

منجانب: نعیمہ کشور خان صاحبہ ایم پی اے
کیا وزیر سوشل ویلفیئر ارشاد فرمائیں گے کہ

نمبر شمار	سوال	جواب
(ا)	صوبے کے کتنے اداروں اور دفاتر میں خواتین کے تحفظ کی کمیٹیاں بنائی گئی ہیں؟	سرکاری اور نیم سرکاری اداروں میں سے اب تک 149 اداروں نے کمیٹیاں بنائی ہیں جبکہ 40 غیر سرکاری اداروں نے کمیٹیاں بنائی ہیں۔
(ب)	جن اداروں اور دفاتر میں قانون کے مطابق خواتین کے تحفظ کیلئے کمیٹیوں کا قیام عمل میں نہیں لایا گیا ان کے خلاف کیا کارروائی کی گئی ہے تفصیل فراہم کی جائے	آج مورخہ 07 جنوری 2020 تک 1160 سے زائد محکماجات جو کہ Section 4 (A) خیبر پختونخوا انسداد برائے ہراسیت 2018 کے قانون میں درج ہیں اور ان کو بھجوادئیے گئے ہیں۔ مزید برآں متعلقہ اداروں سے موصول ہونے والے نوٹسز کو سوشل میڈیا پر نشر کیا جا رہا ہے۔ فروری 2019 سے پہلے صوبائی سطح پر محتسب کے ادارے کی غیر موجودگی کی وجہ سے اداروں میں کمیٹیاں موجود نہیں تھی لہذا کمیٹی کو تشکیل دینے کیلئے اخبارات میں اشتہارات دیئے جائیں گے، تاکہ زیادہ سے زیادہ محکموں تک معلومات کو پہنچایا جاسکے۔ 31 دسمبر 2019 سے پہلے جن اداروں کو نوٹسز جاری کئے گئے تھے ان اداروں میں انسداد برائے ہراسیت 2018 کے قانون کے تحت کمیٹیاں قائم کر دی گئی ہیں۔ (فروری 2019 سے اب تک محتسب انسداد برائے ہراسیت خیبر پختونخوا کی کارکردگی لف ہے)

Ombudsperson Office
February 1, 2019 to January 7, 2020

The progress of the Ombudsperson's Office till date;

1. The Ombudsperson office operationalised on February 1st, 2019, on makeshift office and staff. However, the temporary arrangements have been provided by Secretary Social Welfare on February 11th 2019, and since then the Ombudsperson is using the department's premises.
2. In nine months' time, **58** complaints have been filed and **21** relevant cases are in progress , **5** cases have been decided and rest of the complaints have also been facilitated through linking with the relevant institutions.

S/N	Detail information about the complaint processes and numbers	
I.	A total number of complainants reported to the Ombudsperson Secretariat KP	58
II.	The KP Protection of Women Against Harassment at the Workplace Act,2010	50
III.	The KP Enforcement of Women's Rights to Property Act, 2019.	08
IV.	Cases decided	05
V.	Withdrawal	01
VI.	Temporary Injunction	01
VII.	Suspended on the complainant request	02
VIII.	PM-Citizen Portal ¹	04

3. The Khyber Pakhtunkhwa Enforcement Women Rights to Property Act, 2019 has extended the Ombudsperson jurisdiction in the cases related property. In two months' time **8** applications filed. However, the Ombudsperson Secretariat is still working without Registrar and Investigation Officers.
4. An initial database on the status of Inquiry Committees is in progress and notices have been issued to the relevant institutions mentioned in Section 4(d), of the Khyber Pakhtunkhwa Protection against Harassment at the Workplace Act, 2018. To establish Standing Inquiry Committees according to the law, more than 1100 notices issued to the Government & Non-Government institutions mentioned in the Act.
5. As response to above mentioned notices, 149 Committee in government/semi departments, and 40 Committee have been notified. A database is in progress to monitor the institutions still not have committees.
6. As a response to the notices a number institutions notified Committees such as the Governor Secretariat, CM Secretariat, Chamber of Commerce and a number of government and non-government institutions.

¹ On the Citizen Portal applications only one application was related to the Harassment Act, 2010.

7. To ensure better communication and referral of harassment cases, a committee of the state human rights institutions has been formed and the first meeting is held on March 19, 2019
8. To ensure implementation of the law, a Provincial Watch Committee against Harassment was established in 2015 and since the last meeting held on April 4, 2016 committee was non-functional. The Committee with updated members has been notified and meeting was held on April 16, 2019.
9. To facilitate complainants at the district level, a team of Focal Persons (District Social Welfare Officer & District Attorney) has been notified, and the first orientation was held on March 26th, 2019, while the second orientation to the District Attorney's District Social Welfare Officers was held on March 23rd, 2019, with the support of UNDP.
10. In terms of compliance with the law, an institutional strengthening assessment has been conducted and 3 projects are finalised for the enhancement of institutional capacity to respond quickly and monitor the harassment trends and database. The funding institutions include UNDP, UN Women and the World Bank.
11. To ensure effective functioning of the Inquiry Committees, three orientation workshops conducted with selected members of the Committee from **Peshawar, Swabi, Kohat, Nowshera, Karak and Mardan**. The Toolkit on the law and the inquiry procedure will be provided to each committee member to ensure implementation of the law.
12. Awareness sessions conducted with universities, colleges, and a Facebook page has been launch to disseminate legal information and to engage with youth and young professional. In addition, capacity development programmes with duty bearers and CSOs and youth.



OFFICE OF THE OMBUDSPERSON
GOVERNMENT OF KHYBER PAKHTUNKHWA
(PROTECTION AGAINST HARASSMENT OF WOMEN AT THE
WORK PLACE), BENEVOLENT FUND BUILDING, PESHAWAR SADDAR
(Phone # 091-9213093)



No. Ombudsperson/Institutional Letters/2019
Dated Peshawar the 03rd July, 2019

626

Dr. Sadiq Aslam,
Principal
Institute of Dental Sciences
Kohat Medical University.

Subject: INFORMATION ABOUT INQUIRY COMMITTEE

The Government of Khyber Pakhtunkhwa is committed to make the work environment more dignified by effectively implementing the workplace harassment law. The government of Pakistan had passed 'Protection Against Harassment of Women at Workplace, Act 2010' in March of 2010, which makes it mandatory for all government departments and organizations in the country to adopt the Code of Conduct prescribed in the Law. Moreover, the Khyber Pakhtunkhwa Protection Against Harassment of Women at Workplace, Act 2018
The requirements of compliance are:

1. Forming a 3 member Standing Inquiry Committee with at least 1 woman member to address cases of sexual harassment.
2. Display the text of the Code of Conduct in the office for easy access to information for the staff.
3. Educate the staff on the law and how it needs to be used in order to make the work environment more dignified. They also need to be informed of the Inquiry Committee members so that they know who to contact in case someone is sexually harassed.

Please send us names of your department's Inquiry Committee members by Friday, July 19, 2019. In case your department has still not constituted this Committee, please ensure that credible and trust worthy people are appointed so that the staff feels comfortable taking their issues to them. We will be conducting an awareness session of all the Committee members soon and would like to have their names by the 19th.

Thank you.

(OMBUDSPERSON)
(PROTECTION AGAINST HARASSMENT
OF WOMEN AT THE WORK PLACE KHYBER PAKHTUNKHWA)



No. SO(A)/1-1/GS/2018/
Dated: 05th August, 2019

(19)

Notification:

/587-24

No.SO(A)1-1/GS/18: In pursuance of Section 03 of "Protection against Harassment of Women at the Workplace Act 2010", an Inquiry Committee with the following composition is constituted in the Governor's Secretariat to inquire the complaints received under the said Act:-

1. Mr. Muhammad Siddique,
Additional Secretary

Chairperson

2. Mr. Waheed Khan,
Deputy Secretary

Member

3. Mrs. Qurat-Ul-Ain,
Personal Assistant

Member/Secretary

sd
Principal Secretary to Governor,
Khyber Pakhtunkhwa

Endst: No. & Date.

Copy forwarded to:

1. OMBUDSPERSON (Protection against Harassment of Women at the Workplace Khyber Pakhtunkhwa), Benevolent Fund Building Peshawar Saddar w/r to Letter No. Ombudsperson/Inquiry Committee/3-1/2019/1460-90, Dated 12th July 2019.
2. PS to Principal Secretary to Governor, Khyber Pakhtunkhwa.
3. Members concerned.

Sheer Mooljee
Section Officer (Admn)



KHYBER PAKHTUNKHWA

Dated Peshawar the, 16-09-2019/19/39-46

NOTIFICATION

No.SOVI/CMS/KPK/Zakat/SW/11-1/2019. The Competent Authority has been pleased to re-constitute the inquiry committee comprising of the following to inquire into complaints under Protection Against Harassment of Women at the Workplace Act 2010 (Act No.IV of 2010):-

- | | |
|---|----------|
| 1. Special Secretary to Chief Minister. | Chairman |
| 2. Senior Private Secretary to HCM. | Member |
| 3. Section Officer (Female). | Member |
| 4. Section Officer (Admn.) | Member. |

TOR

The Committee will conduct inquiry into the matters of Harassment under provision of the Act (No.IV of 2010) ibid

Principal Secretary to Chief Minister
Khyber Pakhtunkhwa

Endst: No. & date even.

A copy is forwarded to:-

- 1) The Secretary to Govt. of Khyber Pakhtunkhwa, Zakat, Ushr, Social Welfare, Special Education & Women Empowerment Department, Peshawar.
- 2) The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department.
- 3) The Secretary to Govt. of Khyber Pakhtunkhwa, Law Department.
- 4) The Secretary to Govt. of Khyber Pakhtunkhwa, Home & TAs Department.
- 5) The Secretary to Govt. of Khyber Pakhtunkhwa, Health Department.
- 6) The Secretary to Govt. of Khyber Pakhtunkhwa, Higher Education Department.
- 7) The Ombudsperson(Protection against Harassment of Women at the work place Khyber Pakhtunkhwa).
- 8) PSO to Chief Secretary, Khyber Pakhtunkhwa.
- 9) PS to Principal Secretary to Chief Minister Khyber Pakhtunkhwa.
- 10)Members of the Committee.

(MUKARAM KHAN)
Section Officer-VI



Sarhad Chamber Of Commerce & Industry Peshawar

10

Ref. No: 751/SC/PDM

Dated: 29 JUL 2019

Mrs. Rakhshanda, Ijaz,
Ombudsperson,
Protection against Harassment of Women at Workplace,
Khyber Pakhtunkhwa, Peshawar

Subject: Information about Chambers and Formation of Inquiry
Committee at SCCI

Dear Madam,


In response to your vide letter no: Ombudsperson/Inquiry Committee /3-76/2019 dated: 19-July-2019, Mr. Faiz Muhammad, President SCCI, is pleased to form following 3-member Inquiry Committee at SCCI to combat and control sexual harassment at workplace (SCCI) for your record and reference.

1. Mr. Faiz Muhammad, President SCCI
2. Mr. Riaz Arshad, Former President SCCI
3. Ms. Nuzhat Rana, Former President WCCI, President

Besides, we will duly display Code of Conduct (COC) at visible spot in SCCI premises after finalizing COC and will also conduct awareness session on the issue among staff members through your good offices.

We have already shared lists of active chambers of commerce & industry across Khyber Pakhtunkhwa and SCCI members for your record and reference.

Regards,


Sajjad Aziz,
Secretary General

(5)

From: **Ombudsperson kp** <ombd.women.kp@gmail.com>

Date: Fri, Mar 15, 2019 at 1:10 PM

Subject: Institutional Cooperation Mechanism

To: <genderspecialist2@gmail.com>

Cc: <dhr.kpk@gmail.com>, <dr_yahya98@yahoo.com>, <ps.pcsw@gmail.com>, <begumjan@hotmail.com>, <ameena.durrani@gmail.com>, Sec SWD <secretary.zuswd@gmail.com>, <Ghulamali@gmail.com>

Greetings from Ombudsperson Office!

Hope this finds you well! As you know the Ombudsperson, KP Protection of Women Against Harassment at the Workplace office is functional now and we are trying to establish strong linkages with relevant stakeholders. I am proposing March 19, 2019, for the orientation of the ombudsperson office mandate and an institutional cooperation mechanism.

The meeting venue will be the meeting room in the Social Welfare and Women Empowerment Department, Benevolent Fund Building, Peshawar Cantt. The meeting time will be from 2 pm to 3.30pm.

Please confirm your availability and any agenda item you want to discuss in the meeting.

Best regards

Rukhshanda Naz

Ombudsperson

KP Protection of Women Against Harassment at the Workplace

Institutional Coordination Mechanism for Harassment

S/No	Name	Designation	Institutions	Contacts
01	Ms. Shama NiamatUllah Khan	Secratry	KP Commission on the Status of Women	03469470004
02	Ghulam Ali	Director	Regional Office, Ministry of Human Rights, Peshawar	03009092900
03	Mr.Sardar Ali	Coordinator	National Commission for Human Rights(KP Office)	
04	Mr.Rizwan	Coordinator	National Commission for Human Rights(KP Office)	03459001324
05	Syeda Nudrat	Gender Specialist-I	Social Welfare and Women Development Department.	091-9211911
06	Shugfta Syed	Gender Specialist-II	Social Welfare and Women Development Department.	091-9211911
07	Sikander Ali	Duputy Director	Directorate of Human Rights, KP	0915845079
08	Ijaz Khan	Duputy Chief	KP Child Protection Commission	03005884613



OFFICE OF THE OMBUDSPERSON
GOVERNMENT OF KHYBER PAKHTUNKHWA
(PROTECTION AGAINST HARASSMENT OF WOMEN AT THE
WORK PLACE ACT, 2010). BENEVOLENT FUND BUILDING, PESHAWAR SADDAR
(Phone # 091-9213093)

No. Ombudsperson/PHAEW/2-1/2019/781-826
Dated Peshawar the 05th April, 2019

To

The Secretaries to Government of Khyber Pakhtunkhwa.

1. Planning & Development Department.
2. Establishment & Administration Department
3. Higher Education Department.
4. Health Department.
5. Home & Tribal Affairs Department.
6. Elementary & Secondary Education Department.
7. Population Welfare Department.
8. Law, Parliamentary Affairs and Human Rights Department.
9. Principal Secretary to Chief Minister, C.M. Secretariat.
10. Mr. Mushtaq Khan, Acting AIG/Legal CPO, Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
11. Inspector General of Prisons, Khyber Pakhtunkhwa.
12. Chairperson Provincial Commission on the Status of Women.
13. Mr. Mohammad Saiful Hassan Raza, Officer Group-8, Finance Cadre of Pakistan Television Corporation Ltd, Peshawar Center.
14. Mr. Mohammad Aslam Khan, Accounts Manager, Pakistan Broadcasting Corporation Peshawar.
15. Director Institute of Sociology and Gender Studies Department, University of Peshawar.
16. Mr. Fida Mohammad, Co-chair EAW Alliance, Lady Reading Hospital (Psychiatry Department, drug Addiction Treatment Center) Peshawar.
17. Mrs. Yasmin Arshad, Information Officer at Directorate of Information & Public Relations, Khyber Pakhtunkhwa.
18. Resident Director, Aurat Foundation, Peshawar
19. President, Chamber of Commerce & Industry, G.T Road, Peshawar.
20. President, Blue Veins.
21. Director/President Mehr Garh, Islamabad.
22. Director Shirkat Gah.
23. President Women Chamber of Commerce and Industries, Peshawar.
24. President Peshawar Press Club, Peshawar.
25. Dr. Riffat Aziz, Chairperson PEGHAM.
26. Khyber Pakhtunkhwa Directorate of Human Rights, Peshawar.
27. Managing Director, Rozan, Islamabad.
28. Executive Director, Da Hawa Lur, Peshawar.
29. Miss. Maryam Bibi, CEO, Khwendo Kor, Peshawar.
30. Chairperson, Noor Education Trust.
31. National Commission for Human Rights.

Subject

MEETING OF PROVINCIAL WATCH COMMITTEE (PWC) TO OVERSEE THE
IMPLEMENTATION OF (PROTECTION AGAINST HARASSMENT OF WOMEN
AT THE WORK PLACE ACT, 2010)


Sir/Madam

Kindly refer to the captioned subject and to state that the subject meeting is scheduled to be held on Tuesday 16th April, 2019 at 02.00 P.M. under the Chairpersonship of

(continued ... overleaf)


the Provincial Ombudsperson (Protection against Harassment of Women at the Workplace Act, 2010) in the Committee Room (first floor) of the Khyber Pakhtunkhwa, Zakat, Ushr, Social Welfare, Special Education & Women Empowerment Department, Benevolent Fund Building Peshawar Saddar

2 You are therefore requested to make it convenient to attend the same on the date, time & venue mentioned above, please.


(KP OMBUDSPERSON)
(PROTECTION AGAINST HARASSMENT
OF WOMEN AT THE WORK PLACE ACT, 2010)

Copy is forwarded to:-

1. Chief Minister Secretariat, Khyber Pakhtunkhwa.
2. PS to Chief Secretary, Khyber Pakhtunkhwa.
3. Advisor to Mr. Speaker Provincial Assembly, Khyber Pakhtunkhwa.
4. Director, Social Welfare, Special Education & Women Empowerment Department Khyber Pakhtunkhwa.
5. Chairperson Khyber Pakhtunkhwa, Women Parliamentary Caucus.
6. Chairperson, Khyber Pakhtunkhwa, Commission on the Status of Women, Peshawar.
7. Secretary, Khyber Pakhtunkhwa, Commission on the Status of Women, Peshawar.
8. Gender Specialist-I, Social Welfare, Special Education & Women Empowerment Department Khyber Pakhtunkhwa.
9. Gender Specialist-II, Social Welfare, Special Education & Women Empowerment Department Khyber Pakhtunkhwa.
10. Senior Programme Officer, UN Women, Peshawar.
11. P.S to Secretary to Govt of Khyber Pakhtunkhwa, Zakat, Ushr, Social Welfare, SE&WE Department, Khyber Pakhtunkhwa.
12. Chairperson, Khyber Pakhtunkhwa Women Protection Commission, Peshawar.
13. Chairperson, National Commission for Human Rights.
14. Mr. Ejaz Mustafa, Policy Development Officer, Decentralization Governance (I & LD) Democratic Unit, Peshawar.


(KP OMBUDSPERSON)
(PROTECTION AGAINST HARASSMENT
OF WOMEN AT THE WORK PLACE ACT, 2010)



OFFICE OF THE OMBUDSPERSON
GOVERNMENT OF KHYBER PAKHTUNKHWA
(PROTECTION AGAINST HARASSMENT OF WOMEN AT THE
WORK PLACE), BENEVOLENT FUND BUILDING, PESHAWAR SADDAR
(Phone # 091-9213093)



No. Ombudsperson/Miscellaneous/2019
Dated Peshawar the 22nd May, 2019

NOTIFICATION No. 1

DISTRICT ATTORNEYS

The Ombudsperson Secretariat is ensuring the proper and equitable working environment to eliminate harassment at the workplace by providing legal services to those who are less able or not able to afford them. Through this notification, the designated District Attorneys have a responsibility to provide access to justice to complainants who cannot afford it. The District Attorneys' pro bono work includes assisting complainants, in particular, government institutions, charitable and non-governmental organizations engaged in promotion, protection and enforcement of human rights in their respective districts.

LIST OF DISTRICT ATTORNEYS

S.#	Name	District	Cell	Email
1.	Mr. Umar Farooq	Mansehra	0300-5620544	umarjehangir@gmail.com
2.	Mr. Mian Amir Qadar	Swat	0345-6425856	mianamirqadar@gmail.com
3.	Mr. Usman Ghani	Serv Tribunal Peshawar	0300-9065441	usmanghanimarwatsrgp@gmail.com
4.	Mr. Jamshid Afridi	Hangu	0307-5731990	jamshidkhanafridisrgp@gmail.com
5.	Mr. Muhammad Siddique	Abbottabad	0333-5032978	msslawyer1@gmail.com
6.	Mr. Imranullah	Bannu	0335-9934292	imranullah@gmail.com
7.	Mr. Amjad Khan	Karak	0334-1910676	ak955754@gmail.com
8.	Mr. Tariq Aziz	D.I. Khan	0303-8849500	tariqda17@gmail.com
9.	Mr. Mohammad Kamran Qureshi	Buner	0301-5919698	kamrangpkpk@gmail.com
10.	Mr. Akhtar Hayat Khan	Battagram	0300-5644258	1khtarhayatkhan77@gmail.com
11.	Mr. Noor Zawar Khattak		0336-5211204	nzkhattak@gmail.com
12.	Mr. Abdul Wakeel	Kohistan	0313-1050666	wakeelabdul289@gmail.com
13.	Mr. Khalid Sarwar	Swabi	0333-9011458	districtattorneyswabi4@gmail.com
14.	Mr. Daud Jan	Nowshera	0300-9392192	dansr@gmail.com
15.	Mr. Mustafa Kamal	Tank	0300-9091977	kamalmustafa196@gmail.com
16.	Mr. Samad Khan	Mardan	0335-5778443	samadullah@gmail.com
17.	Mr. Jamal Abdul Nasir	Malakand	0321-9730001	janasir@msn.com
18.	Mr. Khurshid Ahmad	Dir Lower	0345-9394794	Kkurshidahmad8578@Gmail.com
19.	Mr. Waqar Ahmad	Dir Upper	0300-9116097	wqaradvocate811@gmail.com

S.#	Name	District	Cell	Email
20.	Mr. Shafiq Ahmad Khan	Chitral	0346-4633254	shafiqadvocate10@gmail.com
21.	Mr. Gul Karim Afridi	Kohat	0333-9133979 0922-9260223	gulkarimafridi100@gmail.com
22.	Mr. Muhammad Zubair	Shangla	0346-9474127 0996-851279	mghuarbandi@yahoo.com
23.	Mr. Ghulam Mustafa	Tor Ghar	0300-5986141	mustafa@570.cm
24.	Mr. Wasima Jamil	Peshawar	0333-9163240	wasimjamil@yahoo.com
25.	Mr. Noor Ullah	Charsadda	0333-9195206	noorullahsgp@gmail.com

sd/-
(OMBUDSPERSON)
**(PROTECTION AGAINST HARASSMENT
OF WOMEN AT THE WORK PLACE KHYBERPAKHTUNKHWA)**

Copy is forwarded to:-

1. Chief Minister Secretariat, Khyber Pakhtunkhwa.
2. PS to Chief Secretary, Khyber Pakhtunkhwa.
3. All Administrative Secretaries, Government of Khyber Pakhtunkhwa.
4. Advisor to Mr. Speaker Provincial Assembly, Khyber Pakhtunkhwa.
5. Director, Social Welfare, Special Education & Women Empowerment Department Khyber Pakhtunkhwa.
6. Chairperson Khyber Pakhtunkhwa, Women Parliamentary Caucus.
7. Chairperson, Khyber Pakhtunkhwa, Commission on the Status of Women, Peshawar.
8. Secretary, Khyber Pakhtunkhwa, Commission on the Status of Women, Peshawar.
9. Genders Specialist-I, Social Welfare, Special Education & Women Empowerment Department Khyber Pakhtunkhwa.
10. Gender Specialist-II, Social Welfare, Special Education & Women Empowerment Department Khyber Pakhtunkhwa.
11. Senior Programme Officer, UN Women, Peshawar.
12. P.S to Secretary to Govt of Khyber Pakhtunkhwa, Zakat, Ushr, Social Welfare, SE&WE Department, Khyber Pakhtunkhwa.
13. Chairperson, Khyber Pakhtunkhwa Women Protection Commission, Peshawar.
14. Chairperson, National Commission for Human Rights.
15. Mr. Ejaz Mustafa, Policy Development Officer, Decentralization Governance (D&LD) Democratic Unit, Peshawar.

[Signature]
(OMBUDSPERSON)
**(PROTECTION AGAINST HARASSMENT
OF WOMEN AT THE WORK PLACE KHYBERPAKHTUNKHWA)**





**OFFICE OF THE OMBUDSPERSON
GOVERNMENT OF KHYBER PAKHTUNKHWA
(PROTECTION AGAINST HARASSMENT OF WOMEN AT THE
WORK PLACE), BENEVOLENT FUND BUILDING, PESHAWAR SADDAR
(Phone # 091-9213093)**



No. Ombudsperson/Miscellaneous/2019
Dated Peshawar the 21st May, 2019

NOTIFICATION. 2

District Social Welfare Officers

The Ombudsperson Secretariat is ensuring the proper and equitable working environment to eliminate harassment at the workplace by providing access to justice at the district level to those who are less able to reach the Secretariat. Through this notification, the designated District Social Welfare Officer has a responsibility to facilitate the complainants to reach the Ombudsperson Secretariat. The District Welfare Officers work includes assisting complainants, in particular, awareness raising on the Protection against Harassment of Women at the Workplace Act, 2010, charitable and non-governmental organizations engaged in promotion, protection and enforcement of human rights in their respective districts.

List of District Social Welfare Officers

S. #	NAME OF DISTRICTS	NAME OF DISTRICT OFFICERS	CONTACT NUMBER	EMAIL ADDRESS
1.	South Waziristan	Mr. Rafi Ullah	0331-9245159	rafiullah.swo@gmail.com
2.	North Waziristan	Mr. Zahid Shah	0345-9530099	
3.	Bajaur	Mr. Mudassar Shah Mr. Tayyab Farhat	0345-6874099 0334-9462430	mudassarshahkhan99@gmail.com t.farhat78@gmail.com
4.	Mohmand	Mr. Imran Khan	0345-9111339	imrankhanswm@gmail.com
5.	Kurram	Ms. Hameeda Orakzai	0333-5033574	hameedaorakzai@gmail.com
6.	Orakzai	Mr. Abdul Hadi	0308-5566169 0334-9023539	abdulhadi.sw@gmail.com
7.	Khyber	Ms. Ayesha Taj	0300-5712366	ayeshataj66@gmail.com
8.	Peshawar	Mr. Ibrar Ahmad (Director SW)	0333-9818722	
9.	Peshawar	Mr. Jaffar Shah	091-9331700 0300-3952001	jafaruthmani@gmail.com
10.	Charsadda	Mr. M. Younas Afridi	0300-5932322	
11.	Nowshera	Miss. Faqiha	0343-9651117	faqiharafiq29@gmail.com
12.	Swabi	Mr. Zafar Ali Khan	0938-222714 0345-9499851	zafaralikhan82@gmail.com
13.	Mardan	Syed Ali Bakhsh	0937-933290 0333-9886086	saidalibakhsh@gmail.com
14.	Buner	Mr. Bahadar Shah	0939-510811 0333-9696633	saidbahadarshah@gmail.com
15.	Swat	Rahatullah	0946-9240203 0313-9620977	malakrahatullah@gmail.com
16.	Dir Lower	Muhammad Zeb	0945-9250166 0345-9227607	m_zeb009@yahoo.com
17.	Dir Upper	Mr. Khizar Hayat	0300-9855404	khizerhayatt@gmail.com
18.	Chitral	Nusrat Jabeen	0943-412481	
19.	Malakand	Mr. Bahadar Ali	0932-410601 0313-4800421	davidvilla3931@gmail.com
20.	Batagram	Mr. Sabir Shah	0344-4533340	sabirshah47@yahoo.com
21.	Shangla	Mr. Fahad Ashraf	0996-850798 0346-9355324	sweetflowers03@gmail.com
22.	Kohistan	Mr. Fahad Ashraf	0998-407172	
23.	Mansehra	Mr. Abdur Rashid	0301-8137172	malikrashid63@hotmail.com
24.	Torghar	Mr. Naseer Ahmad	0301-8579224	

S. #	NAME OF DISTRICTS	NAME OF DISTRICT OFFICERS	CONTACT NUMBER	EMAIL ADDRESS
25.	Abbottabad	Mr. Shamshad Begum Noor Muhammad	0992-9310432 0300-7474350, 0300-5845805	noormuhammad355@gmail.com
26.	Haripur	Mr. Fazal Mahmood	0995-616254 0300-5234940	drfazalmehmood70@gmail.com
27.	Kohat	Mr. Amjad Afridi	0922-9260306 0333-9159771	
28.	Karak	Mr. Jamshed Khattak	0333-5588735	jamshedkhattak@hotmail.com
29.	Hangu	Mr. Hussain	0336-6778801	hussainsocio@gmail.com
30.	Bannu	Mr. Insaf ur Rehman	0342-8964917	insafsw@gmail.com
31.	Lakki Marwat	Mr. Rizwan Ullah	0334-8877720 0969-510362 0300-9330682	dorizwan@yahoo.com
32.	D.I. Khan	M. Waqas Javed	0966-851109 0346-8886960	waqasjaved231@gmail.com
33.	Tank	Mr. Naeem	0333-9964125	waqasjaved231@gmail.com

sd/-
(OMBUDSPERSON)
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OF WOMEN AT THE WORK PLACE KHYBERPAKHTUNKHWA)**

Copy is forwarded to:-

1. Chief Minister Secretariat, Khyber Pakhtunkhwa.
2. PS to Chief Secretary, Khyber Pakhtunkhwa.
3. All Administrative Secretaries, Government of Khyber Pakhtunkhwa.
4. Advisor to Mr. Speaker Provincial Assembly, Khyber Pakhtunkhwa.
5. Director, Social Welfare, Special Education & Women Empowerment Department Khyber Pakhtunkhwa.
6. Chairperson Khyber Pakhtunkhwa, Women Parliamentary Caucus.
7. Chairperson, Khyber Pakhtunkhwa, Commission on the Status of Women, Peshawar.
8. Secretary, Khyber Pakhtunkhwa, Commission on the Status of Women, Peshawar.
9. Genders Specialist-I, Social Welfare, Special Education & Women Empowerment Department Khyber Pakhtunkhwa.
10. Gender Specialist-II, Social Welfare, Special Education & Women Empowerment Department Khyber Pakhtunkhwa.
11. Senior Programme Officer, UN Women, Peshawar.
12. P.S to Secretary to Govt of Khyber Pakhtunkhwa, Zakat, Ushr, Social Welfare, SE&WE Department, Khyber Pakhtunkhwa.
13. Chairperson, Khyber Pakhtunkhwa Women Protection Commission, Peshawar.
14. Chairperson, National Commission for Human Rights.
15. Mr. Ejaz Mustafa, Policy Development Officer, Decentralization Governance (D&LD) Democratic Unit, Peshawar.

[Signature]
(OMBUDSPERSON)
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OF WOMEN AT THE WORK PLACE KHYBERPAKHTUNKHWA)**

