

سوال نمبر 13769

محکمہ داخلہ و قبائلی امور صوبہ خیبر پختونخواہ۔  
منجانب:- محترمہ شگفتہ صاحبہ، رکن صوبائی اسمبلی، خیبر پختونخواہ۔

5

سوال	جواب
<p>کیا وزیر داخلہ ارشاد فرمائیں گے کہ</p> <p>(ا) آیا یہ درست ہے کہ محکمہ پولیس کے ملازمین یعنی پولیس اہلکار اور منسٹرل سٹاف نے دہشتگردی کی بڑی بہادری سے مقابلہ کیا ہے؟</p> <p>(ب) آیا یہ بھی درست ہے کہ پولیس اہلکار بشمول دفتری عملہ (پولیس) رسک الاؤنس دیا جاتا ہے؟</p> <p>(ج) اگر (ا) اور (ب) کے جوابات اثبات میں ہوں تو وضاحت کی جائے کہ پولیس اہلکاروں کو سیکورٹی رسک الاؤنس دیا جاتا ہے تو پھر منسٹرل سٹاف جو پولیس لائنز، تقانوں و دیگر پولیس آفسران کے دفاتر میں کام کرتے ہیں ان کو کیوں نہیں دیا جاتا وضاحت کی جائے کہ یہ امتیازی سلوک کس قانون کے تحت جائز ہے۔</p>	<p>بحوالہ مذکورہ سوال منجانب رجسٹرار برائے انسپکٹر جنرل آف پولیس خیبر پختونخواہ بحوالہ چھٹی نمبر V-E-2198 مورخہ 24.08.2021</p> <p>معروض ہوں کہ</p> <p>(ا) جی ہاں یہ درست ہے کہ محکمہ پولیس کے ملازمین یعنی پولیس اہلکار اور منسٹرل سٹاف نے دہشتگردی کی بڑی بہادری سے مقابلہ کیا ہے</p> <p>(ب) جی ہاں یہ بھی درست ہے کہ پولیس اہلکار بشمول دفتری عملہ (Executive staff) کو رسک الاؤنس دیا جاتا ہے۔</p> <p>(ج) محکمہ پولیس نے منسٹرل سٹاف کو رسک الاؤنس دینے کیلئے سمری محکمہ خزانہ کو ارسال کی تھی جو کہ محکمہ خزانہ نے رد کردی تفصیلاً وضاحت اس بابت محکمہ خزانہ ہی دے سکتی ہے۔</p>

Phone No. 091-9210931  
Fax No. 091-9210518

From : The Provincial Police Officer,  
Khyber Pakhtunkhwa, Peshawar.

To : The Secretary  
Government of Khyber Pakhtunkhwa,  
Home & TA's Department, Peshawar.


No. 13422 /A-3, Dated Peshawar, the 12/12/2013

Subject: IMPLEMENTATION OF PROVINCIAL CABINET  
DECISIONS TAKEN IN ITS 2<sup>ND</sup> SPECIAL MEETING  
HELD ON 09.07.2013 UNDER ITEM NO. (XX).

Memo:

Please refer to Section Officer D/AB Home Department  
letter No. SO (D/AB)/HD/5-2/D-I/ (XX)/2013, dated 17.07.2013, on  
the subject cited above.


Draft summaries under item No. XX of the decision of  
Provincial cabinet, are submitted herewith for the approval of the  
Honorable Chief Minister Khyber Pakhtunkhwa.

  
(MUBARAK ZEB) PSP  
DIG/HQrs:  
For Provincial Police Officer,  
Khyber Pakhtunkhwa, Peshawar.

No. 13423-2A-3,

Copy of above is forwarded for information and necessary  
action to:-

1. The Section Officer, D/AB Government of Khyber Pakhtunkhwa,  
Home & TA's Department, Peshawar w/r to his office letter No.  
quoted above.
2. The Section Officer, (Police & Budget) Government of Khyber  
Pakhtunkhwa, Home & TA's Department, Peshawar.

  
(MUBARAK ZEB) PSP  
DIG/HQrs:  
For Provincial Police Officer,  
Khyber Pakhtunkhwa, Peshawar.



17

CABINET BUSINESS/MOST IMMEDIATE  
Government of Khyber Pakhtunkhwa  
Home & Tribal Affairs Department

Ph/F 9214161/Fax No. 9210201

NO. SO (D/AB)/HD/5-2/D-1 (xx)/2013  
Dated Pesbawar, the 17.07.2013

To

The PPO, Khyber Pakhtunkhwa.

Subject:- IMPLEMENTATION OF PROVINCIAL CABINET DECISIONS TAKEN IN ITS 2<sup>ND</sup> SPECIAL MEETING HELD ON 09.07.2013 UNDER ITEM NO. (xx).

Dear Sir,

I am directed to refer to the subject noted above and to say that Provincial Cabinet of Khyber Pakhtunkhwa in its Special 2<sup>nd</sup> meeting on Law & Order held on 09.07.2013 has taken the following decision under item No. xx.

Decision.

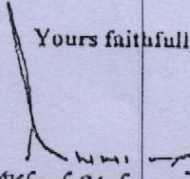
xx. Summaries on the following be put-up to Chief Minister:-

- a. Risk Allowance for Civilian Staff.
- b. Doubling of Running Pay as in Motorway Police.
- c. Conversion of Special Police vacancies into permanent.
- d. Declare Khyber Pakhtunkhwa as hard area like Balochistan and Gilgit Baltistan.

Implementation of Cabinet decisions is mandatory under Rules 25(2) of Khyber Pakhtunkhwa Government Rules of Business, 1985.

2. I am, therefore, directed to request to ask the concerned quarters to furnish implementation report of the above quoted decision on Top Priority please.

Yours faithfully,

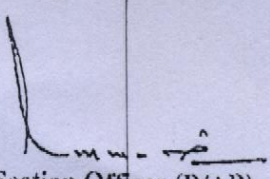
  
(Khushi Muhammad Khan) /P  
Section Officer (D/AB)

*f officer*  
*ml ka*  
*22/7*

Encl: NO & dt even

Copy forwarded to:-

1. Secretary E&AD department with reference to his letter No. SOC E&AD) 27-262/2013 dated 16.07.2013.
  2. Addl: Secretary (Law & Order) Home department.
  3. Section Officer (Police), Home Department with the request to vigorously peruse the case.
  4. PS to Home Secretary, Khyber Pakhtunkhwa.
  5. Master File.
- 25/7/13*

  
Section Officer (D/AB)

18

Subject:

**IMPLEMENTATION OF PROVINCIAL CABINET DECISIONS  
TAKEN IN ITS 2<sup>ND</sup> SPECIAL MEETING HELD ON 09.07.2013  
UNDER ITEM NO.(XX).**

**GRANT OF RISK ALLOWANCE TO MINISTERIAL STAFF OF  
POLICE DEPARTMENT**

1. The Ministerial Staff of Police Department are equally important and they perform their duties with the same zeal & spirit as the Police operational staff carryout. In the prevailing conditions, the Ministerial Staff of the Police Department have also suffered from the incidents of abduction and brutal killings at the hands of terrorist and many other hardships they sustained. They, therefore, rightly deserve to have monetary privilege like Risk Allowance as their uniformed colleagues enjoy. The following allied facts justify the ground of Risk Allowance to the Ministerial personnel of Police Department.
  - a. The common perception about the Ministerial staff of Police Department is that they are contingents of Police Department irrespective of this distinction that they are uniformed staff or without uniform staff and resultantly they receive the same treatment from terrorist elements as received to other colleagues in uniform.
  - b. Secondly, the place of duty is also common. The Ministerial staff suffers equally in case hostile circumstances are erupted and sustain no lesser loss than other colleagues in operational wing.
  - c. It is worth mentioning here that the risk allowance is being granted to Ministerial staff of Police Department of Punjab and Islamabad Capital Territory in recognition of their services exposed to risk like their other colleagues.
  - d. Ministerial staff of Police Department deals in office matter including informations of very sensitive nature which is an eye-soar to the anti state and terrorist elements and therefore, these anti state and terrorists elements miss no chance of harming the Ministerial staff.

19 ✓

2. The following is the detail of the Ministerial staff of Police Department who have either lost their lives or injured in course of discharging their official functions.

S No.	Districts	Name & Designation	Death/Injured
1.	Bannu	Javed Iqbal, Assistant Grade Clerk	Death
2.	Swat	Muhammad Iqbal, Class-IV	Death
3.	Mardan	Abdul Aziz, Senior Clerk	Injured
4.	Bannu	Tasveer Jan, Senior Clerk	Injured
5.	Swat	Muhammad Khan. PA	Kidnapped
6.	Swat	Bakht Afsar, Senior Clerk	Kidnapped
7.	Bannu	Muhammad Tariq, Assistant Grade Clerk	Kidnapped

3. The Honorable Chief Minister Khyber Pakhtunkhwa is requested to approve Risk Allowance to the Ministerial staff of Police Department Khyber Pakhtunkhwa.

(NASIR KHAN DURRANI)  
Provincial Police Officer,  
Khyber Pakhtunkhwa, Peshawar.

4. Home Secretary

FINANCIAL IMPLICATION OF THE CONVERSION OF ADHOC RELIEF ALLOWANCE INTO RISK ALLOWANCE FOR  
MINISTERIAL STAFF OF KHYBER PAKHTUNKHWA, POLICE DEPARTMENT.

S#	Grade	TOTAL STRENGTH	Rate of running Pay on average basis	Per month implication of Risk Allowance @ one running as per Strength	Rate of 50% Adhoc Relief Allow: at frozen level (on average Pay) of Pay scale 2008	Per month implication of Adhoc Relief Allow: as per Strength	Per month additional implications as per Strength
1	18	3	35,000	105,000	11,105	33,315	
2	17	11	28,000	308,000	8,625	94,875	-71685
3	16	72	22,000	1,584,000	6,555	471,960	-213125
4	14	277	17,150	4,750,550	5,310	1,470,870	-1112040
5	12	21	14,500	304,500	4,503	94,553	-3279620
6	11	3	13,500	40,500	4,120	12,360	-209947.5
7	9	368	11,900	4,379,200	3,635	1,337,620	-28140
8	7	618	10,600	6,550,800	3,190	1,971,420	-3041520
9	6	2	9,950	19,900	3,028	6,055	-4579320
10	5	4	9,300	37,200	2,870	11,480	-13845
11	4	6	8,650	51,900	2,670	16,020	-25720
12	2	93	7,450	692,850	2,258	210,878	-35880
13	1	1291	7,050	9,101,550	2,160	2,788,560	-481972.5
Total:-		2769		27,925,950		8,520,025	-6312990
Total Rs (In Million) for one month:-				27.926		8.520	-19.406
Total Rs (In Million) for one year :-				335.11		102.240	-232.871

21

**Subject: IMPLEMENTATION OF PROVINCIAL CABINET DECISIONS  
TAKEN IN ITS 2<sup>ND</sup> SPECIAL MEETING HELD ON 09.07.2013  
UNDER ITEM NO.(XX)**

11. Finance Department submits the following views in the case:

a) General

- i) Provincial Government will be facing acute financial crunch in coming years due to non-availability of Rs. 25 billion as arrear of net hydel profit from next year and drying up of Rs. 27 billion being received on account of War on Terror. Besides, shortfall of about equal amount from Federal Divisional Pool due to lower collection of Federal taxes. However, Home/Police Department is frequently tossing up demands involving huge financial implication in total disregard to the financial constraints, which is not justified.
- ii) The Provincial Government has constituted an Austerity Committee for rationalizing the staffing in public sector in the Province. Home/Police Department may present and justify such cases before the Committee, if needed.
- iii) Finance Department on behalf of the Provincial Government/Assembly is the custodian/manager of public exchequer. It is mandated to provide appropriate finances for approved government programmes and ensure financial discipline and value for money. However, while demanding fresh/additional funds, Home/Police Department omits mentioning any account of improvement in the service vis-à-vis the enhanced budget and fresh demands, which makes it difficult to assess the priority and feasibility of the proposals in the overall portfolio of expenditures of the Provincial Government.

b) Grant of Risk Allowance to Ministerial Staff of Police Department

- i. The risk allowance is granted to Police contingents on the ground of being vulnerable to direct threats to their lives; originating mainly due to performing duties outside office building/premises. There are, however, other Departments, who are also exposed to similar risks, but are not getting any risk allowance due to financial constraints. As against this, the ministerial staff of Police does not run the risk of being directly exposed to any such threats, as they mostly perform duties within enclosed/security guarded offices/buildings.
- ii. If such demands are entertained, all other employees of the Provincial Government will also come up with the same demand which is neither justified nor affordable.

c) Grant of doubling of running pay as in Motorways Police

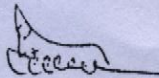
- i) There is confusion in this proposal. Prima facie, the Department seeks enhancement of the running pay, as stated in para 1(b) of the summary; while the arguments advanced in support of the proposal (as contained in para-5 thereof) focus on increase in the risk allowance, which are contradictory. Risk allowance was sanctioned for Khyber Pakhtunkhwa Police @ 150% of the initial basic pay in 2008, keeping in view the then grave security situation and availability of adequate financial resources. In contrast, the salary package for Motorway Police was sanctioned by the

- 22
- Federal Government since inception of that Force and has been continued without any enhancement. Further, the two Forces have no comparison in charter of duties or remuneration.
- ii) The proposal is also not justified on the ground that the financial position of the Federal Government vis-à-vis this Provincial Government is for more resilient to bear such extra burden. The Federal Government allows pay package of Motorway Police to even deputationists from the provinces, but such deputationists are not entitled for the package on their repatriation. Hence, the package of Motorway Police is institution specific and not applicable to provincial institutions.
  - iii) The salary packages of Federal Government as well as Provincial Government have been sanctioned independently on the basis of job description and availability of financial resources. For example, Secretary and Additional Secretary in the Federal Government are getting salaries two pay scales up with higher perks and privileges than the Provincial counterparts. Therefore, comparison of salary packages of the two Governments has no rationale.

d) **Conversion of Special Police vacancies to permanent**

- i) This proposal lacks clarity. On the one hand, the Department seeks conversion of the posts of Special Police to permanent ones (as per para-1/c), but on the other, it demands creation of new vacancies equal to the number of existing ones i.e. 9,525 posts. The conversion of temporary/adhoc vacancies to regular one would likely involve the regularization of its incumbents too, while fresh creation of the posts will necessitate new recruitments. Hence, the two proposals are contradictory and not tenable.
- ii) The posts of Special Police were originally created for terror hit area of Malakand Division, under the Prime Minister's package with financing from the Federal Government, as evident from the minutes of the meeting dated 19<sup>th</sup> June, 2009 (Annex-F). But the Law & Order situation in that area has now improved considerably, thus reducing the need for deployment of such a large staff/Special Police. The Special Police needs to be phased out in view of improved security situation in the area.
- iii) The financial implication to the tune of Rs.5162.400 million involved in this case (as worked out by the concerned quarters) is difficult to accommodate in the available resources, especially due to burden of continued inflow of huge unbudgeted demands from Police Department.

12. Finance Department proposes that the proposals in the summary are lacking rationale and justification and are not affordable and sustainable in view of the financial constraints of the province, and may be regretted.

  
07.01.2014  
Syed Said Badshah Bukhari  
Finance Secretary