سے چھ ماہ کی لائزہ ٹریڈنگ سکولٹی اداروں میں۔ (ii) سیکشن اور سال (RTE/PITE سے حاصل کرنی ہوگی)۔
3	پلی ایڈی (BPS-15)	(i) کسی بھی تسلیم شدہ پندرہ روزہ سے چھ ماہ کی لائزہ ٹریڈنگ سکولٹی اداروں میں۔ (ii) سیکشن اور سال (RTE/PITE سے حاصل کرنی ہوگی)۔
4	فاری (BPS-12)	(i) کسی بھی تسلیم شدہ پندرہ روزہ سے چھ ماہ کی لائزہ ٹریڈنگ سکولٹی اداروں میں۔ (ii) سیکشن اور فاری کے بعد 9 ماہ کی لائزہ ٹریڈنگ سکولٹی اداروں میں۔ (iii) سیکشن اور فاری کے بعد 9 ماہ کی لائزہ ٹریڈنگ سکولٹی اداروں میں۔ (RTE/PITE سے حاصل کرنی ہوگی)۔
5	پرائمری سکول ٹیچر (PST) اور فاری (BPS-12)	(i) کسی بھی تسلیم شدہ پندرہ روزہ سے چھ ماہ کی لائزہ ٹریڈنگ سکولٹی اداروں میں۔ (ii) سیکشن اور فاری کے بعد 9 ماہ کی لائزہ ٹریڈنگ سکولٹی اداروں میں۔ (iii) سیکشن اور فاری کے بعد 9 ماہ کی لائزہ ٹریڈنگ سکولٹی اداروں میں۔ (RTE/PITE سے حاصل کرنی ہوگی)۔

سیلکشن کمیٹی کی طرف سے طلبہ کوہستان اور ضلع لوڈ کوہستان کے سکولوں میں درج ذیل ہے۔ کل 200 نمبرات کسی تقسیم میں طرح سے کسی جگہ نہیں۔

(1) سکول ٹیچر (PST) اور فاری (BPS-12)	100 نمبرات	(ب) سیکشن اور فاری (BPS-12)	100 نمبرات
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نمبر شمار	آسامی	قابلیت	کل نمبرات
1	ایس ایس ٹی	ایس ایس ٹی	20
2	ایس ایس ٹی	ایس ایس ٹی	20
3	ایس ایس ٹی	ایس ایس ٹی	20
4	ایس ایس ٹی	ایس ایس ٹی	20
5	ایس ایس ٹی	ایس ایس ٹی	20

1. ایس ایس ٹی کے لئے درخواست نام (NTS) کی ویب سائٹ (http://www.nts.org.pk) پر دستیاب ہے۔ درخواست نام کرنے کے بعد مورہ 20 دسمبر کوہستان اور ضلع لوڈ کوہستان پر فرمیں جمع کرائی جائیں گی۔ (کسی بھی آسامی کیلئے پیشہ وارانہ قابلیت لازمی نہیں)۔

عضوی شرائط

کوہستان اور ضلع لوڈ کوہستان کا رہنے والا ہونا چاہئے۔ درخواست نام (NTS) کی ویب سائٹ (http://www.nts.org.pk) پر دستیاب ہے۔ درخواست نام کرنے کے بعد مورہ 20 دسمبر کوہستان اور ضلع لوڈ کوہستان پر فرمیں جمع کرائی جائیں گی۔ (کسی بھی آسامی کیلئے پیشہ وارانہ قابلیت لازمی نہیں)۔

1. کوہستان اور ضلع لوڈ کوہستان کے سکولوں میں درج ذیل آسامیوں پر درخواست نام (NTS) کی ویب سائٹ (http://www.nts.org.pk) پر دستیاب ہے۔ درخواست نام کرنے کے بعد مورہ 20 دسمبر کوہستان اور ضلع لوڈ کوہستان پر فرمیں جمع کرائی جائیں گی۔ (کسی بھی آسامی کیلئے پیشہ وارانہ قابلیت لازمی نہیں)۔

2. کوہستان اور ضلع لوڈ کوہستان کے سکولوں میں درج ذیل آسامیوں پر درخواست نام (NTS) کی ویب سائٹ (http://www.nts.org.pk) پر دستیاب ہے۔ درخواست نام کرنے کے بعد مورہ 20 دسمبر کوہستان اور ضلع لوڈ کوہستان پر فرمیں جمع کرائی جائیں گی۔ (کسی بھی آسامی کیلئے پیشہ وارانہ قابلیت لازمی نہیں)۔

3. کوہستان اور ضلع لوڈ کوہستان کے سکولوں میں درج ذیل آسامیوں پر درخواست نام (NTS) کی ویب سائٹ (http://www.nts.org.pk) پر دستیاب ہے۔ درخواست نام کرنے کے بعد مورہ 20 دسمبر کوہستان اور ضلع لوڈ کوہستان پر فرمیں جمع کرائی جائیں گی۔ (کسی بھی آسامی کیلئے پیشہ وارانہ قابلیت لازمی نہیں)۔

4. کوہستان اور ضلع لوڈ کوہستان کے سکولوں میں درج ذیل آسامیوں پر درخواست نام (NTS) کی ویب سائٹ (http://www.nts.org.pk) پر دستیاب ہے۔ درخواست نام کرنے کے بعد مورہ 20 دسمبر کوہستان اور ضلع لوڈ کوہستان پر فرمیں جمع کرائی جائیں گی۔ (کسی بھی آسامی کیلئے پیشہ وارانہ قابلیت لازمی نہیں)۔

5. کوہستان اور ضلع لوڈ کوہستان کے سکولوں میں درج ذیل آسامیوں پر درخواست نام (NTS) کی ویب سائٹ (http://www.nts.org.pk) پر دستیاب ہے۔ درخواست نام کرنے کے بعد مورہ 20 دسمبر کوہستان اور ضلع لوڈ کوہستان پر فرمیں جمع کرائی جائیں گی۔ (کسی بھی آسامی کیلئے پیشہ وارانہ قابلیت لازمی نہیں)۔

ایس ایس ٹی کے لئے درخواست نام (NTS) کی ویب سائٹ (http://www.nts.org.pk) پر دستیاب ہے۔ درخواست نام کرنے کے بعد مورہ 20 دسمبر کوہستان اور ضلع لوڈ کوہستان پر فرمیں جمع کرائی جائیں گی۔ (کسی بھی آسامی کیلئے پیشہ وارانہ قابلیت لازمی نہیں)۔

ایس ایس ٹی کے لئے درخواست نام (NTS) کی ویب سائٹ (http://www.nts.org.pk) پر دستیاب ہے۔ درخواست نام کرنے کے بعد مورہ 20 دسمبر کوہستان اور ضلع لوڈ کوہستان پر فرمیں جمع کرائی جائیں گی۔ (کسی بھی آسامی کیلئے پیشہ وارانہ قابلیت لازمی نہیں)۔

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تہمت المصلا
محکمہ ایڈمنسٹریشن

درخواستیں مطلوب ہیں

عسکری اور کنگریز ایجوکیشن سلسلے کے ذریعہ (2017ء) سکولوں میں داخلہ لینے والے طلبہ کے لیے پشاور کے شمالی اضلاع میں سب سے پہلے فارم نمبر 2017ء تک درخواستیں مطلوب ہیں۔ درخواست فارم (NTS) کی کاپی نامی (http://www.nts.org.pk) پر دستیاب ہے۔ مقررہ تاریخ گزرنے کے بعد معمول ہونے والی درخواستوں پر غور نہیں کیا جائے گا۔

نوٹ: (1) کسی آسامی کیلئے پیشہ وارانہ اہلیت لازمی نہیں ہے۔

نمبر	تاریخ	اہلیت	محلہ
1	15-11-2017	(i) کسی بھی تعلیم شدہ، پندرہویں سے چھٹے ڈگری۔ (ii) سیکشن اور پتھر کی کاپی کے ساتھ فارسی زبان کی ریٹیکٹنگ موزوں اور اس کے ساتھ RITE/PITE سے حاصل کردہ کاپی۔	سایاں
2	15-11-2017	(i) کسی بھی تعلیم شدہ، پندرہویں سے چھٹے ڈگری۔ (ii) سیکشن اور پتھر کی کاپی کے ساتھ فارسی زبان کی ریٹیکٹنگ موزوں اور اس کے ساتھ RITE/PITE سے حاصل کردہ کاپی۔	سایاں
3	15-11-2017	(i) کسی بھی تعلیم شدہ، پندرہویں سے چھٹے ڈگری۔ (ii) سیکشن اور پتھر کی کاپی کے ساتھ فارسی زبان کی ریٹیکٹنگ موزوں اور اس کے ساتھ RITE/PITE سے حاصل کردہ کاپی۔	سایاں
4	15-11-2017	(i) کسی بھی تعلیم شدہ، پندرہویں سے چھٹے ڈگری۔ (ii) سیکشن اور پتھر کی کاپی کے ساتھ فارسی زبان کی ریٹیکٹنگ موزوں اور اس کے ساتھ RITE/PITE سے حاصل کردہ کاپی۔ (iii) سیکشن اور پتھر کی کاپی کے ساتھ فارسی زبان کی ریٹیکٹنگ موزوں اور اس کے ساتھ RITE/PITE سے حاصل کردہ کاپی۔	سایاں
5	15-11-2017	(i) کسی بھی تعلیم شدہ، پندرہویں سے چھٹے ڈگری۔ (ii) سیکشن اور پتھر کی کاپی کے ساتھ فارسی زبان کی ریٹیکٹنگ موزوں اور اس کے ساتھ RITE/PITE سے حاصل کردہ کاپی۔ (iii) سیکشن اور پتھر کی کاپی کے ساتھ فارسی زبان کی ریٹیکٹنگ موزوں اور اس کے ساتھ RITE/PITE سے حاصل کردہ کاپی۔	سایاں
6	12-11-2017	(i) کسی بھی تعلیم شدہ، پندرہویں سے چھٹے ڈگری۔ (ii) سیکشن اور پتھر کی کاپی کے ساتھ فارسی زبان کی ریٹیکٹنگ موزوں اور اس کے ساتھ RITE/PITE سے حاصل کردہ کاپی۔	سایاں
7	12-11-2017	(i) کسی بھی تعلیم شدہ، پندرہویں سے چھٹے ڈگری۔ (ii) سیکشن اور پتھر کی کاپی کے ساتھ فارسی زبان کی ریٹیکٹنگ موزوں اور اس کے ساتھ RITE/PITE سے حاصل کردہ کاپی۔	سایاں

سلیکشن کی تاریخ: اس وقت تک کیوں کہ ضروری فرم لیا ہے۔ کل 200 نمبرات کی تقسیم اس طرح سے کی جائے گی۔

(1) سیکشن کیلئے 100 NTS نمبر		(2) سیکشن کیلئے 100 نمبر	
تعلیمی اہلیت	کل نمبر	تعلیمی اہلیت	کل نمبر
ایس ایس سی	20	ایس ایس سی	20
ایس ایس سی	20	ایس ایس سی	20
ایس ایس سی	20	ایس ایس سی	20
ایس ایس سی	20	ایس ایس سی	20

ایس ایس سی اور ایس ایس سی کی صورت میں پشاور میں داخلہ لینے والے طلبہ کے لیے پشاور کے شمالی اضلاع میں سب سے پہلے فارم نمبر 2017ء تک درخواستیں مطلوب ہیں۔ درخواست فارم (NTS) کی کاپی نامی (http://www.nts.org.pk) پر دستیاب ہے۔ مقررہ تاریخ گزرنے کے بعد معمول ہونے والی درخواستوں پر غور نہیں کیا جائے گا۔

نوٹ: (1) پشاور سکولوں کی آسامی کیلئے پیشہ وارانہ اہلیت لازمی نہیں ہے۔
(2) سیکشن اور پتھر کی کاپی کے ساتھ فارسی زبان کی ریٹیکٹنگ موزوں اور اس کے ساتھ RITE/PITE سے حاصل کردہ کاپی۔
(3) سیکشن اور پتھر کی کاپی کے ساتھ فارسی زبان کی ریٹیکٹنگ موزوں اور اس کے ساتھ RITE/PITE سے حاصل کردہ کاپی۔
(4) سیکشن اور پتھر کی کاپی کے ساتھ فارسی زبان کی ریٹیکٹنگ موزوں اور اس کے ساتھ RITE/PITE سے حاصل کردہ کاپی۔
(5) سیکشن اور پتھر کی کاپی کے ساتھ فارسی زبان کی ریٹیکٹنگ موزوں اور اس کے ساتھ RITE/PITE سے حاصل کردہ کاپی۔
(6) سیکشن اور پتھر کی کاپی کے ساتھ فارسی زبان کی ریٹیکٹنگ موزوں اور اس کے ساتھ RITE/PITE سے حاصل کردہ کاپی۔
(7) سیکشن اور پتھر کی کاپی کے ساتھ فارسی زبان کی ریٹیکٹنگ موزوں اور اس کے ساتھ RITE/PITE سے حاصل کردہ کاپی۔
(8) سیکشن اور پتھر کی کاپی کے ساتھ فارسی زبان کی ریٹیکٹنگ موزوں اور اس کے ساتھ RITE/PITE سے حاصل کردہ کاپی۔
(9) سیکشن اور پتھر کی کاپی کے ساتھ فارسی زبان کی ریٹیکٹنگ موزوں اور اس کے ساتھ RITE/PITE سے حاصل کردہ کاپی۔
(10) سیکشن اور پتھر کی کاپی کے ساتھ فارسی زبان کی ریٹیکٹنگ موزوں اور اس کے ساتھ RITE/PITE سے حاصل کردہ کاپی۔
(11) سیکشن اور پتھر کی کاپی کے ساتھ فارسی زبان کی ریٹیکٹنگ موزوں اور اس کے ساتھ RITE/PITE سے حاصل کردہ کاپی۔
(12) سیکشن اور پتھر کی کاپی کے ساتھ فارسی زبان کی ریٹیکٹنگ موزوں اور اس کے ساتھ RITE/PITE سے حاصل کردہ کاپی۔
(13) سیکشن اور پتھر کی کاپی کے ساتھ فارسی زبان کی ریٹیکٹنگ موزوں اور اس کے ساتھ RITE/PITE سے حاصل کردہ کاپی۔
(14) سیکشن اور پتھر کی کاپی کے ساتھ فارسی زبان کی ریٹیکٹنگ موزوں اور اس کے ساتھ RITE/PITE سے حاصل کردہ کاپی۔
(15) سیکشن اور پتھر کی کاپی کے ساتھ فارسی زبان کی ریٹیکٹنگ موزوں اور اس کے ساتھ RITE/PITE سے حاصل کردہ کاپی۔
(16) سیکشن اور پتھر کی کاپی کے ساتھ فارسی زبان کی ریٹیکٹنگ موزوں اور اس کے ساتھ RITE/PITE سے حاصل کردہ کاپی۔
(17) سیکشن اور پتھر کی کاپی کے ساتھ فارسی زبان کی ریٹیکٹنگ موزوں اور اس کے ساتھ RITE/PITE سے حاصل کردہ کاپی۔
(18) سیکشن اور پتھر کی کاپی کے ساتھ فارسی زبان کی ریٹیکٹنگ موزوں اور اس کے ساتھ RITE/PITE سے حاصل کردہ کاپی۔
(19) سیکشن اور پتھر کی کاپی کے ساتھ فارسی زبان کی ریٹیکٹنگ موزوں اور اس کے ساتھ RITE/PITE سے حاصل کردہ کاپی۔
(20) سیکشن اور پتھر کی کاپی کے ساتھ فارسی زبان کی ریٹیکٹنگ موزوں اور اس کے ساتھ RITE/PITE سے حاصل کردہ کاپی۔
(21) سیکشن اور پتھر کی کاپی کے ساتھ فارسی زبان کی ریٹیکٹنگ موزوں اور اس کے ساتھ RITE/PITE سے حاصل کردہ کاپی۔
(22) سیکشن اور پتھر کی کاپی کے ساتھ فارسی زبان کی ریٹیکٹنگ موزوں اور اس کے ساتھ RITE/PITE سے حاصل کردہ کاپی۔

Also available on www.khyberpaktunhwa.gov.pk

الغٹ بیگم ڈسٹرکٹ ایجوکیشن آفیسر (زنانہ)
محکمہ ایڈمنسٹری اینڈ سیکنڈری ایجوکیشن ضلع پشاور





Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar
NTS

STATEMENT SHOWING THE DISTRICT WISE DETAIL OF VACANT POSITIONS OF SST (MALE/FEMALE) 2019

S.No	District	SST General			SST (Sci) Bio Chemistry			SST (Sci) Math Physics			SST-JT B-16			G.Total
		M	F	Total	M	F	Total	M	F	Total	M	F	Total	
1	Chitral	18	6	24	5	4	9	8	4	12	1	0	1	46
2	District Upper	15	11	26	13	6	19	16	21	37	3	0	3	85
3	District Lower	13	9	22	5	11	16	6	71	77	0	0	0	115
4	Bannu	14	9	23	0	6	6	0	26	26	0	2	2	57
5	Baita Gram	1	4	5	0	3	3	0	7	7	1	3	4	19
6	Kohistan KP	0	2	2	2	1	3	6	1	7	3	1	4	16
7	Kohistan Lower	0	0	0	0	0	0	5	0	5	1	0	1	6
8	Kohistan Upper	2	0	2	2	0	2	1	0	1	2	0	2	7
9	Manshera	15	0	15	10	0	10	14	0	14	9	0	9	48
10	Shangha	5	0	5	2	0	2	5	11	16	5	2	7	30
11	Abbott Abad	6	8	24	9	8	17	8	8	16	5	5	10	67
12	Haripur	4	15	19	5	10	15	2	4	6	4	0	4	44
13	Malakand	5	8	13	8	6	14	4	8	12	0	0	0	39
14	Toor Gher	3	4	7	2	1	3	2	1	3	0	0	0	13
Total Vacant Posts		111	76	187	63	56	119	77	162	239	34	13	47	592



Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar

NTS

STATEMENT SHOWING THE DISTRICT WISE DETAIL OF VACANT POSITIONS OF PST, CT, PET, DM, AT, QARI, TT (MALE/FEMALE) 2019

S.No	District	CT-15	PET B-15	DM B-15	AT B-15	TT B-15	CT-IT B-12	Qari B-12	PST B-12	Total	CT-15	PET B-15	DM B-15	AT B-15	TT B-15	CT-IT B-12	Qaria B-12	PST B-12	Total	G.Total
		M	M	M	M	M	M	M	M	M	F	F	F	F	F	F	F	F	F	F
1	Choral	17	6	5	15	16	2	13	42	116	6	3	6	4	2	0	3	27	51	167
2	Dir Upper	40	8	2	9	11	4	11	135	220	6	4	0	5	1	0	4	131	151	371
3	Dir Lower	13	5	4	3	14	0	5	122	166	15	5	7	5	3	0	3	105	143	309
4	Buner	25	0	0	0	0	0	0	150	175	21	7	4	2	1	2	3	80	120	295
5	Batta Gram	5	1	0	7	1	0	0	106	120	8	5	4	3	8	0	1	60	89	209
6	Kohistan KP	13	4	0	7	3	1	1	30	59	4	4	3	0	0	0	0	0	8	67
7	Kohistan Upper	7	3	2	4	5	1	0	41	63	1	0	0	1	0	0	1	0	3	66
8	Kohistan Lower	3	1	0	2	2	2	0	49	59	4	2	0	0	0	0	0	0	6	65
9	Mansehra	53	11	14	31	18	14	20	359	520	40	2	0	0	0	14	2	27	85	605
10	Shangla	10	7	9	8	9	0	6	181	230	12	2	4	1	1	3	1	33	77	307
11	Abbott Abad	40	10	12	8	16	5	5	246	336	44	17	3	8	4	3	5	208	292	628
12	Haripur	20	8	8	8	7	7	8	65	131	24	4	9	8	5	0	4	80	134	265
13	Malakand	6	3	6	3	5	1	4	137	165	23	4	0	0	4	3	0	12	76	241
14	Toor Cher	3	5	3	4	1	0	3	29	48	4	3	3	3	0	0	1	17	61	109
Total Vacant Posts		255	72	65	109	102	37	76	1692	2408	212	59	43	40	29	25	28	860	1296	3704



Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar
FTS

STATEMENT SHOWING THE DISTRICT WISE DETAIL OF VACANT POSITIONS OF SST (MALE/FEMALE) 2019

S.No	District	SST General			SST (Sci) Bio Chemistry			SST (Sci) Math Physics			SST-IT B-16			SSTs Total
		M	F	Total	M	F	Total	M	F	Total	M	F	Total	
1	Peshawar	0	23	32	6	6	12	6	10	16	0	7	7	67
2	Mardan	11	13	24	3	10	13	4	21	25	10	0	10	72
3	Charsadda	11	11	22	6	15	21	4	13	17	0	0	0	60
4	Nurshera	15	8	23	7	7	14	0	3	3	2	0	2	42
5	Swabi	24	13	37	20	7	27	14	7	21	0	5	5	90
6	Kohat	6	11	17	2	4	6	3	6	9	0	1	1	33
7	Karak	24	6	30	8	1	9	4	1	5	0	0	0	44
8	Bannu	10	3	13	8	4	12	3	8	11	0	0	0	36
9	Tank	0	5	5	2	2	4	0	2	2	3	2	5	16
10	Lakki Marwat	12	8	20	12	0	12	16	0	16	4	0	4	52
11	DI Khan	11	5	16	4	8	12	3	10	13	0	3	3	44
12	Hangu	4	3	7	5	1	6	3	9	12	0	0	0	25
13	Swat	13	10	23	5	5	10	2	13	15	1	0	1	49
Total Vacant Posts		150	119	269	88	70	158	62	103	165	20	18	38	630



Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar
FTS

STATEMENT SHOWING THE DISTRICT WISE DETAIL OF VACANT POSITIONS OF PST, CT, PET, DM, AT, QARI, TT (MALE/FEMALE) 2019

S.No	District	CT-15	PET B-15	DM B-15	AT B-15	TT B-15	CT-IT B-12	Qari B-12	PST B-12	Total	CT-15	PET B-15	DM B-15	AT B-15	TT B-15	CT-IT B-12	Qaria B-12	PST B-12	Total	G.Total	
		M	M	M	M	M	M	M	M	M	F	F	F	F	F	F	F	F	F	F	M&F
1	Peshawar	60	0	0	6	4	0	4	250	324	39	19	17	14	20	12	7	166	294	618	
2	Mardan	17	11	6	18	11	11	9	34	117	35	28	6	15	14	0	18	141	257	374	
3	Charsadda	13	5	3	6	7	0	6	206	246	24	19	12	10	13	0	8	109	195	441	
4	Nowshera	36	0	8	8	10	12	8	234	316	54	20	10	5	12	1	8	209	319	635	
5	Swabi	39	19	10	16	10	0	11	221	326	17	4	3	5	2	11	5	93	140	466	
6	Kohat	27	4	4	1	5	0	4	63	111	12	7	9	5	8	4	7	89	141	252	
7	Karak	29	2	14	11	11	5	8	46	126	11	4	2	0	2	0	3	18	40	166	
8	Bannu	20	5	5	3	2	0	0	0	35	19	3	3	8	4	0	9	75	121	156	
9	Tank	16	3	2	5	3	4	2	36	65	7	1	3	2	1	2	1	30	47	112	
10	Lakki Marwat	42	5	6	15	11	5	0	210	294	16	11	1	1	6	0	3	54	95	389	
11	DI Khan	24	5	4	12	16	4	4	74	143	13	7	6	4	0	4	6	18	52	195	
12	Hangu	12	5	3	4	3	0	2	125	154	8	3	3	2	2	0	1	52	71	225	
13	Swat	39	16	16	8	14	2	12	315	422	17	9	5	7	5	3	1	75	122	544	
Total Vacant Posts		368	80	81	116	107	43	70	1814	2679	272	135	83	78	89	37	71	1129	1894	4573	



Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar
Summary of District Cadre Various Posts

OF MALE/FEMALE AS STOOD ON 06.10.2017

S.No	District	SIT B-17	IT B-16	Total	SIT B-17	IT B-16	IT B-12	Total	Total
		M	M	M	F	F		F	M&F
1	Abbott Abad	8	0	8	10	3	0	13	21
2	Bannu	0	0	0	11	1	0	12	12
3	Batta Gram	0	1	1	0	1	0	1	2
4	Buner	10	0	10	3	2	0	5	15
5	Charsadda	13	2	15	3	2	0	5	20
6	Chitral	2	1	3	0	5	0	5	8
7	DI Khan	18	3	21	7	0	0	7	28
8	Dir Lower	20	0	20	9	3	0	12	32
9	Dir Upper	0	0	0	1	1	0	2	2
10	Hangu	1	1	2	0	1	0	1	3
11	Haripur	13	3	16	5	2	0	7	23
12	Karak	0	1	1	0	0	0	0	1
13	Kohat	7	1	8	5	1	0	6	14
14	Kohistan	4	1	5	0	0	0	0	5
15	Lakki Marwat	1	0	1	1	0	0	1	2
16	Malakand	4	0	4	1	2	0	3	7
17	Mansehra	16	1	17	7	2	0	9	26
18	Mardan	0	0	0	12	1	0	13	13
19	Nowshera	6	3	9	8	2	0	10	19
20	Peshawar	11	1	15	0	0	0	0	15
21	Shangla	4	2	6	0	2	0	2	8
22	Swabi	10	0	10	9	3	3	12	22
23	Swat	8	0	8	4	3	0	7	15
24	Tank	1	0	1	0	0	0	0	1
25	Toor Gher	1	0	1	0	0	0	0	1
Male Vacancies		158	24	182	96	37	3	133	315



Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar

**STATEMENT SHOWING THE DISTRICT WISE DETAIL OF VACANT POSTS OF MALE/FEMALE AS STOOD ON
31.12.2013**

S.No	District	Male								Female								G.Total
		CT	DM	PLT	AT	TT	Qari	PST	Total	CT	DM	PST	AT	TT	Qari	PST	Total	
1	Ahobit Abad	13	4	10	7	11	8	158	208	7	1	7	12	6	3	14	53	261
2	Banbu	74	29	26	45	11	11	267	463	77	30	16	31	19	11	77	261	724
3	Batta Gram	1	0	0	0	0	4	6	11	1	1	4	0	0	4	10	20	40
4	Burner	36	18	41	10	40	10	10	185	4	10	20	10	19	5	1	72	237
5	Charsadula	29	3	4	2	0	1	154	193	9	6	8	6	6	6	54	92	285
6	Chitral	16	4	4	2	8	1	35	70	11	6	6	2	1	0	28	52	122
7	DI Khan	77	53	46	65	44	46	868	1199	52	33	12	16	31	42	231	577	1776
8	Dir Lower	30	8	8	13	9	10	79	163	31	42	16	15	6	10	34	144	307
9	Dir Upper	15	3	9	6	12	1	71	117	4	23	3	6	3	3	22	63	180
10	Hangu	17	6	7	8	5	6	56	105	8	12	7	25	9	1	28	83	188
11	Huripur	14	5	9	5	8	12	64	117	14	3	2	11	4	24	0	68	185
12	Karak	6	4	4	9	2	5	46	76	0	6	2	0	0	1	10	19	95
13	Kohat	4	0	0	1	2	5	17	29	3	2	0	2	3	2	26	38	67
14	Kohistan	6	8	10	9	4	11	43	64	9	13	6	10	8	2	76	121	188
15	Lakki Marwat	34	3	6	1	5	3	41	93	45	26	4	2	0	0	0	46	139
16	Malakand	6	5	3	2	22	2	21	61	4	6	1	5	2	2	21	44	105
17	Manshara	17	0	9	14	6	14	27	87	12	8	3	7	0	5	0	35	122
18	Mardan	33	28	28	36	11	17	110	263	12	26	21	26	16	28	44	202	465
19	Nowshahra	6	2	4	5	5	8	51	81	6	7	5	7	6	14	28	70	151
20	Peshawar	30	0	3	5	16	15	227	296	35	10	0	3	32	1	115	208	501
21	Shangla	41	7	4	5	4	11	51	123	7	13	10	7	6	1	22	56	179
22	Sonbi	14	9	5	6	5	7	117	163	16	12	13	10	9	9	68	137	300
23	Suati	10	9	6	30	41	12	60	177	7	11	11	22	10	11	21	83	260
24	Tank	0	0	1	0	0	2	18	21	0	0	0	0	0	0	13	13	34
25	Tuar Ghar	2	2	0	0	2	0	30	36	3	1	1	1	0	0	8	13	49
	Total Vacant	531	210	247	286	273	228	2606	4381	375	220	213	246	196	191	1048	2579	6960



Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar

Summary of District Cadre Various Posts

STATEMENT SHOWING THE DISTRICT WISE DETAIL OF VACANT POSTS OF MALE/FEMALE AS STOOD ON 15.11.2017

S.No	District	SST SC Bio /Chem B-16	SST SC Maths /Phy B-16	SST Arts B-16	CT-15	DM B-15	PET B-15	AT B-15	TT B-15	Qari B-12	PST B-12	Total	SST SC Bio /Chem B-16	SST SC Maths /Phy B-16	SST Arts B-16	CT-15	DM B-15	PET B-15	AT B-15	TT B-15	Qari B-12	PST B-12	Total	Total	
		M	M	M	M	M	M	M	M	M	M	M	F	F	F	F	F	F	F	F	F	F	F	F	M&F
1	Abbott Abad	19	16	11	35	0	19	4	16	5	0	125	10	10	10	28	7	23	8	14	6	161	283	408	
2	Bannu	16	4	15	115	6	25	11	24	3	560	779	12	20	5	30	8	40	4	12	1	179	311	1090	
3	Batta Gram	8	11	8	9	4	12	5	15	0	32	104	0	5	0	5	2	5	2	2	2	23	18	152	
4	Buner	20	17	30	134	18	30	23	19	15	550	870	7	30	7	103	12	11	10	13	4	137	331	1204	
5	Charsadda	28	18	17	65	9	15	10	11	0	319	492	2	19	8	16	5	0	5	5	2	180	250	742	
6	Chitral	15	17	12	42	2	7	10	4	8	62	179	4	9	5	39	4	9	7	11	1	52	141	320	
7	DI Khan	4	4	11	10	5	7	8	21	11	145	226	6	6	3	10	3	4	0	3	0	200	244	470	
8	Dir Lower	16	17	19	106	18	32	21	25	20	441	715	34	86	106	115	7	20	13	35	11	251	680	1395	
9	Dir Upper	25	32	19	82	2	23	5	20	12	603	823	7	21	10	49	8	15	10	15	3	238	386	1209	
10	Hangu	14	8	5	10	5	10	4	7	7	47	114	4	9	6	25	9	11	4	1	0	41	111	225	
11	Haripur	26	28	27	27	5	5	18	26	7	430	604	4	6	12	23	10	18	5	19	3	77	214	818	
12	Kuruk	19	9	19	103	11	15	17	17	1	300	514	0	3	4	18	7	17	10	13	2	57	131	645	
13	Kohat	44	26	20	80	4	13	8	13	7	331	519	12	18	21	32	12	29	11	21	2	140	298	847	
14	Kuhistan	1	5	2	11	2	3	0	0	1	70	95	1	1	0	7	1	3	1	1	1	0	19	114	
15	Lakki Marwat	7	8	18	22	5	14	13	14	8	185	314	2	5	3	26	1	17	5	13	2	163	250	564	
16	Malakand	35	17	13	113	0	3	7	9	5	261	409	11	29	10	70	3	20	1	12	8	65	229	698	
17	Mansehra	26	18	33	45	5	13	12	12	5	184	354	12	21	8	50	15	37	13	30	9	30	231	585	
18	Mardan	36	26	41	150	14	17	19	28	16	739	1092	45	91	24	113	20	29	20	32	8	261	643	1735	
19	Noushehru	13	8	22	64	18	24	24	25	19	146	303	4	8	9	65	18	29	16	31	0	265	145	808	
20	Peshawar	11	5	16	24	8	13	13	19	7	296	412	36	52	16	66	4	10	10	21	8	325	558	970	
21	Shangla	17	15	9	26	3	6	9	11	8	105	209	2	11	2	7	2	4	7	8	1	67	111	320	
22	Swabi	15	9	22	31	8	20	23	32	15	126	301	6	18	13	27	15	18	16	36	6	78	253	554	
23	Swat	58	48	36	14	13	30	13	37	12	305	662	15	41	27	121	12	30	5	20	4	183	458	1120	
24	Tank	2	0	2	13	2	14	3	3	0	87	126	1	5	0	7	1	8	3	4	2	27	58	184	
25	Toor Gher	2	3	7	13	8	5	5	1	2	29	75	0	0	2	2	2	2	2	0	0	53	63	138	
	Male Vacancies	471	369	442	1400	181	381	285	409	198	6430	10566	237	524	319	1056	194	492	188	384	88	2267	6749	17315	

Total Male & Fem 708 893 761 2456 375 873 473 793 286 9697 17315

MEMORANDUM OF UNDERSTANDING

This memorandum of understanding hereinafter called the MoU, is made this day on 29th April, 2019.

Fair Testing Service(FTS) Pakistan having its registered office at Eman Arcade, Plot No.4(A), Office No.4, Bazar No.7, Street No. 131, G-13/4, Islamabad, hereinafter called FTS, which expression shall wherever the context so required or permits, mean and include his successors-in-interest and assigns:

AND

Elementary & Secondary Education Department, Khyber Pakhtunkhwa Peshawar office located at Hashnagri, GT Road Peshawar city hereinafter called E&SED, Peshawar which expression shall wherever the context so requires or permits, mean and include its successors-in-interest and assigns:

WHEREAS,

E&SED, Peshawar wishes to avail FTS services to conduct Screening Tests, in a completely transparent manner, for pre-selection of suitable candidates against the vacant posts of various cadres in E&SED Peshawar. Therefore, FTS and E&SED, Peshawar mutually agree on the following process and terms and conditions:

1. Tenure of the MoU:

- i. This MoU shall remain valid from the date of signing until and unless revoked by either party by serving 30 days advance notice. However, any projects under progress, at the time of revoking shall be completed by FTS according to the agreed work plan of the project.
- ii. During the tenure of the MoU, any further clause can be added/amended in mutual consultation of both the parties.

2. Syllabus (Contents Weightages) for the Tests:

- i. Based on the Eligibility Criteria of the posts (to be provided by E&SED, Peshawar) FTS shall propose to E&SED, Peshawar the Syllabus/Content Weightages for each post for the written tests.
- ii. E&SED, Peshawar shall review the Content Weightages and accord its approval with or without any required changes/amendments.
- iii. FTS shall develop questions (if already not available in FTS databank) according to the approved Content Weightages.

3. Advertisement:

- i. E&SED Peshawar shall finalize the draft advertisement and other information for the candidates in the draft advertisement including but not limited to: title of the post(s) with pay scale, number of vacancies, eligibility criteria, closing date, age limit, age relaxation rules, etc.
- ii. In the advertisement E&SED Peshawar shall incorporate the instructions for the candidates on "How to Apply" that will be provided by FTS.
- iii. E&SED, Peshawar shall make arrangement for publication of the advertisement on its own cost and arrangements in the desired newspapers and on desired date.
- iv. E&SED Peshawar shall intimate the publication date of the advertisement to FTS atleast 3-4 days in advance so that FTS may upload the Application Forms on its website for the candidates.

- v. On behalf of E&SED, FTS may also publish the combined newspaper in renowned daily newspaper for public interest.
4. Application Form
- FTS shall design the Application Form (s) in view of the draft advertisement.
 - In the Application Form, FTS shall offer Test Centre only in Agreed Cities as required by E&SED Peshawar.
 - FTS shall upload the Application Form (s) on its website on or before the date of publication of the advertisement.
 - FTS shall receive the applications from candidates on the Application Form on behalf of E&SED, Peshawar.
 - FTS shall take an undertaking from the candidates on the Application Form that the information provided by the candidate is true and correct and that in case of any false or wrong information the applicant's candidature may be cancelled at any stage ever after employment (if so revealed later), and that legal action shall be taken against such candidate (s).
 - FTS shall reply on the information provided by the candidate in the Application Form, and shall not refer to or entertain any other document for this purpose.
 - Copies of academic certificates/degrees not be required from the candidates at the initial stage.
5. Processing of Application and Data Entry:
- After the closing date, FTS shall allot a unique number (Form Number) to each application form.
 - FTS shall carryout data entry of the particulars of the candidates into the database.
6. Scrutiny of Applications on the basis of Eligibility Criteria:
- FTS shall perform the scrutiny of the applications based on the eligibility criteria mentioned in the advertisement to be provided by E&SED Peshawar.
 - Age Relaxation Rules of the Government shall be applicable.
 - In case of any confusion in the Eligibility Criteria, FTS may seek help/guidance from E&SED Peshawar while performing scrutiny.
 - After completion of scrutiny, separate lists of Eligible and Rejected candidates shall be prepared by FTS.
 - Rejected candidates list shall be uploaded on FTS website and the candidates shall be required (through text message) to submit any objection/query (if any) within 3-4 days.
 - After the prescribed duration, no query/objection shall be entertained and the lists shall be finalized.
7. Written Test and Result:
- Exact test date for written test shall be decided, after finalization of the lists of candidates and after approval of the Content Weightages by E&SED, Peshawar.
 - FTS shall carry out designing of question papers & answer sheets and printing thereof, and shall maintain fool-proof secrecy/confidentiality in all respects.
 - After deciding the test date, the test venues shall be confirmed in the prescribed cities.
 - After confirmation of the venues, FTS shall dispatch Roll Number Slip (RNS) to the Provisionally eligible Candidates by courier/postal service intimating them the date, time, venue and other related details and instructions
 - FTS shall also intimate the candidates through text message, about dispatch of RNS and that they can download and print the RNS information from FTS website in case they do not receive the hard copy through mail/courier.

- vi. FTS shall allow the candidates in the test on verification of only original CNIC or Passport of the candidates. No other identity shall be entertained to avoid impersonations. In case of a lost of CNIC, the candidate shall have to provide a copy of the NADRA slip to prove that he/she has applied for the fresh CNIC alongwith a photo ID.
- vii. FTS shall allow the monitoring teams of E&SED, Peshawar at the test Centres for the purpose of monitoring transparency mechanism on their own expense. However, E&SED Peshawar shall convey the names of the monitoring officials to FTS well in advance.
- viii. After completion of Written Test, FTS shall complete the result as per the work plan.
- ix. FTS shall publish the result of screening test on its website the same day as handed over to E&SED Peshawar.

8. Result Lists.

- i. After preparation of the final result, FTS shall prepare the post wise lists of the candidates in descending order of the final score obtained by the candidates.
- ii. The lists of candidates shall be separate for each category and quota (if any).
- iii. The lists shall be provided to E&SED Peshawar in both printed and soft form.
- iv. Printed lists shall consist of a few necessary fields only.
- v. The soft copies of the lists shall consist of all other fields, as per the application form, including mailing address of the candidates and contact numbers.
- vi. FTS shall upload the result on its website as soon as it is prepared, for transparency purpose.
- vii. FTS will provide complete data alongwith result in soft form to E&SED, Peshawar for further process of recruitment.

9. Verifications of Candidates Particulars:

- i. E&SED Peshawar may verify, at its own cost and arrangement, the particulars and documents/credentials of the candidates at or before interview.

10. Names of Districts where FTS will work.

S.No.	District	S.No.	District
1.	Peshawar.	8.	Bannu
2.	Mardan	9.	Tank
3.	Charsadda	10.	Lakki Marwat
4.	Nowshera	11.	DIKhan
5.	Swabi	12.	Hangu
6.	Kohat	13.	Swat.
7.	Karak		

11. Test Fee

- i. FTS being a Private Limited organization, shall charge the following nominal test fee directly from the candidates.

Description	Test Fee Rate
Candidate Applying Against One Vacant School Post All test related services starting from receipt of Applications till provision of the result & Merit Lists to E&SED, Peshawar.	Rs.300/- (inclusive of all taxes)
Candidate Applying for more than one cadre: All test related services starting from receipt of Applications till provision of the result & Merit Lists to E&SED, Peshawar.	Rs.290/- Per form (inclusive of all taxes)




12. Tentative Work Plan

- i. FTS shall initiate the process of the screening test from the closing date of applications.
- ii. A tentative work plan (based on the expected publication date of advertisement and closing date of application) is attached with this MoU.
- iii. Adjustments in the work plan for completion of the project shall be made with mutual consent of the E&SED, Peshawar and FTS.
- iv. Tentative work plan is attached at page # 05.

13. Force Majeure:

- i. In case of any technical hurdle or force majeure in the process of recruitment or execution of this MoU, the same shall be resolved with mutual consensus of both the parties.


14. Record of Application Forms and Database:

- i. FTS shall keep the hard copies of the Application Forms for maximum Six (6) months after the test date.
- ii. E&SED, Peshawar shall be responsible to take the custody of the hard copies of the application forms within Six (6) months after completion of the project, or advise FTS in writing to dispose off the same.
- iii. In case no instructions are received from E&SED Peshawar within Six (6) months, FTS shall dispose-off the application forms with the understanding that E&SED Peshawar does not need the same.

This Memorandum of Understanding (MoU) consists of 05 pages, each page has been numbered and signed by both the FTS and E&SED Peshawar responsible officers on behalf of the head of FTS and E&SED Peshawar.

SIGNATURES TO THE MoU

On behalf of
Elementary & Secondary Education department,
Khyber Pakhtunkhwa


Director, 29/4/2019

On Behalf of
Fair Testing Service, Pakistan,


Regional Head, 29/4/19



Tentative Work plan

S. No.	Description	Day wise
1	Last date of submission of applications	1 st day
2	Completion of Lists as per received Hard Copies for Data Entry from candidate	10 th Day
3	Uploading of Provisional/Rejected List for Query	12 th Day
4	Uploading of Final List & Issuance of Roll Number Slips	22 nd Day
5	Test Date (Post-wise in Batches)(Nearest Saturday/Sunday)	35 th - 43 rd Day
6	Announcement of Answer keys (Post wise & FTS Marks based)	36 th - 44 th Day
7	Preparation and uploading of provisional result	40 th - 49 th Day
8	Submission and handling of candidate's queries	45 th - 55 th Day
9	Uploading final post-wise results	50 th - 60 th Day
10	Preparation of provisional data of each post	75 th Day
11	Uploading and submission of queries	80 th Day
12	Handling and uploading Provisional merit lists	90 th Day
13	Submission of any queries	96 th Day
14	Uploading of updated Provisional Merit lists	100 th Day
15	Submission of any leftover queries	103 rd Day
16	Submission of Provisional merit lists to concerned DEO(M/F)	105 th Day

[Handwritten Signature]
29/4/19

[Handwritten Signature]
29/4/19

National Testing Service - Pakistan

NTS™

A company set up under section 42 of the Companies Ordinance, 1984
Building Standards In Educational & Professional Testing
MEMORANDUM OF UNDERSTANDING

www.nts.org.pk

This memorandum of understanding hereinafter called the MoU, is made this day on 17th November, 2017.

BETWEEN

National Testing Service (NTS) Pakistan, having its registered office at Plot#46, Street 09, Sector H-8/1, Islamabad, hereinafter called NTS, which expression shall wherever the context so requires or permits, mean and include its successors-in-interest and assigns;

AND

Elementary & Secondary Education Department, Peshawar office located at Hasthagri, GT Road, Peshawar city, hereinafter called ESED, Peshawar which expression shall wherever the context so requires or permits, mean and include its successors-in-interest and assigns;

WHEREAS:

ESED, Peshawar wishes to avail NTS services to conduct Screening Tests, in a completely transparent manner, for pre-selection of suitable candidates against the vacant posts of various cadres in ESED, Peshawar. Therefore, NTS and ESED, Peshawar mutually agree on the following process and terms & conditions:

1. Tenure of the MoU:

- i. This MoU shall remain valid from the date of signing, until and unless revoked by either party by serving 30 days advance notice. However, any projects under progress, at the time of revoking, shall be completed by NTS according to the agreed work plan of the project.
- ii. During the tenure of the MoU, any further clause can be added/amended in mutual consultation of both the parties.

2. Syllabus (Contents Weightages) for the Tests:

- i. Based on the Eligibility Criteria of the posts (to be provided by ESED, Peshawar), NTS shall propose to ESED, Peshawar the Syllabus/ Content Weightages for each post for the written test.
- ii. ESED, Peshawar shall review the Content Weightages and accord its approval with or without any required changes/amendments.
- iii. NTS shall develop questions (if already not available in NTS' databank) according to the approved Content Weightages.

3. Advertisement:

- i. ESED, Peshawar shall finalize the draft advertisement and other information for the candidates in the draft advertisement including, but not limited to: title of the post(s) with pay scale, number of vacancies, eligibility criteria, closing date, age limit, age relaxation rules, etc.
- ii. In the advertisement, ESED, Peshawar shall incorporate the instructions for the candidates on "How to Apply" that will be provided by NTS.
- iii. ESED, Peshawar shall make arrangements for publication of the advertisement on its own cost and arrangements in the desired newspapers and on desired date.
- iv. ESED, Peshawar shall intimate the publication date of the advertisement to NTS at least 3 - 4 days in advance so that NTS may upload the Application Forms on its website for the candidates.
- v. On behalf of ESED, NTS may also publish the combined newspaper in renowned daily newspaper for public interest.

Page 1 of 5

Headquarter
Plot No 1 E, Street # 46
Sector 1-8/2
Islamabad
Tel: +92-31-4599151-8
Fax: +92-31-5256490

Lahore Office
201, CCA Block FF
Phase II, DHA
Lahore Cantt.
Tel: +92-42-357 451 61
Fax: +92-42-357 451 60

Karachi Office
C-32/17, KDA Scheme # 01
Korangi Road
Karachi
Tel: +92-21-345 46 928
Fax: +92-21-345 46 932

Peshawar Office
B-2, Bahad Aliud Colony, Near
Pakistani Forest Institute
Peshawar
Tel: +92-91-521 21 33
Fax: +92-91-561 0102

Quetta Office
39-A Chaman Housing
Society, Aghant
Road Quetta
Pir +92-81-2823713
Fax: 192-81-2823978

National Testing Service - Pakistan

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Building Standards In Educational & Professional Testing

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4. Application Form:

- i. NTS shall design the Application Form(s) in view of the draft advertisement.
- ii. In the Application Form, NTS shall offer Test Centre only in Agreed Cities as required by ESED, Peshawar
- iii. NTS shall upload the Application Form(s) on its website on or before the date of publication of the advertisement.
- iv. NTS shall receive the applications from the candidates on the prescribed Application Form on behalf of ESED, Peshawar
- v. NTS shall take an undertaking from the candidates on the Application Form that the information provided by the candidate is true and correct and that in case of any false or wrong information the applicant's candidature may be cancelled at any stage even after employment (if so revealed later), and that legal action shall be taken against such candidate(s).
- vi. NTS shall rely on the information provided by the candidate in the Application Form, and shall not refer to or entertain any other document for this purpose.
- vii. The information provided by the candidates in the Application Form may be verified by ESED, Peshawar, as and when required, in respect of the selected candidates.
- viii. Copies of academic certificates/degrees shall not be required from the candidates at the initial stage.

5. Processing of Applications and Data Entry:

- i. After the closing date, NTS shall allot a unique number (Form Number) to each application form.
- ii. NTS shall carryout data entry of the particulars of the candidates into the database.

6. Scrutiny of Applications on the basis of Eligibility Criteria:

- i. NTS shall perform the scrutiny of the applications based on the eligibility criteria mentioned in the advertisement to be provided by ESED, Peshawar.
- ii. Age Relaxation Rules of the Government shall be applicable.
- iii. In case of any confusion in the Eligibility Criteria, NTS may seek help/guidance from ESED, Peshawar while performing scrutiny.
- iv. After completion of scrutiny, separate lists of Eligible and Rejected candidates shall be prepared by NTS.
- v. Rejected candidates list shall be uploaded on NTS website and the candidates shall be required (through text message) to submit any objection/query (if any) within 3-4 days.
- vi. After the prescribed duration, no query/objection shall be entertained and the lists shall be finalized.

7. Written Test and Result:

- i. Exact test date for written test shall be decided, after finalization of the lists of candidates and after approval of the Content Weightages by ESED, Peshawar
- ii. NTS shall carry out designing of question papers & answer sheets and printing thereof, and shall maintain fool-proof secrecy/ confidentiality in all respects.
- iii. After deciding the test date, the test venues shall be confirmed in the prescribed cities.

Page 2 of 5

Headquarter
Plot No 1-E, Street # 46
Sector I-8/2
Islamabad
Tel: +92-51-4939151-3
Fax: +92-51-9258450

Lahore Office
201, CCA Block FF
Phase II, DHA
Lahore Cantt.
Tel: +92-42-357 451 61
Fax: +92-42-357 451 60

Karachi Office
C-11/119, RDA Scheme # 01
Karsaz Road
Karachi
Tel: +92-21-345 46 928
Fax: +92-21-345 46 922

Peshawar Office
B-2, Rahat Abad Colony, Near
Pakistan Forest Institute
Peshawar.
Tel: +92-91-931 82 31
Fax: +92-91-551 0102

Quetta Office
39-1 Clifton Housing
Society Airport
Road Quetta.
Pl: +92-81-2621 113
Fax: +92-81-26239 14

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- iv. After confirmation of the venues, NTS shall dispatch Roll Number Slip (RNS) to the Provisionally Eligible Candidates by courier/postal service intimating them the date, time, venue and other related details and instructions.
- v. NTS shall also intimate the candidates through text message, about dispatch of RNS, and that they can download and print the RNS information from NTS website in case they do not receive the hard copy through mail/ courier.
- vi. NTS shall allow the candidates in the test on verification of only original CNIC or Passport of the candidates. No other identity shall be entertained to avoid impersonations. In case of a lost of CNIC, the candidate shall have to provide a copy of the NADRA slip to prove that he/she has applied for the fresh CNIC, along with a photo ID.
- vii. NTS shall allow the monitoring teams of ESED, Peshawar at the test Centres for the purpose of monitoring transparency mechanism, on their own expense. However, ESED, Peshawar shall convey the names of the monitoring officials to NTS well in advance.
- viii. After completion of Written Test, NTS shall complete the result as per the work plan.
- ix. NTS shall publish the result of screening test on its website the same day as handed over to ESED, Peshawar

8. Skill Test (Typing & Shorthand) (If Required):

- i. NTS shall conduct skill test (Typing/Shorthand or any other skill tests within NTS' domain) for the at least 15 highest scorers of the desired posts in the second stage, i.e. after the Written Test or as per requirement.
- ii. However, if the candidates per test centre are less than 250 for the written test, the skill test may be conducted the same day.
- iii. ESED, Peshawar shall convey the Weightages of the written and skill tests to NTS for preparation of the Final Result.
- iv. The result of shorthand shall be prepared in 1 - 3 weeks.

9. Result Lists:

- i. After preparation of final result, NTS shall prepare the post wise lists of the candidates in descending order of the final score obtained by the candidates.
- ii. The lists of candidates shall be separate for each category and quota (if any).
- iii. The lists shall be provided to ESED, Peshawar in both-printed and soft form.
- iv. Printed lists shall consist of a few necessary fields only.
- v. The soft copies of the lists shall consist of all other fields, as per the application form, including mailing address of the candidates and contact numbers.
- vi. NTS shall upload the result on its website as soon as it is prepared, for transparency purpose.
- vii. NTS will provide complete data along with result in soft form to ESED, Peshawar for further process of recruitment.

10. Verifications of Candidates' Particulars:

- i. ESED, Peshawar may verify, at its own cost and arrangement, the particulars and documents/credentials of the candidates at or before interview.

Page 3 of 5

Headquarter
Plot No 1-E, Street # 46
Sector I-8/2
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Fax: +92-51-9258480

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201, CCA Block FF
Phase IV, DHA
Lahore Cantt.
Tel: +92-42-357 451 61
Fax: +92-42-357 451 66

Karachi Office
C-32/1/1 KDA Scheme # 01
Korson Road
Karachi
Tel: +92-21-345 46 928
Fax: +92-21-345 46 932

Peshawar Office
B-2, Rahat Abad Colony, Near
Pakistan Forest Institute
Peshawar
Tel: +92-91-921 82 33
Fax: +92-91-561 6102

Quetta Office
39-A Chaman Housing
Society Airport
Road Quetta
Ph: +92-81-2825713
Fax: +92-81-2823978

- i. NTS, being a not-for-profit organization, shall charge the following nominal test fee directly from the candidates:

Description	Test Fee Rate
<p><u>Candidate Applying Against One Vacant School Post (Adhoc Based or SST Teaching Positions or Non Teaching Post (Including Skill Test for shortlisted candidates):</u></p> <p>All test related services starting from receipt of Applications till provision of the result & Merit Lists to ESED, Peshawar</p>	<p>1. Rs.260/- per Application 2. Rs.40/- per application (15% GST)</p> <p>Total: Rs.300/- per application</p>
<p><u>Candidate Applying Against Five (05) Vacant School Posts (Adhoc Based or SST Teaching Positions):</u></p> <p>All test related services starting from receipt of Applications till provision of the result & Merit Lists to ESED, Peshawar</p>	<p>1. Rs.610/- per Application 2. Rs.90/- per application (15% GST)</p> <p>Total: Rs.700/- per application</p>

12. Tentative Work Plan:

- NTS shall initiate the process of the screening tests from the closing date of applications.
- A tentative work plan (based on the expected publication date of advertisement and closing date of application) is attached with this MoU.
- Adjustments in the work plan for completion of the project shall be made with mutual consent of the ESED, Peshawar and NTS.

13. Force Majeure:

- In case of any technical hurdle or force majeure in the process of recruitment or execution of this MoU, the same shall be resolved with mutual consensus of both the parties.

14. Record of Application Forms and Database:

- NTS shall keep the hard copies of the Application Forms for maximum Six (6) months after the test date.
- ESED, Peshawar shall be responsible to take the custody of the hard copies of the application forms within Six (6) months after completion of the project, or advise NTS in writing to dispose off the same.
- In case no instructions are received from ESED, Peshawar within Six (6) months, NTS shall dispose-off the application forms with the understanding that ESED, Peshawar does not need the same.

This Memorandum of Understanding (MoU) consists of 04 pages, each page has been numbered and signed by both the NTS and ESED, Peshawar responsible officers on behalf of the head of NTS and ESED, Peshawar

SIGNATORIES TO THE MoU

On behalf of ESED, Peshawar

Director ESED

On Behalf of NTS

Regional Incharge

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MEMORANDUM OF UNDERSTANDING

This memorandum of understanding hereinafter called the MoU, is made this day on 30th April, 2019.

BETWEEN

National Testing Service (NTS) Pakistan, having its registered office at Plot#95, Street 04, Sector E/B/1, Islamabad, hereinafter called NTS, which expression shall wherever the context so requires or permits, mean and include its successors-in-interest and assigns;

AND

Elementary & Secondary Education Department, Government of Khyber Pakhtunkhwa, having its office located at Hashtnagri, main GT Road, Peshawar, hereinafter called ESED, KP which expression shall wherever the context so requires or permits, mean and include its successors-in-interest and assigns;

WHEREAS:

ESED, KP office wishes to avail NTS services to conduct Screening Tests of Different Teaching Cadres post in a completely transparent manner, for pre - selection of suitable candidates against the vacant posts of various cadres.

Therefore, NTS and ESED, KP mutually agreed on the following process and terms & conditions:

1. Tenure of the MoU:

- This MoU shall remain valid from the date of signing, until and unless revoked by either party by serving 30 days advance notice. However, any projects under progress, at the time of revoking, shall be completed by NTS according to the agreed work plan of the project.
- During the tenure of the MoU, any further clause can be added/amended with mutual consultation of both the parties.

2. Syllabus (Contents-Weightages) for the Tests:

- Based on the Eligibility Criteria of the posts (Advertised by ESED, KP office/Concerned DEO(M/F)), NTS shall propose to ESED, KP the Syllabus/ Content weightages of each post for the test.
- ESED, KP shall review the Content Weightages and accord its approval with or without any required changes/amendments.
- NTS shall develop questions (if already not available in NTS' databank) according to the approved Content Weightages.

3. Advertisement:

- ESED, KP, shall finalize the draft advertisement and other information for the candidates including but not limited to: title of the post(s), pay scale, number of vacancies, eligibility criteria, closing date, age limit, age relaxation rules, etc.
- In the advertisement ESED, KP shall incorporate the instructions for the candidates "How to Apply" that will be reviewed/amended by NTS as requisite for the project.
- ESED, KP shall make arrangements for publication of the advertisement on its own cost and arrangements in the desired newspapers and on desired date.
- ESED, KP shall intimate the publication date of the advertisement to NTS at least 3-4 days in advance so that NTS may upload the Application Forms on its website for the candidates.

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4. Application Form:

- i. NTS shall design the On-line Application Form as per each advertised post in view of the draft advertisement.
- ii. On-line Application form shall be reviewed and approved by the department as per their requirement before uploading for public.
- iii. In the Application Form, NTS shall offer Test Cities as per mutual consultation with the department.
- iv. NTS shall upload the Application Form(s) on its website on or before the date of publication of the advertisement.
- v. NTS shall receive deposited on-line payment slip from candidate by keeping candidate copy as record while one copy will be kept by the bank i.e. HBL, ABL or MCB.
- vi. NTS shall take an undertaking from the candidates on the Application Form that the information provided by the candidate is true and correct and that in case of any false or wrong information the applicant's candidature may be cancelled at any stage, even after employment (if so revealed later), and that legal action shall be taken against such candidate(s).
- vii. NTS shall rely on the information provided by the candidate through NTS Application Form/Query, and shall not refer to or entertain any other document for this purpose at it's end.
- viii. The information provided by the candidate shall be verified by ESED, KP in post test process, as and when required in context to the selection of candidates.
- ix. Photocopies of academic certificates/degrees/experience are not required by NTS for any purpose; however if its mandatory, department may demand these for submission along with NTS Form for use at their end.

5. Processing of Applications and Data:

- i. After the closing date, NTS shall allot a unique number (Form Number) to each application form.
- ii. NTS shall carry out data entry of the particulars of the candidates into the database.

6. Scrutiny of Applications on the basis of Eligibility Criteria:

- i. NTS shall perform the scrutiny of the applications based on the eligibility criteria mentioned in the advertisement of ESED, KP.
- ii. Any experience or it's relevancy will not be scrutinized by the NTS, only number of years of job data provided by the candidates will be calculated for provisionally allowing the candidate for those posts where experience is required.
- iii. Upper age relaxation will be available to candidates as-per Government rules.
- iv.
- v. In case of any confusion in the Eligibility Criteria, NTS may seek help/guidance from ESED, KP while performing scrutiny.
- vi. After completion of scrutiny, separate lists of Eligible and Rejected candidates shall be prepared by NTS.
- vii. Rejected & eligible candidates list shall be uploaded on NTS website and the candidates shall be required (through text message) to submit objection/query (if any) within 3-5 days.

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7. Test and Result:

- i. Exact test date for written test shall be decided, after finalization of the list of candidates and content of the test.
- ii. NTS shall carry out designing of question papers & answer sheets and printing thereof, and shall maintain fool-proof secrecy/ confidentiality in all respects.
- iii. After deciding the test date, the test venues shall be confirmed in the prescribed city.
- iv. After confirmation of the venues, NTS shall issue the **Electronic Roll Number Slip (RNS)** to Provisionally Eligible Candidates through SMS and NTS website intimating them the date, time, venue and other related details and instructions. Candidates can download electronic roll number slip with picture and can get print from NTS website.
- v. NTS shall allow the candidates in the test on verification of only original CNIC or Passport of the candidates. No other identity shall be entertained to avoid impersonations. In case of a lost CNIC, the candidate shall have to provide a copy of the NADRA Token to prove that he/she has applied for the fresh CNIC, along with documents which had photo ID.
- vi. NTS shall allow the monitoring teams of ESED, KP at the test Centers for the purpose of monitoring transparency mechanism, on their own expense. However, ESED, KP shall convey the names of the monitoring officials to NTS well in advance.
- vii. Candidate will be given answer sheet along with carbon copy and will be asked to take away the carbon copy.
- viii. The candidate will calculate his/her score with uploaded answer keys.
- ix. NTS will prepare and upload the provisional result of post and will ask candidate to re-check his/her score. Submission of query time of 3-5 days will be given to candidates.
- x. After completion of query time, NTS will entertain query and will check the candidate's original answer sheet manually.
- xi. NTS shall announce the final result after covering all queries.

8. Provisional Merit Lists:

- i. After preparation of final result, NTS shall prepare the post wise provisional data lists of the candidates as per approved merit formula.
- ii. The provisional data lists of candidates shall be separate for each advertised post and 5-10 days for submission of any query will be given to candidate. Candidates will be informed through SMS alert systems.
- iii. After handling each received queries, data will be updated and NTS will prepare provisional merit list at website.
- iv. Again candidates will be provided 5-7 days for submission of any query and will be handled with proper supporting evidence.
- v. An updated provisional merit lists will be uploaded at website. These updated provisional merit lists will be shared through concerned DEO (M/F) through email.
- vi. The soft record of the lists shall consist of all other fields, as per the application form, including mailing address, contact numbers, academic and other details.
- vii. NTS will provide complete data along with result in soft form to ESED, KP for further process of recruitment.

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Names of Districts:

NTS will receive applications from candidates having domicile and arrange tests of following districts:

S.No.	District	S.No.	District
1.	Chitral	8.	Mansehra
2.	Dir Upper	9.	Shangala
3.	Dir Lower	10.	Abbottabad.
4.	Buner	11.	Haripur
5.	Battagram	12.	Malakand
6.	Kohistan Lower	13.	Tor Ghar
7.	Kohistan Upper	14.	Kohistan (Kolai Palas)

9. **Verifications of Candidates' Particulars:**

- ESED, KP office may verify at its own cost and arrangement, the details and documents of the candidates on or before interview.

10. **Test Fee:**

- NTS, being a not-for-profit organization shall charge the following nominal test fee directly from the candidates.

Description	Test Fee Rate
<u>Candidate Applying Against One Vacant School Post</u> All test related services starting from receipt of Applications till provision of the result & Merit Lists to E&SED, Peshawar.—	Rs.300/- per application (Including all Govt. Taxes)
<u>Candidate Applying for more than one cadre:</u> All test related services starting from receipt of Applications till provision of the result & Merit Lists to E&SED, Peshawar.	Rs.290/- per application (Including all Govt. Taxes)

11. **Tentative Work Plan:**

- NTS shall initiate the process of the screening tests from the closing date of submission of applications.
- A tentative work plan is discussed below in this MoU for information.
- Adjustments in the work plan for completion of the project shall be made with mutual consent of ESED, KP and NTS.

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Tentative Work plan

S. No.	Description	Day wise
1	Last date of submission of applications	1 st day
2	Completion of Lists as per received online Data Entry from candidate	10 th Day
3	Uploading of Provisional/Rejected List for Query	12 th Day
4	Uploading of Final List & Issuance of Roll Number Slips	22 nd Day
5	Test Date (Postwise in Batches)(Nearest Saturday/Sunday)	35 th -43 rd Day
6	Announcement of Answer keys (Post wise & NTS Marks based)	36 th -44 th Day
7	Preparation and uploading of provisional result	40 th -49 th Day
8	Submission and handling of candidate's queries	45 th -55 th Day
9	Uploading final postwise results	50 th -60 th Day
10	Preparation of provisional data of each post	75 th Day
11	Uploading and submission of queries	80 th Day
12	Handling and uploading Provisional merit lists	90 th Day
13	Submission of any queries	96 th Day
14	Uploading of updated Provisional Merit Lists	100 th Day
15	Submission of any leftover queries	103 rd Day
16	Submission of Provisional merit lists to concerned DEO(M/F)	105 th Day

12. Financial Liabilities:

- If a ESED, KP withdraws the project at a stage in which the test content has been developed, applications have been received or are being received, and data processing has been started, only 25% processing fee from candidate's registration fee will be deducted and 75% fee will be refunded.

13. Focal Person:

- NTS and client organization will depute a well conversed focal person for coordination between both the parties effectively to carry on the project.

14. Force Majeure:

- In case of any technical hurdle or force majeure in the process of recruitment or execution of this MoU, the same shall be resolved with mutual consensus of both the parties.

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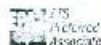
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15. Record of Application Forms and Database:

- i. NTS shall keep the hard copies of the answer sheets and attendance sheets for maximum four (4) months after the test date.
- ii. In case no instructions are received from ESED, KP within 04 months, NTS shall dispose-off the application forms with the understanding that ESED, KP does not need the same.


This Memorandum of Understanding (MoU) consists of 06 pages, each page has been numbered and signed by both the NTS and ESED, KP responsible officers on behalf of the head of NTS and ESED, KP.

SIGNATORIES TO THE MoU

On behalf of
Elementary & Secondary Education department,
Khyber Pakhtunkhwa

On Behalf of
National Testing Service, Pakistan.


Director, 29/11/19


Regional Head, 29/11/19

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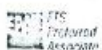
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**THE KHYBER PAKHTUNKHWA (APPOINTMENT, DEPUTATION,
POSTING AND TRANSFER OF TEACHERS, LECTURERS,
INSTRUCTORS AND DOCTORS) REGULATORY ACT, 2011.**

(KHYBER PAKHTUNKHWA ACT NO. XII OF 2011)

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PREAMBLE

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THE KHYBER PAKHTUNKHWA (APPOINTMENT, DEPUTATION,
POSTING AND TRANSFER OF TEACHERS, LECTURERS,
INSTRUCTORS AND DOCTORS) REGULATORY ACT, 2011.

(KHYBER PAKHTUNKHWA ACT NO. XII OF 2011)

[first published after having received the assent of the Governor of
the Khyber Pakhtunkhwa in the Gazette of Khyber Pakhtunkhwa
(Extraordinary), dated the 12th May, 2011].

AN
ACT

*to regulate by law appointments, postings and transfers of teachers serving in
primary, middle, secondary and higher secondary schools, lecturers in colleges and
instructors in technical institutions and doctors in health facilities.*

Preamble.---WHEREAS it is expedient to regulate by law appointments,
postings and transfers at local level, of teachers serving in primary, middle,
secondary and higher secondary schools, lecturers in colleges and instructors in
technical institutions and doctors in health facilities and to ensure the availability of
teachers in schools, lecturers in colleges and instructors in technical institutions and
the doctors in health facilities, and to regulate deputation of doctors abroad, and to
provide for matters connected therewith or ancillary thereto;

It is hereby enacted as follows:

1. **Short title, application and commencement.**---(1) This Act may be called
the Khyber Pakhtunkhwa (Appointment, Deputation, Posting and Transfer of
Teachers, Lecturers, Instructors and Doctors) Regulatory Act, 2011.

(2) It shall apply to teachers serving in primary, middle, secondary and
higher secondary schools, lecturers in colleges as well as commerce colleges and
instructors serving in technical institutions and doctors serving in the health facilities
in the Province of the Khyber Pakhtunkhwa.

(3) It shall come into force at once.

2. **Definitions.**---(1) In this Act, unless the context otherwise requires, the
following expressions shall have the meanings hereby respectively assigned to them
that is to say,-

(a) "Commission" means the Khyber Pakhtunkhwa Public
Service Commission;

- (b) "doctor" means a doctor serving in the health facility;
- (c) "Government" means the Government of the Khyber Pakhtunkhwa;
- (d) "health facilities" mean all health facilities established and managed by the Government to provide medical facilities to general public;
- (e) "lecturer" and "instructor" respectively means a lecturer or an instructor serving in a Technical Institution as the case may be;
- (f) "prescribed" means prescribed by rules made under this Act;
- (g) "rules" mean the rules made under this Act;
- (h) "school" means school in the public sector including primary, middle, secondary school, higher secondary school or an institution of equivalent level imparting education through any system or medium of instruction in the public sector;
- (i) "teacher" means a teacher of primary, middle, secondary or higher secondary school; and
- (j) "technical institution" means and includes a Commerce College or Government College of Management Sciences or Technical Institute or Technical and Vocational Training Center or Skill Development Center in the public sector imparting technical education to students leading to the award of a degree or a diploma or a certificate.

(2) Words and phrases used in this Act, but not defined, shall have the same meanings as respectively assigned to them under the relevant federal law or provincial law or any other statutory order or rules for the time being in force.

3. Appointment, posting and transfer of primary school teachers.---(1) The vacancy of primary school teacher shall be filled in from the candidates belonging to the Union Council of their permanent residence mentioned in their Computerized National Identity Card and domicile, on merit and if no eligible candidate in that Union Council is available where the school is situate, such appointment shall be made on merit from amongst eligible candidates belonging to the adjacent Union Councils.

Provided that on availability of a vacancy, a primary school teacher, appointed from adjacent Union Council, as referred to in this sub-section, shall be transferred against a vacant post in a school of the Union Council of his residence within a period of fifteen days.

(2) Upon marriage, the primary school teacher on request may be transferred to the school in the Union Council, where his spouse, ordinarily resides, subject to the availability of vacancy.

(3) The primary school teacher shall be transferred to other school within the Union Council on completion of tenure as may be prescribed subject to the policy of rationalization for maintaining certain student teachers ratio, if any.

(4) Government shall, within a period not exceeding one year of the commencement of this Act, make arrangement for posting of all the primary school teachers appointed prior to coming into force of this Act, to the schools of their respective Union Councils or adjacent Union Councils, as the case may be.

4. Appointment of doctors, lecturers, instructors, subject specialists and teachers on adhoc basis.—(1) Government may, through the competent authorities make adhoc appointment on merit against the vacant posts of doctors, lecturers, instructors, subject specialists and teachers, falling within the purview of Commission, in a district concerned from the domicile holders of that district for a period of one year or till the arrival of recommendees of Commission, whichever is earlier after fulfilling the pre-requisites of giving wide publicity in the press. On assumption of charge of post by recommendee of the Commission, the services of such ad hoc appointee shall stand automatically terminated:

Provided that if no suitable and eligible candidate is available in the district concerned for appointment, then the candidates belonging to the neighbouring districts shall be considered for appointment in the order of their merit.

(2) Save as the appointment made under proviso of this section, "ad hoc appointee" shall serve in the district of his domicile.

(3) The post of a doctor, lecturer, instructor, subject specialist or secondary school teacher who proceeds on training or long leave may be treated as vacant post for the purpose of contract or contingent appointment till the return of such employee from training or long leave and assumption of charge of the post:

Provided that the period of such training or long leave shall not be less than one year and no appointment on contract or contingent shall be made on the post which may fall vacant for a period less than one year.

5. **Initial posting.**---(1) The doctors, the teachers and the lecturers and instructors upon their appointment shall be first posted in the periphery of the zone against whose quota they have been recruited, and they shall not be transferred for a period of at least three years.

(2) Upon expiry of the tenure as referred to in sub-section (1), transfer shall be made only upon the availability of substitute.

6. **Deputation of Doctors.**---(1) Government may allow deputation abroad for all categories of doctors only once in their entire service, for a period not exceeding three years.

(2) Deputation to "Foreign Service" within Pakistan shall be permissible only in respect of medical officers for a period not exceeding three years:

Provided that no further extension, on expiry of agreed tenure shall be given to the doctors who are already on deputation abroad or within Pakistan.

7. **Postgraduate Medical Education.**---(1) The Health Department, on the basis of objective need assessment and analysis, shall determine the intake number of Trainee Medical Officers (TMOs) in Postgraduate Medical Institute (PGMI) and Junior Registrars in Tertiary Care Hospitals every year. This stipulated number shall not exceed in any case.

(2) Any doctor selected or permitted for postgraduate medical training shall be treated on leave without pay and may be entitled only for stipend fixed by Government from time to time for such training.

(3) A doctor selected or permitted for postgraduate medical training shall provide surety bond prescribed by Government ensuring that upon completion of his studies for which he was initially selected, shall compulsorily serve for three years in the district of his domicile and in case of non-availability of a post in the district of domicile, he shall serve for three years in the rural area.

(4) For the purpose of sub-section (3), the doctor shall also provide guarantee of two government officers.

(5) In case of violation of sub-section (3), Government shall serve one month notice upon the doctor for resumption of duty, failing which the amount shall be recovered from him or from the guarantor, as the case may be.

8. **Provisions relating to doctors apply to lecturers and instructors.**---The provisions relating to doctors in section 7 of this Act shall *mutatis mutandis* apply to lecturers and instructors.

9. Act to over-ride other laws.---The provisions of this Act shall have effect notwithstanding anything contained in any other law for the time being in force.

10. Jurisdiction barred.---Save as provided under the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII of 1973), the Khyber Pakhtunkhwa Civil Servants (Appeal) Rules, 1986 and the Khyber Pakhtunkhwa Service Tribunal Act, 1974 (Khyber Pakhtunkhwa Act No. I of 1974), no order made or proceedings undertaken under this Act, or the rules made there under or any officer authorized by it shall be called into question in any Court, and no injunction shall be granted by any Court in respect of any decision made, or proceedings taken in pursuance or by any power conferred by or under this Act or the rules.

11. Removal of difficulties.---Government may, by order, provide for the removal of any difficulty which may arise in giving effect to the provisions of this Act.

12. Power to make rules.---Government may make rules for carrying out the purposes of this Act.