

منجانب : جناب عنایت اللہ، ایم پی اے۔

کیا وزیر منصوبہ بندی و ترقیات ارشاد فرمائیں گے کہ:

نمبر شمار	سوال	جواب
(الف)	آیا یہ درست ہے کہ محکمہ کے ماتحت ایک ایک ارب روپے کی لاگت سے مختلف ترقیاتی پراجیکٹس چل رہے ہیں اور جن میں سے اکثر پی سی ون کی مقرر کردہ مدت تکمیل سے سست روی کا شکار ہیں؟	جی ہاں۔ کچھ پراجیکٹس پی سی ون میں دیئے گئے مقرر کردہ مدت تکمیل میں مکمل نہیں کئے جاسکے ہیں۔
(ب)	آیا یہ بھی درست ہے کہ ان پراجیکٹس کے ڈائریکٹر اور دیگر سٹاف کے لگانے کے لئے طریقہ کار وضع ہے؟	جی ہاں۔ پراجیکٹس میں تعیناتی منظور شدہ پراجیکٹ پالیسی لف (الف) کے تحت کی جاتی ہے۔
(ج)	اگر (ا) و (ب) کے جوابات اثبات میں ہوں تو گزشتہ پانچ سالوں کے دوران مختلف محکموں کے پراجیکٹس میں لگائے گئے پراجیکٹ ڈائریکٹر اور دیگر سٹاف کے بارے میں ذیل طریقہ سے معلومات فراہم کی جائیں۔ سلسلہ نمبر۔ پراجیکٹ کا نام۔ مدت تکمیل پی سی ون۔ تاخیر مہینوں میں عہدہ۔ تنخواہ۔ مارکیٹ یا محکمہ سے لگانے کا طریقہ کار۔	گزشتہ پانچ سال میں درجہ ذیل مختلف محکموں کے پراجیکٹس میں لگائے گئے پراجیکٹ سٹاف کے بارے میں مطلوبہ تفصیلات ترتیب وار لف ہیں۔ (1) محکمہ آبپاشی (Irrigation) (2) محکمہ ہیلتھ (Health) (3) محکمہ منصوبہ بندی (ڈائریکٹریٹ جنرل آف پی سی این اے/جی پی پی) (4) محکمہ منصوبہ بندی (ڈائریکٹریٹ جنرل آف ایس ڈی یو) (SDU) (5) محکمہ زراعت (Agriculture) (6) محکمہ منصوبہ بندی (سسٹینیبیل لینڈ منیجمنٹ پروگرام SLMP) (7) محکمہ منصوبہ بندی (ڈائریکٹریٹ آف اربن پالیسی یونٹ) (UPU) (8) محکمہ ہائر ایجوکیشن (HED) (9) محکمہ کھیل (Sports) (10) پشاور ڈیولپمنٹ اتھارٹی (PDA) (11) محکمہ توانائی (Energy & Power) (12) محکمہ بلدیات (پروجیکٹ منجمنٹ یونٹ) (PMU) (13) محکمہ ٹرانسپورٹ (Transport)

# **UPDATED VERSION OF THE KHYBER PAKHTUNKHWA PROJECT POLICY, 2008**

(UPTO 31.1.2018)

In pursuance of the provisions of Section-25 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 and in supersession of all instructions issued previously on the subject from time to time, the competent authority has been pleased to approve the following policy for compliance by all concerned in order to regulate appointments to posts in approved development projects under the Govt. of Khyber Pakhtunkhwa.

## **(1). SHORT TITLE AND COMMENCEMENT.**

- (i) This policy may be called the “Khyber Pakhtunkhwa policy regulating appointment to posts in development projects”.
- (ii) It shall apply to all posts in the approved development projects funded fully or partially by the Provincial Government or controlled by the Provincial Government.
- (iii) It shall come into force at once and shall not effect the terms and conditions of the staff already working in the projects.

## **(2). NOMENCLATURE, PAY SCALE / PAY PACKAGE OF THE POSTS.**

- (i) As far as possible, nomenclature of the posts should be such that exists in the regular service cadres of the Department and for which service recruitment rules have already been prescribed.
- (ii) The educational qualification, experience, & age limit, scale of post, pay package, duration of appointment and responsibilities etc of each post sanctioned for the project shall be prescribed in the PC-I. In case the qualification, experience & age limit are not given in the PC-I, then this requirement shall be completed by the Administrative Department in an objective way.
- (iii) Fixed pay package for project posts shall be sanctioned at the time of approval of PC-I with reference to the responsibilities attached with the post. Approximate fixed package with reference to various pay scales shall be as under:-



<sup>58</sup>Pay Package:

S.No.	Pay Scale on Regular Side	Minimum (Rs.)	Increment @ 5% of the Minimum	Maximum (Rs.)
1.	BPS-1-4	16,000	800	25,600
2.	BPS-5-8	20,000	1,000	33,000
3.	BPS-9-10	25,000	1,250	40,000
4.	BPS-11-13	30,000	1,500	48,000
5.	BPS-14-15	40,000	2,000	64,000
6.	BPS-16	60,000	3,000	96,000
7.	BPS-17	90,000	4,500	144,000
8.	BPS-18	125,000	6,250	200,000
9.	BPS-19	175,000	8,750	280,000
10.	BPS-20	250,000	12,500	400,000
11.	BPS-21	350,000	17,500	560,000
12.	BPS-22	500,000	25,000	800,000

- (iv) <sup>59</sup>**Negotiable Pay Package:** Special Pay Package as determined by the administrative department shall be included in the PC-I with full justification for such positions which are (a) Either specialized in nature, (b) Unique in terms of qualification, experience, and availability of such services in the market are either scarce or monopolized; and (c) The market value is so high.

Note: In the instant case BPS system shall not apply. Furthermore, approval of such positions shall be granted by the committee headed by the Additional Chief Secretary, Planning & Development, Khyber Pakhtunkhwa.

### (3). PROCEDURE TO FILL THE POST.

If the competent authority decides to make appointment to a project post through initial recruitment, the following procedure shall be followed:-

- (i) Applications for the posts shall be invited through wide publicity in the print media. The advertisement shall be published in at least two leading newspapers having wide circulation as well as through official website.
- (ii) A reasonable time not less than fifteen days may be given in the advertisement inviting applications for the posts to provide adequate opportunity to eligible candidates to apply and to ensure maximum competition. However, in urgent cases, time for inviting

<sup>58</sup> Pay Package lastly revised vide Notification No.SO(Policy)E&AD/1-25/2017 dated 6.12.2017

<sup>59</sup> Sub-para (iv) of para (2) inserted vide Notification No.SO(Policy)E&AD/1-25/2017 dated 06.12.2017



applications should not be less than seven days from the date of publication of the advertisement. In case the last date for receipt of applications falls on a public holiday, the last date shall stand extended to the next working day. <sup>60</sup>[Urgent cases may refer to those cases wherein projects involve hiring of Human Resource and are required to be implemented / executed as quick as possible in the best public interest. The matters of urgency are as follows:

- a. Security issues/projection of counter narrative
  - b. Disaster Management/Health issues
  - c. Projects involving seasonal factors
  - d. Signature / pilot project
  - e. Projects at the verge of completion.]
- (iii) The terms and conditions for appointment particularly the nomenclature of the post, pay scale or pay package, duration and nature of appointment, duties and responsibilities as well as station of duty etc should be clearly advertised.
- (iv) Applications received for the post shall be scrutinized by the short listing committee constituted for the purpose.(Para-8) The scrutiny will be carried out in the light of record furnished by the applicant with particular reference to his academic qualification, experience, professional skills, age limits and other conditions advertised for the post. <sup>61</sup>[The appointing authority/administrative department keeping in view number of the applicants may hire the services of a registered independent testing service/agency to be used as a screening tool in order to facilitate the shortlisting process as per project policy].
- (v) The concerned department will prepare the lists of qualified and eligible candidates who will be called for test and interview by the concerned Selection Committee. Reasonable time may be given to the candidates to appear for interview. The names of those candidates who do not appear for interview shall be dropped from the selection process.
- (vi) Selection Committee (Para-7) shall interview the qualified and eligible candidates and shall draw a merit list on the basis of academic qualification, experience, professional skills, and other conditions as well as marks obtained in the interview.
- (vii) The list containing order of merit of the candidates must be signed by the members of the Committee including its chairman and forwarded to the

<sup>60</sup> Text added in sub-para (ii) of para (3) vide Notification No.SO(Policy)/E&AD/1-25/2017 dated 06.12.2017

<sup>61</sup> Text added in sub-para (iv) para (3) vide Notification No.SO(Policy)/E&AD/1-25/2017 dated 06.12.2017



Secretary of the department concerned to process case for approval of appointing authority.

- (viii) The appointing authority shall approve appointment, in order of merit, on the recommendations of the Selection Committee and orders in this regard shall be issued accordingly. In case, the first candidate on the merit list does not join service within a period of one month, offer of appointment may be extended to the next candidate on the merit list.<sup>62</sup>[After completion of hiring process in a project, a waiting list duly signed by members of the selection committee shall be maintained which shall remain valid till **6 months** and any candidate on merit can be appointed during the period from the list if a post(s) is fallen vacant due to the following reasons:
- i. Non-joining
  - ii. Resignation. or;
  - iii. Disqualification due to disciplinary action.]
- (ix) Staff appointed by initial recruitment in a project shall not be entitled to pension or CP fund. They shall also not be treated as a “civil servant”.
- (x) Project employees will receive medical allowance as per medical attendance rules of the Provincial Government.
- (xi) They shall be entitled to TA/DA in accordance with the TA rules of the Provincial Government.
- (xii) <sup>63</sup>Any upgradation in BPS of posts on regular side shall automatically apply similar position in the projects.
- (xiii) Project employees shall be entitled to avail casual leaves and any long leave not exceeding 45 days with full justification and approval of the competent authority. However, maternity leave will be admissible to the female employees as per Khyber Pakhtunkhwa Civil Servants Revised Leave Rules, 1981”.
- (xiv) The project employee(s) or the government servant(s) as the case may be, who are assigned additional charge of the posts of projects will be allowed Additional Charge Allowance from the project @ 20% of their basic pay subject to maximum of Rs.12000/- per month or as revised from time to time, in addition to their normal pay and allowances. The period shall not be less

<sup>62</sup> Text added in sub-para (viii) para (3) vide Notification No.SO(Policy)/E&AD/1-25/2017 dated 06.12.2017

<sup>63</sup> sub-paras (xii) to (xvii) added to para (3) after existing sub-prara (xi) vide Notification No.SO(Policy)/E&AD/1-25/2017 dated 06.12.2017



than 30 days and not exceed 90 days. [sub-para (d) of para 1 of this department letter bearing No.SOR-VI/E&AD/1-25/2007 dated 17<sup>th</sup> October, 2008 may be deemed deleted].

- (xv) A committee under the Chairmanship of Chief Economist, P&D with the requisite members will examine the cases of headhunting and will forward their recommendations for approval of the Additional Chief Secretary, P&D.
- (xvi) The appointing authority / administrative department shall ensure maximum possible competition in the hiring process. However, they may shortlist 5 to 10 applicants against one post for interview. Furthermore, there will be no bar on the number of shortlisted candidates in the case of posts falling in specialized categories.

(4). DEPUTATION OF CIVIL SERVANTS TO PROJECT POSTS.

In case the competent authority decides to fill a post by way of transfer of a regular civil servant on deputation basis, the procedure laid down in paragraph below shall be followed:-

- (i). <sup>64</sup>The Administrative Department where the project has been initiated will provide a panel of at least 3 officers keeping in view the qualifications and other terms and conditions prescribed in PC-I to the P&D Department. The panel will be considered by the Provincial Project Selection Committee (PPSC) for selection of a suitable officer.
- (ii). The Lending Department will consider the proposal and will normally allow the transfer of the civil servant on deputation basis. The lending department may, however, regret the proposal in the exigency of service and in public interest.
- (iii). Civil servants appointed against project posts on deputation basis shall receive project allowance equal to one basic salary in lieu of deputation allowance.
- (iv). In case of deputation of a Civil Servant to a project which is fully funded by the Provincial Government, the pension contribution will not be a liability on the project and the Provincial Government will continue to make its payment. However, in other cases and modes of deputation, the procedure in vogue regarding pensionary/leave and other service liabilities of the civil servant shall be followed.

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<sup>64</sup> Sub-prara (i) of para 4 modified vide No. SOR-VI/E&AD/1-25/2010 dated 19.03.2013)



- (v). <sup>65</sup> During deputation, the Civil Servant may ordinarily vacate the officially allotted residential accommodation if the duty station of the Project Post is outside the district of accommodation. In case they want to retain it, they shall pay house rent to the Government at market rates as prescribed by the Government from time to time.
- (vi). Civil Servants who are in receipt of housing subsidy shall be entitled for the said facility even after their posting in a project.
- (vii). The initial period of deputation shall be three years extendable for another two years on completion of which the deputationist shall be repatriated to his parent department.

(5). APPOINTMENT OF CIVIL SERVANTS TO PROJECT POSTS THROUGH COMPETITION.

- (i) Any Civil Servant holding appointment on regular basis and possessing the minimum qualification, experience and fulfilling other conditions advertised, may apply for a project post through proper channel.
- (ii) In case of shortage of time, a Civil Servant may forward an advance copy of the application for the post and simultaneously submit application to the departmental authority for permission which may be furnished before interviews for the post are held. If they could not produce departmental permission at the time of interview, they shall not be interviewed or considered for appointment to the post.
- (iii) The department concerned of the Civil Servant shall process her/his application in time and may forward the same to the quarter concerned.
- (iv) In case the Civil servant is appointed to the post in open competition, she/he shall obtain extra ordinary leave before joining the project provided he/she is entitled for EOL as per the Khyber Pakhtunkhwa Civil Servants (Revised Leave) Rules, 1981. Moreover, she/he shall relinquish charge after relieving by the competent authority so that her/his pensionary and other service liabilities are not accumulated against the Government for service rendered as such in the project.

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<sup>65</sup> sub-para (v) para (4) substituted vide Notification No.SO(Policy)/E&AD/1-25/2017 dated 06.12.2017



- (v) Civil servants passing through probationary period and those holding appointment on contract basis may apply for such posts but in case of their appointment, they shall resign from government service.
- (vi) On joining the project post on availing Extra-Ordinary Leave (Leave without pay) the Civil servant may vacate government residential accommodation allotted to her/him in case the project station is not the same in which official residence has been provided to him. If she/he wants to retain it, she/he shall pay House Rent to the Government at market rate according to the prescribed procedure.
- (vii) On completion of the project or its conversion into current budget, the services of the Project staff appointed on contract basis shall stand terminated. However, Government Servants serving in the project on deputation basis or on EOL (without pay) basis shall be repatriated to their parent department.
- (viii) Performance Evaluation Reports of the Government Servant shall be written by the concerned authorities during his appointment in the project on deputation basis.

(6). CRITERIA FOR SELECTION

- a. A candidate for appointment to a project post must possess the prescribed minimum educational qualification and experience and they must be within the age limits advertised for the post.
- b. <sup>66</sup>A candidate shall be a citizen of Pakistan having domicile of Khyber Pakhtunkhwa or FATA. However, in case of a post requiring highly Technical and Professional qualification and experience, the appointing authority, with the approval of the next higher authority, may appoint a candidate domiciled of any other province or area provided that there is no candidate available having domicile from Khyber Pakhtunkhwa or FATA.
- c. Selection will be made purely on merit to be determined by the selection committee on the basis of academic qualification, experience etc in accordance with the following Criteria:-

<sup>66</sup> Sub-para (b) para (6) substituted vide Notification No.SO(Policy)/E&AD/1-25/2017 dated 06.12.2017



**A. <sup>67</sup>Minimum prescribed qualification = 60 Marks**

For General Cadre/Non-Technical posts [Total Marks for 1<sup>st</sup> Div.=60, 2<sup>nd</sup> Div.=45, 3<sup>rd</sup> Div.=36]

S.No	Minimum prescribed qualification/ Certificate/Degree	Marks distribution		
		1 <sup>st</sup> Div.	2 <sup>nd</sup> Div.	3 <sup>rd</sup> Div.
(1)	(i) Matric	60	45	36
(2)	(i) Matric	30	22	18
	(ii) FA/F.Sc./Equivalent/12 years education	30	23	18
(3)	(i) Matric	20	15	12
	(ii) FA/F.Sc./Equivalent/12 years education	20	15	12
	(iii) B.A/B.Sc./Equivalent/14 years education	20	15	12
(4)	(i) Matric	15	11	9
	(ii) FA/F.Sc./Equivalent/12 years education	15	11	9
		15	11	9
	(iii) B.A/B.Sc./Equivalent/14 years education	15	12	9
	(iv) M.A/M.Sc./Equivalent/16 years education			

For Professional/Technical posts [Total Marks for 1<sup>st</sup> Div.=60, 2<sup>nd</sup> Div.=45, 3<sup>rd</sup> Div.=36]

S.No	Minimum prescribed qualification/ Certificate/Degree	Marks distribution		
		1 <sup>st</sup> Div.	2 <sup>nd</sup> Div.	3 <sup>rd</sup> Div.
(1)	<b>For Four Examination:</b>			
	1 <sup>st</sup> Professional	15	11	9
	2 <sup>nd</sup> Professional	15	11	9
	3 <sup>rd</sup> Professional	15	11	9
	Final	15	12	9
(2)	<b>For three Examination:</b>			
	1 <sup>st</sup> Professional	20	15	12
	2 <sup>nd</sup> Professional	20	15	12
	3 <sup>rd</sup> Professional	20	15	12

**B. Higher Qualification = 10 Marks**

One step = 7 Marks

Two step = 10 Marks

**C. Experience (in the relevant field 1.5 marks per year) = 15 Marks**

(Maximum marks : 15)

Note: The relevant experience gained prior to essential / desired qualification required for the post will also be considered/counted.

<sup>67</sup> The criteria appearing in Sub-para (c) of para (6) substituted vide Notification No.SO(Policy)/E&AD/1-25/2017 dated 06.12.2017



**D. Interview = 8 Marks**

Note: A candidate securing less than 40% marks in the interview shall be considered as failed.

**E. Training course: = 7 Marks**

Minimum three months training in the relevant field from a University/Institution recognized by the HEC or any Board of Technical Education or any training institute established by the Federal Government or any Provincial Government.

7). COMPOSITION OF SELECTION COMMITTEES.

Recruitment to the project posts shall be made on the recommendations of Selection Committees. Composition of Selection Committee for appointment to posts in different pay scales or equivalent posts will be as under:-

a) For posts in BS-19 and above or equivalent posts.

(1)	Additional Chief Secretary, Khyber Pakhtunkhwa.	Chairman
(2)	Secretary Establishment or his nominee not below the rank of Additional Secretary.	Member
(3)	Secretary Finance or his nominee not below the rank of Additional Secretary.	Member
(4)	For Technical posts, an expert from the Technical Departments or public Sector University may be associated with the Committee.	Member
(5)	Representative of P&D not below the rank of Additional Secretary.	Member
(6)	Secretary of the concerned sponsoring Department.	Member/ Secretary

b) For posts in BS-17 upto BS-18.

(1)	Secretary of the Department.	Chairman
(2)	Representative of the Establishment or his nominee not below the rank of Deputy Secretary.	Member
(3)	Representative of the Finance or his nominee not below the rank of Deputy Secretary.	Member
(4)	In case of technical posts, an expert from Technical Departments or public Sector University may be associated with the Committee.	Member



(5)	Representative of P&D not below the rank of Deputy Secretary.	Member
(6)	Project Director/ Additional Secretary or Deputy Secretary, if there is no Additional Secretary in the Department.	Member/ Secretary

c) For posts in BS-1 to 16.

(1)	Project Director.	Chairman
(2)	Additional Secretary or Deputy Secretary of the concerned department.	Member
(3)	Representative of the Establishment Department.	Member
(4)	Representative of Finance Department.	Member
(5)	Representative of the Project Director.	Secretary

(8). SHORTLISTING COMMITTEE.

(a) To facilitate the Selection Committees a Short-Listing Committee with the following composition will shortlist the candidates on the basis of their academic qualification, past experience, age limits and other conditions advertised for the post:-

(i) For the post of Project Director

1.	Administrative Secretary concerned	Chairman
2.	Additional/Deputy Secretary of concerned Department	Member
3.	Representative of Establishment Department not below the rank of Deputy Secretary.	Member
4.	Representative of Finance Department not below the rank of Deputy Secretary.	Member
5.	Representative of P&D not below the rank of Deputy Secretary.	Member

(ii) For other posts.

(1)	Project Director	Chairman
(2)	Additional Secretary or Deputy Secretary of the Department concerned.	Member
(3)	Representative of the Establishment Department not below the rank of Deputy Secretary.	Member
(4)	Representative of Finance Department not below the rank of Deputy Secretary.	Member
5.	Representative of P&D not below the rank of Deputy Secretary.	Member



b. After thorough scrutiny of record, only qualified and eligible candidates shall be called for interview.

(9). APPOINTING AUTHORITIES.

Project Director would exercise the powers of appointing authority for posts in and equivalent to BS 1-16, whereas Administrative Secretary concerned would be appointing authority for all posts equivalent to BS-17 and above. However, approval of the Chief Minister, Khyber Pakhtunkhwa shall be obtained, if deputation of Administrative Secretary or Head of Attached Department to the Project posts is involved.

(10). TERMINATION OF SERVICE ON COMPLETION OF PROJECT.

- (i) A project employee shall work against that post for which she/he was recruited and shall not be transferred to any other post in the project or at any other station.
- (ii) A project employee shall also not be transferred to any other project under the same department / Government.
- (iii) If the performance of the employee is found unsatisfactory, his/her services shall be terminated on fifteen days notice or payment of fifteen days salary in lieu of notice. In case of a Government Servant, he/she may be repatriated to their parent department.
- (iv) At the time of appointment each employee shall give an undertaking to the effect that during the employment, they shall be held responsible for the losses (accruing to the project due to them and shall be held answerable therefore).
- (v) On completion of the project, the services of the project employees shall stand terminated. However, they shall be re-appointed on need basis, if the project is extend over any new phase or phases.
- (vi) In case the project posts are converted into regular budgetary posts, the posts shall be filled in according to the rules prescribed for the post through the Public Service Commission or the Departmental Selection Committee, as the case may be. Ex-project employees shall have no right of adjustment against the regular posts. However, if eligible, they may also apply and compete for the posts with other candidates.

(11). ZONAL ALLOCATION FORMULA.

The Zonal Allocation Formula shall not apply to project posts.

2. It is requested that this policy may kindly be circulated amongst all concerned for strict compliance.



## AGREEMENT

This agreement is made on this \_\_\_\_\_ day of \_\_\_\_\_ (Two thousand, and \_\_\_\_\_) between Governor of the Khyber Pakhtunkhwa (hereinafter referred to as the Government) acting through \_\_\_\_\_ on the ONE PART and \_\_\_\_\_ (hereinafter referred to as the employee) on the OTHER PART;

WHEREAS the Government has agreed to employ the Employee and the Employee has agreed to serve the Government as \_\_\_\_\_ on the terms and conditions hereinafter mentioned;

NOW these present witnesses and the parties hereto respectively agree as follows:-

1. Subject to clause 9, the employee shall serve the Government as \_\_\_\_\_ in the project under \_\_\_\_\_ Department for a period of \_\_\_\_\_ years commencing from the date of assumption of charge of the post.
2. The Employee shall-----
  - (a) devote his/her whole-time to perform his/her duties as \_\_\_\_\_ in the \_\_\_\_\_ Project;
  - (b) carry out such administrative functions in relation to his/her duties as the Government may, from time to time, assign to him/her;
  - (c) submit himself/herself to the lawful orders of the Government and of the officers and authorities under whom his/her services may be placed from time to time, during the currency of this Agreement; and
  - (d) proceed, whenever required, to such part of Pakistan and perform such duties relating to his/her appointment as the Government may specify.
3.
  - (a) For the services rendered, the Employee shall be entitled to receive pay as may be prescribed in the project policy/PC-I and shall not be entitled to earn any annual increments during his contractual appointment. The pay of the Employee shall commence from the date of his/her assumption of charge of the post and cease on the date of termination of this agreement or on termination of his/her services for any reason, whichever may be earlier.
  - (b) The Employee shall, if required to travel in the public interest be entitled to receive traveling allowance at such rate as may be prescribed, and



- (c) The Employee shall not, unless permitted by the Government, indulge in private practice, nor shall he indulge, directly or indirectly, in any trade, business or occupation, and in any political activity whatsoever, other than his obligations under this Agreement.
4. In the event of misconduct as defined in the Khyber Pakhtunkhwa Government Servants Conduct Rules 1987 or breach of any of the terms and conditions specified herein or in the PC-I or Project Policy on the part of project employee, except deputationist or those Government Servants who joined the project on Extra Ordinary Leave (Leave without pay), a fact finding inquiry shall be conducted. If charges are proved his/her services shall be terminated, besides recovery in case of pecuniary loss to the project. The appointing authority, in such cases, shall be the competent authority in respect of the project staff, other (Leave without pay). If a deputationist or those who join the project on Extra Ordinary Leave (Leave without pay), are involved in misconduct or breach of terms and condition or cause pecuniary loss to the project, they shall be repatriated to their parent department with proposed action, recovery and penalty which shall be decided by their respective competent authorities.
5. If the performance of the employee is found unsatisfactory, his/her services shall be terminated on fifteen days notice or payment of fifteen days salary in lieu of notice. In case of a Government Servant, he may be repatriated to his/her parent department.
6. The Employee shall be held responsible for the losses accruing to the Project due to his carelessness or in efficiency and shall be recovered from him.
7. The employee shall be entitled for TA/DA in accordance with the TA rules of the Khyber Pakhtunkhwa, Khyber Pakhtunkhwa.
8. The Employee shall not be entitled to any pension or gratuity for the service rendered by him;
9. Either party to this agreement may terminate the agreement by giving to the other party fifteen days notice in writing of its intention to do so and on the expiration of such notice this agreement shall be terminated:

Provided that where no notice is served or served of a shorter period, the defaulting party shall pay to the other party an amount equal to the pay of the employee for the period of fifteen days or for such period by which the notice falls short, as the case may be:



10. On completion of project, the services of the employee shall be terminated. He may, however, be re-appointed if any phase of the project is there.
11. Stamp Duty, if any, on this instrument shall be borne by the employee.

In witness whereof the said \_\_\_\_\_  
and \_\_\_\_\_ on behalf of the Government have  
hereinto set their hands first above written.

Signed by \_\_\_\_\_  
In the presence of—

Witness 1. \_\_\_\_\_  
2. \_\_\_\_\_  
Signed by \_\_\_\_\_

In the presence of—  
Witness 1. \_\_\_\_\_  
2. \_\_\_\_\_

(Authority; letter No. SOR-VI/E&AD/1-25/2007 Dated 2<sup>nd</sup> July 2008)

#### **Amendments in the policy governing appointment against project posts.**

I am directed to refer to the subject noted above and to state that policy governing appointment to project posts, issued vide this Department letter of even number, dated July 02, 2008 has been partially modified as follows, to be applicable with immediate effect to approved projects funded or partially by the Government of Khyber Pakhtunkhwa or controlled by the Provincial Government, for the new as well as the on-going projects.

(a) <sup>68</sup>[ ]

- (b) The civil servants on deputation to projects, on full time basis, will get pay in their own pay scales and allowances plus deputation allowance at the rate of 20% of the basic pay subject to maximum Rs.6000/-per month, and the following Project Allowance:-

<sup>68</sup> Para (a) regarding paypackage overridden vide Notification No.SO(Policy)E&AD/1-25/2017 dated 6.12.2017. See para 2(iii) of the Project Policy.



BS	Amount p.m.
20 – 22	50,000
19	40,000
17 – 18	30,000
16	15,000
11 – 15	8,000
5 – 10	4,000
1 – 4	2,000

- (c) The directly recruited project employees will be appointed on contract basis for an initial period not exceeding two years which will be extendable further till completion of the project on yearly basis after evaluation of their performance.
- (d) <sup>69</sup>[ ].
- (e) If an employee of the project is selected on a post on the non-development side in the prescribed manner, he will be appointed at the initial stage of the relevant Basic Pay Scale, and his pay and service rendered in the project shall not be protected/counted for any purpose including pay, pension and seniority etc
- (f) During deputation to a project post, the Civil servant may ordinarily vacate the officially allotted residential accommodation. In case he wants to retain it, he shall pay house rent to the government @ 45% of the basic pay last drawn by him as well as 5% maintenance charges thereon according to the prescribed procedure. The same will apply if a civil servant is appointed on a project post through direct recruitment and the government residential accommodation officially allotted to him earlier is in the same station as his station of duty under the project.
- (g) The initial period of deputation will be three years extendable for another two years or till the project life, whichever is earlier.
- (h) A civil servant will not be considered for deputation to a project post unless he has successfully completed the initial as well as extended period of probation. He will also not be considered for deputation unless a period of at least 4 years has elapsed after his return from last deputation to a project.
- (i) There will be a Provincial Project Selection Committee and a Departmental Project Committee for recommending deputation of civil servants to project posts strictly on merit keeping in view the job relevance, experience and service record. The constitution of the committee shall be as under:-

<sup>69</sup> Deleted vide Notification No.SO(Policy)E&AD/1-25/2017 dated 6.12.2017



a. Provincial Project Selection Committee (for BS-17 & above posts).

- |      |   |                     |
|------|---|---------------------|
| i.   | Additional Chief Secretary Khyber Pakhtunkhwa | Chairman            |
| ii.  | Secretary Establishment Khyber Pakhtunkhwa    | Member              |
| iii. | Secretary Finance Khyber Pakhtunkhwa          | Member              |
| iv.  | Secretary P&D Khyber Pakhtunkhwa              | Member              |
| v.   | Secretary of concerned Deptt.                 | (ex-officio Member) |

b. Departmental Project Selection Committee (for BS-16 & below posts)

- |      |                                       |          |
|------|---------------------------------------|----------|
| i.   | Secretary of the concerned Department | Chairman |
| ii.  | Representative of Estab Department    | Member   |
| iii. | Representative of Finance Department  | Member   |
| iv.  | Representative of P&D Department      | Member   |

2. The policy contained in this Department letter of even number, dated July 02, 2008 shall stand amended/modified to the above extent.

(Authority; letter No. SOR-VI/E&AD/1-25/2007 Dated 17<sup>th</sup> Oct. 2008)



**Policy governing appointment to project posts – procedure  
for meeting of selection.**

In continuation of this Department letter of even number, dated 17<sup>th</sup> October 2008 on the subject noted above I am directed to say that the procedure for submission of cases to the Provincial Project Selection Committee (PPSC) or Departmental Project Selection Committee (DPSC) for selection of civil servants to project posts on deputation basis has been examined. It has been decided that on receipt of requisition for deputation of a civil servant to a project post, his administrative department will decide whether the services of the civil servant concerned be lent for the project post or not. If he can be spared for deputation to project post, the Department concerned will prepare a self-contained Working Paper for consideration of the PPSC or the DPSC, as the case may be, which may be circulated among all members three days before the meeting. Subsequently, notice of the meeting and working paper will be issued to all members after obtaining approval of the Chairman of the PPSC or DPSC, as the case may be. The working paper should, inter alia, contain the following:-

- i) Provisions of PC-I containing details of post including pay package etc. of the post, life of project and relevant extract of PC-I;
- ii) Academic qualification of the officer proposed for deputation, training received and research work done, if any;
- iii) Service history including present pay scale, cadre of officer and important posts held by him with assignments;
- iv) Mode of appointment of officer to post presently held (i.e. initial recruitment or promotion); and whether probation period after appointment/promotion has been completed or not;
- v) Any disciplinary proceedings initiated against the officer, if so, the outcome thereof;
- vi) Whether living in Government or in a private/ own house;
- vii) Nature of duty attached with the project post and relevance of the previous assignments of the officer with the post to which deputation is proposed;
- viii) Stations of duty (in present post and after proposed deputation)
- ix) Whether previously served in a project on deputation basis and if so period of stay and other details; and how much period has lapsed since his repatriation from the last project assignment;
- x) Grading of PERs/ACRs for the last five years.
- xi) Any other information which may be helpful in disposal of the case by the PPSC.

2. In view of time constraints, however, approval by circulation may be considered subject to prior approval of Chairman PPSC or the DPSC as the case may be.

(Authority; letter No. SOR-VI/E&AD/I-25/2007 Dated 23rd Oct. 2008)



### Policy governing appointment against project posts.

I am directed to refer to the subject and to say that it has been observed that the Project Policy circulated by Establishment Department vide letter No.SOR-VI/E&AD/1-25/2007 dated 2<sup>nd</sup> July, 2008 and amended subsequently vide letter No.SOR-VI/E&AD/1-25/2007 dated 17-10-2008 is not being followed by the Provincial Administrative Departments/their Subordinate Offices, resulting in uncalled for liabilities for the Government. The egregious breaches of the Project Policy are enumerated as under:-

- a) Continuation of the service of contract appointees for an indefinite period.
- b) Deduction of GP Fund contribution from their salaries and depositing pension contribution for them.
- c) Transferring such employees from one project post to another, and even posting them against regular and permanent posts.
- d) Allowing such employees to avail facilities and perquisites to which they are not entitled to, in contravention of the provisions of their respective contracts.
- e) Revising and extending the completion period of projects for the continuation of employment of contract appointees.
- f) Making ad hoc appointments against project posts pending appointments through prescribed process and then not following the defined procedure, thus allowing the ad hoc employees to continue.

2. It is therefore requested that the instructions contained in the Project Policy be complied with in letter and spirit and all concerned also be directed to ensure strict compliance of the prescribed Project Policy.

3. Any violation of the Project Policy, shall render the concerned officer liable to be proceeded against for misconduct.

(Authority; letter No. SOR-VI/E&AD/1-25/2008 Vol-II, Dated 1<sup>st</sup> January, 2010)

### Maximum Age Limit for Service Project employees under Project Policy of Provincial Government of Khyber Pakhtunkhwa

70 [ ]

<sup>70</sup> The maximum age limit as given vide letter No. SOR-VI/E&AD/1-25/2011 dated 21.09.2015 withdrawn vide letter No.SO(Policy) E&AD/1-25/2014 Vol:IV dated 22.11.2017. The age, qualification and other terms and conditions of service shall be governed as per project policy.



IRRIGATIONINFORMATION REGARDING PROJECTS COSTING Rs.1.00 BILLION OR ABOVE.

#	Name of Project	Completion date as per PC-I	Delay in Months (if any)	Name & Designation of the Project Director	Monthly Salary	Procedure Appointment through Market or from Department.
1	Raising of Baran Dam Bannu	12-01-2020	October 2022 (33 Months)	Engr. Hayat-ud-Din.	Rs. 1,94,765/-	From Department
2	Remodeling of Warsak Canal System District Peshawar & Nowshera	06-2021	-	Engr. Arbab Zulfiqar Ahmed	Rs. 3,08,185/-	-do-
3	Rehabilitation of Irrigation Infrastructures in Khyber Pakhtunkhwa	30.06.2020	-	Engr. Malik Mahar Ali	Rs. 2,19,329/-	-do-
4	Pehur High Level Extension Project District Sawabi.	12/2022	-	Engr. Atta ur Rehman	Rs. 2,42,675/-	-do-
5	Siran Right Bank Canal Project District Mansehra	2021-22	-	Engr. Saeed ur Rehman	Rs. 2,25,741/-	-do-



S.No	Name of Project	Completion date (as per PC-I)	Delay in months (if any)	Designation	Monthly Salary	Procedure appointment through market or from Department
1.	Siran Right Bank Canal Project Distrit Mansehra	2021-22	Nil	Project Director	Rs.225741/-	Department
				Deputy Director	Rs.181967/-	-do-
				Assistant Director	Rs.111499/-	-do-
				Assistant Director	Rs.111499/-	-do-
				Assistant Director	Rs.117034	-do-
				Accounts Officer	Rs.138420/-	-do-
				Sub Engr:	Rs.82682/-	-do-
				Sub Engr:	Rs.43091/-	-do-
				Superintendent	Rs.94753/-	-do-
				Computer Operator	Rs.86588/-	-do-
				Accountant / Assistant	Rs.64228/-	-do-
				Sub Engr:	Rs.26447/-	-do-
				Naib Qasid	Rs.25834/-	-do-
				Chowkidar	Rs.24261/-	-do-
				Naib Qasid	Rs.24183/-	-do-
				Driver	Rs.26591/-	-do-
				Chowkidar	Rs.19200/-	-do-
2.	Pehur High Level Canal Extension Project Swabi	2017-22	Nil	Project Director	Rs.242675/-	Department
				Deputy Director	Rs.183425/-	-do-
				Deputy Director	Rs.177425/-	-do-
				Deputy Director	Rs.141210/-	-do-
				Assistant Director	Rs.100276/-	-do-
				Assistant Director	Rs.88911/-	-do-
				Assistant Director	Rs.70410/-	-do-
				Deputy Collector	Rs.125716/-	-do-
				Manager Admin	Rs.130360/-	-do-
				Manager Accounts	Rs.88911/-	-do-
				Accountant	Rs.79782/-	-do-
				Accountant	Rs.58000/-	-do-
				Computer Operator	Rs.64999/-	-do-
				Sub Engr:	Rs.42167/-	-do-
				Sub Engr:	Rs.46576/-	-do-
				Sub Engr:	Rs.30589/-	-do-
				Patawari	Rs.33778/-	-do-
				Naib Qasid	Rs.25048/-	-do-
				Naib Qasid	Rs.22079/-	-do-





GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

No.108/SPO-1/P&D/Health/2018-19

Dated Peshawar the 16-05-2019

To

The Chief Health,  
P&D Department.

**SUBJECT: INFORMATION REGARDING PROJECTS COSTING RS. 1.00 BILLION OR ABOVE.**

Dear Madam,

I am directed to refer to your letter No. C/HLT/P&D/Assembly/2018-19/634-37 dated 09-05-2019 on the subject noted above and to convey herewith the requisite information on prescribed format as under:

S.No	Name of Project	Completion Date (as per PC-I)	Delay in Months (if any)	Name & Designation of Project Director & other staff	Monthly Salary (Rs.)	Procedure of appointment through market or from Department
1.	Establishment of Fountain House in Peshawar.	30 <sup>th</sup> June 2020	Nil	Medical Superintendent, Dr. Muhammad Tariq	Nil	Additional Charge
2.	Establishment of Children & Maternity Hospital, Charsadda.	30 <sup>th</sup> June 2018	10 months	i. MS/Project Director, Dr. Farhad Ali. ii. Assistant, Khan Alam. iii. P.A, Zarshad. iv. Jr. Clerk Jehad. v. Driver, Nadeem. vi. Naib Qasid, Mubarak. vii. Chowkidar, Ashfaq.	Nil Rs. 73500 Rs. 33075 Rs. 33075 Rs. 17540 Rs. 17540 Rs. 17540	i. Project Director on Additional Charge. ii. Other PIU staff from open market.
3.	Establishment of Shaheed Mohtarma Benazir Bhutto Children Hospital in Mardan.	30 <sup>th</sup> June 2017	22 months	i. Project Director, Dr. Javed Iqbal ii. PIU staff has been regularized through Provincial Assembly Act, 2018.	Nil	Additional Charge.
4.	Construction of Building for Gomal Medical College, D.I.Khan, Phase-II.	30 <sup>th</sup> June 2020	Nil	Dean/Project Director, Prof. Dr. Arshad Ali Khan.	Nil	Additional Charge.
5.	Establishment of Zulfikar Ali Bhutto Medical College, Peshawar (PC-II Date 25-03-2015)	30 <sup>th</sup> June 2022	Nil	i. Project Director, Prof. Dr. Muhammad Zubair Khan (Rtd.). ii. Accounts Officer, Manzoor Ahmad. iii. Computer Operator(2), Aftab Begum & Aamir Shehzad iv. Driver (2) Khan Zeb & Tariq Iqbal v. Naib Qasid (2) Waleed & Abdullah. vi. Chowkidar (2) Wajid & Kaleem Ullah. vii. Sweeper Farman Ullah.	Rs. 350000 Rs. 148000 Rs. 63000 Rs. 69000 Rs. 18000 Rs. 18000 Rs. 18000 Rs. 18000 Rs. 18000	i. Project Director Appointed through summary. ii. Accounts Officer on deputation basis. iii. Other PIU staff from open market.
6.	Establishment of Nowshera Medical College (Phase-I)	30 <sup>th</sup> June 2019	Nil	Project Director, Prof. Dr. Muhammad Tahir.	Nil	Additional Charge

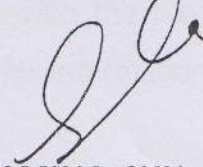


# HEALTH

Health-(2)

7.	Establishment of Bacha Khan Medical College, Mardan (Phase-II)	30 <sup>th</sup> June 2017	22 months	i. Project Director, Dr. Abdul Jamil. ii. PIU staff has been regularized through Provincial Assembly Act, 2018.	Nil	Additional Charge.
8.	Establishment of Timergara Medical College, Dir-Lower	30 <sup>th</sup> June 2020	Nil	i. DHO/Project Director, Dr. Shaukat Ali, ii. PIU staff has not yet been recruited.	Nil	Additional Charge.

Yours Sincerely,



(SAMINA GUL)

Planning Officer-III

091-9210890

**Copy to the:**

1. PS to Secretary Health, Khyber Pakhtunkhwa.
2. PA to Chief Planning Officer, Health Department.



Planning Officer-III





# EXPANDED PROGRAMME ON IMMUNIZATION

DIRECTORATE GENERAL HEALTH SERVICES KHYBER ROAD PESHAWAR,  
Khyber Pakhtunkhwa

Tel: 091-9212418 Fax. No. 9213849 E-mail: [epipeshawar@gmail.com](mailto:epipeshawar@gmail.com) [www.epikp.gov.pk](http://www.epikp.gov.pk)



Ref No: 642/EPI

Dated: 20-05-2019

To

Senior Planning Officer-I  
Health Department

SUB: INFORMATION REGARDING PROJECT COSTING RS. 1.00 BILLION OR ABOVE

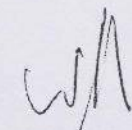
Reference to your letter No. 6-160/EOC/PC/HNO1-V112018-19 dated 16-05-2019 with subject cited above. The following is requisite Information.

Name of Project	Completion date (as per PC-1)	Delay in Months (if any)	Name & Designation of Project Director & other staff	Monthly Salary (Rs)	Procedure of appointment through market of from Department
Expanded Programme on Immunization, KPK, ADP 435 Code 150525	30-06-2020	30 Months	Dr. Muhammad Akram Shah (Director EPI)	BPS-19 Govt Staff Rs. 182,000	Director General Health Services

  
DIRECTOR EPI,  
KHYBER PAKHTUNKHWA

Copy for Information to:

1. PS to Secretary Health, Khyber Pakhtunkhwa.
2. PA to Director General Health Services, Khyber Pakhtunkhwa.

  
DIRECTOR EPI,  
KHYBER PAKHTUNKHWA





GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

(Social Health Protection Initiative)

House No. 9- A Rehman Baba Road, University Town Peshawar

No. Health/SHPI/ 905-908  
Dated: 20/05/2019

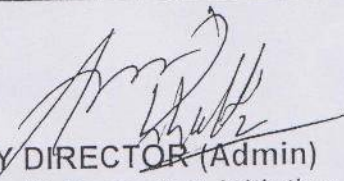
To

Farhad Ahmad  
Senior Planning Officer-I  
Health Department, Khyber Pakhtunkhwa

Subject: **INFORMATION REGARDING PROJECTS COSTING 1.00 BILLION OR ABOVE**


I am directed to refer to your letter No. 6-160/ECO/PC/H/Vol-V/2018-19 dated 16-05-2019, on the subject cited above, please find the requisite information for further action in tabulated form below.

Name of the Project	Completion date (as per PC-I)	Delay in months (if any)	Name & Designation of Project Director & other Staff	Monthly Salary (RS)	Procedure of appointment through market or from Department
Social Health Protection Initiative Phase-II	December 2018	NIL	Dr. Muhammad Riaz Tanoli (Project Director)	142,135 (Net) From regular side	On transfer from Health Department

  
DEPUTY DIRECTOR (Admin)  
Social Health Protection Initiative  
Khyber Pakhtunkhwa

**Copy for Information to:**

1. Director SHPI, Health Department, Khyber Pakhtunkhwa
2. Research Officer (Health) P&D Department, Khyber Pakhtunkhwa
3. PS to Secretary Health, Khyber Pakhtunkhwa

  
DEPUTY DIRECTOR (Admin)  
Social Health Protection Initiative  
Khyber Pakhtunkhwa

Phone: 091-9216013-14

Fax: 091-5841792

Email: projectdirector.shp.kp@gmail.com



## HEALTH

Naaame of Project	Completion date as per PC-1	Delays in Months (if any)	Name & Designation of Project Director & Other Staff	Monthly Salary (PKR)	Procedure of Appointment through Market or from Department
Integration of Health Services Delivery with Special Focus on MNCH, LHW, EPI & Nutrition Program (DFID & Aus-Aid Assisted)	30.06.2018	11 Months Till Date	Dr. Sahib Gul Project Director		Department
	30.06.2018	11 Months Till Date	Other Staff Annexure 1	Annexure 1	Annexure 1



Annex-1 Summary of Filled and Vacant Posts in Integrated Health Project &amp; Monthly Salaries

Sr. No	Name of Post	No. as per PC-1	Filled	Vacant	Salaries from IHP	Procedure of Appointment through Market or from Department	Salary/Month
1	Project Director	1	1	-	1	Department	225,000
5	Deputy Director Technical	5	4	1	1	Department	173,000
7	Logistics Officer	1	1	-	1	Market	94,333
8	Assistant Logistic Officer	2	2	-	2	Market	60,000
9	Finance Manager	1	-	1	-		-
10	Accounts officer	1	1	-	1	Department	161,000
11	Assistant Accounts Officer	2	2	-	2	Department	272,000
12	Internal Auditor	1	1	-	1	Department	128,000
14	Monitoring & Evaluation Officer	2	1	1	1	Department	121,000
15	Field Monitoring officer	10	10	-	2	Department	112,000
16	Computer Programmer/IT Specialist	1	1	-	1	Market	94,333
17	Data Analyst	3	3	-	3	01 Department 02 Market	173,605
18	Administrative Officer	1	1	-	1	Market	94,333
19	Office Superintendent	1	1	-	1	Department	71,722
20	IT Assistant/ Computer Operators	10	10	-	10	Market	543,336
21	Receptionist/Telephone Operator	1	1	-	1	Market	26,000
22	Driver	16	16	-	7	Market	112,000
23	Chowkidar	3	3	-	3	Market	48,000
24	Naib Qasid	8	8	-	8	Market	128,000
25	Sanitary Worker	3	3	-	-	Market	48,000
26	CMW Deployed	1,640	1,615	25	1,615	Market	24,225,000
27	CMWs recruited and under two years Training	1,440	621	819	621	Market	9,315,000
28	WMOs	46	46	-	46	Market	4,140,000
29	LHVs	92	92	-	30	Market	900,000
30	Lady Health Workers	3,926	3,900	26	3,900	Market	64,821,900
31	Recruitment of Lady Health Supervisors (LHS)	254	254	-	254	Market	4,980,432
32	Recruitment of Drivers for LHS vehicles	254	254	-	254	Market	4,541,266
33	Account supervisor	14	14	-	-		-
34	LHWS under trainings	2,418	-	2,418	-	0	-
35	PHC Technician Multi purpose (EPI Technician)	500	500	-	500	Market	15,750,000
36	District Coordinator Nutrition	25	-	25	-		-
37	Staff Nurses for 26 Stabilization Centres (03 per centre)	78	-	78	-		-
38	Nutrition Assistants Female (New recruits)	99	99	-	99	Market	3,465,000
39	Coordinators for DHO Office	8	8	-	-		-
40	WMOs for CEmONC	44	44	-	-	Department	-
41	LHVs for CEmONC	44	44	-	-	Department	-
42	Assistant Accounts Officer for DHO office	25	1	24	1	Department	129,000
43	Procurement and Logistics Assistant	25	12	13	12	Market	480,000
44	Driver	25	-	25	-		-
Grand Total		11,030	7,574	3,456	7,379		135,433,260



**PLANNING & DEVELOPMENT DEPARTMENT,  
GOVT. OF KHYBER PAKHTUNKHWA  
GOVERNANCE & POLICY PROJECT (GPP)  
PCNA Operations Support Unit (OSU)**

Name of Project	Completion date (as per PC-I)	Delay in months (if any)	Name & Designation	Monthly Consultancy Fee	Procedure of appointment through market or from department
Governance & Policy Project (GPP)	30 <sup>th</sup> June, 2020	No.	Mr. Naseer Ahmad, Coordinator, OSU	Rs.347,875/-	Through Market
			Mr. Faisal Shahzad, Financial Mgt. Specialist	Rs.347,875/-	
			Mr. Waqar Khan, Procurement Specialist	Rs.347,875/-	
			Mr. Pir Imran Muhammad, M&E Spl.	Rs.347,875/-	
			Mr. Muhammad Atif, Strategic Comm. Spl.	Rs.347,875/-	
			Mr. Ashraf Khan, Governance Specialist	Rs.347,875/-	
			Shafaat Ahmad Qureshi ICT & MIS Spl.	Rs.229,900/-	
			Shafi-ur Rehman Contract Admin. Spl	Rs.316,250/-	
			Ms. Saadia Learning & Gender Spl.	Rs.296,010/-	
			Mr. Sohail Ayaz, PPP/ Service Delivery Spl.	Rs.316,250/-	
			Mian Sajid Gul, Citizen Engagement Specialist	Rs.316,250/-	
			Iqbal Ahmad Awan Project Office Manager	110,000/-	
			Usama Khan Planning Officer	110,000/-	
			Naeem Khan Procurement Officer-I	110,000/-	
			Asfandiyar Ahmad Finance Officer-I	Rs.99,000/-	
			Inam Ullah Finance Officer-II	Rs.99,000/-	
			Masood Jan Procurement Officer-II	Rs.99,000/-	
			Umair Durrani Computer Operator	Rs.66,000/-	
			Usman Khan Computer Operator	Rs.66,000/-	
			Muhammad Umair Khan Accounts Assistant	Rs.66,000/-	
			Ms. Bibi Zahida Accounts Assistant	Rs.66,000/-	
			Sajid Khan Naib Qasid	Rs.22,000/-	
			Naveedullah Naib Qasid	Rs.22,000/-	
			Hakeem Nawaz Naib Qasid	Rs.22,000/-	
			Sajjad Ahmad Dispatch Rider	Rs.22,000/-	
			Rab Nawaz Chowkidar	Rs.20,000/-	
			Alamgir Office Cleaner	Rs.18,000	
			Muhammad Sanjab Driver	Rs.18,000/-	

PROJECT OFFICE MANAGER  
(Jointly with Accounts)  
GPP/PCNA/OSU-KP





**GOVERNMENT OF KHYBER PAKHTUNKHWA  
PLANNING & DEVELOPMENT DEPARTMENT  
SUSTAINABLE DEVELOPMENT UNIT**

No.P&DD/SDU/AQ1586/4530-35

Dated: 27/05/2019

To


The Research Officer RD,  
P&D Department, Govt. of Khyber Pakhtunkhwa

**Subject: INFORMATION REGARDING PROJECTS COSTING  
RS.1.00BILLION OR ABOVE (REVISED PROFORMA)**

I am directed to refer to your letter No.C/RD/P&D/A.B/1-12/1233-41/, Dated 24-05-2019, on the subject cited above. The desired information is, furnished on the prescribed proforma, as follows.


S. No.	Name of the Project	Completion date (as per PC-1)	Delay in months (if any)	Name & Designation of Project Director & Other Staff	Monthly Salary (Rs.)	Procedure of appointment through market or from Department
1	Infrastructure Development Support to Khyber Pakhtunkhwa	Dec-20	18 Months	A consultant firm namely "Associates in Development (AiD)" has been hired by KfW for Implementation of the project	----	Selection has been made through international tender

Furthermore, the same has been provided to Coordination Section, P&D Department on 08-05-2019 in response to their letter No.C/COORD/P&D/A.B/1-3/18-19, Dated 30-04-2019 (copy enclosed).

  
Infrastructure Specialist SDU

Concerned Copy list attached:

1. Chief RD, P&D Department
2. PS to Additional Chief Secretary, P&D Department
3. PS to Secretary, P&D Department
4. PA to Chief Economist, P&D Department
5. PA to DG SDU

  
Infrastructure Specialist SDU

ACU  
27/5/19  
28/5/19  
SSS





Government of Khyber Pakhtunkhwa  
Planning & Development Department  
(Agriculture, Food & Environment Section)

No.P&DD/Agri & Env/A.B/2018-19/1-12/526/01  
Peshawar Dated: 26<sup>th</sup> June, 2019

Phone # 9210432

To

The Chief Coordination,  
P&D Department

Chief Coordination  
P&D Department KPK  
Diary No: 261  
Dated 26-06-19

Subject: **INFORMATION REGARDING PROJECTS COSTING RS. 1.00 BILLION OR ABOVE (REVISED PROFORMA).**

I am directed to refer to your office letter No. C/COORD/P&D/A.B/1-3/18-19 dated June 20, 2019 on the subject cited above and to furnish the following information of Agriculture Livestock & Cooperatives Department and Environment & Forestry Department on prescribed format for further necessary action as desired:-

S/N o	Name of Project	Sector	Completi on Date (as per PC-I)	Delay in mont hs (if any)	Name & Designation of Project Director & other staff	Monthly Salary (Rs)	Procedure of appointme nt through market or from Departmen t
1	Gomal Zam Dam Command Area Development Project.	Agriculture	2019-20	--	Eng. Muhammad Zubair Other Staff details at <b>Annex-I</b>	Addition al Charge	From Department
2	Plantation of Five Million Plants and Maintenance of model farm sangbhati	Agriculture	2018-19	----	Dr. Naveed Akhtar Director General Agriculture Research Other Staff details at <b>Annex-II</b>	Addition al Charge	From Department
3	Land Development/ Reclamation in Khyber Pakhtunkhwa	Agriculture	2018-19	----	Mr. Khursheed Afridi Director General, On Farm Water Management No staff was recruited.	Look after as project Incharg e	From Department
4	Billion Tree Afforestation Project in Khyber Pakhtunkhwa.	Forestry	2018-19	---	Muhammad Tehmasip, Project Director Other Staff detail at <b>Annex-III</b>	Addition al Charge	From Department
5.	Zoo for Peshawar Division	Forestry	2019-20	-	Abdul Ghafoor Other Staff detail at <b>Annex-IV</b> , which were regularized through act by the Provincial Assembly.	Addition al Charge	From Department

Noted  
26/6/19  
Acq/S  
Kindly discuss  
with AC-II.  
Se.  
(Research Officer)  
Agriculture Section  
26/06/2019