

**A
Bill**

to amend the Khyber Pakhtunkhwa Shops and
Establishments Act, 2015

WHEREAS it is expedient to amend the Khyber Pakhtunkhwa Shops and Establishments Act, 2015 (Khyber Pakhtunkhwa Act No. XX of 2015), for the purposes hereinafter appearing;

It is hereby enacted by the Provincial Assembly of Khyber Pakhtunkhwa as follows:

1. Short title and commencement. --- (1) This Act may be called the Khyber Pakhtunkhwa Shops and Establishments (Amendment) Act, 2021.

(2) It shall come into force at once.

2. Amendment of section 2 of the Khyber Pakhtunkhwa Act No. XX of 2015.--- In the Khyber Pakhtunkhwa Shops and Establishments Act, 2015 (Khyber Pakhtunkhwa Act No. XX of 2015), hereinafter referred to as the said Act, in section 2, after clause (h), the following new clause shall be inserted, namely:

“(h-i) **“Department”** means the Labour Department of Government;”.

3. Amendment of section 7 of the Khyber Pakhtunkhwa Act No. XX of 2015.--- In the said Act, in section 7,-

- (a) in sub-section (4), the words “women or” shall be deleted; and
- (b) after sub-section (4), as so amended, the following new sub-section shall be added, namely:

“(5) A woman employee, with her prior consent, is allowed to work in an establishment beyond 7:00 p.m, subject to mandatory arrangement of transportation facility of pick and drop by the employer at the doorstep or nearest possible place to her residence, except where a separate hostel facility is provided by the employer at such establishment.”.

4. Amendment of section of 26 of the Khyber Pakhtunkhwa Act No. XX of 2015.--- In the said Act, in section 26, in sub-section (1), for the word “Government”, the word “Department” shall be substituted.

STATEMENT OF OBJECTS AND REASONS

It is desirable to amend the Khyber Pakhtunkhwa Shops and Establishment Act, 2015 (Khyber Pakhtunkhwa Act No. XX of 2015) to ensure participation of

women in economic life as Pakistan has one of the lowest female labour force participation rates in the world. Moreover, it is also desirable to provide for better working condition for women by allowing them access to safe transport, equal working hours and removing other work related restrictions in establishments. Hence, this Bill.

Saima Sohail
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Peshawar,
dated the
, 2021.


MINISTER-IN-CHARGE

3/6/21
(Shaukat Ali Yousafzai)
Minister for Labour & Culture
Khyber Pakhtunkhwa