



## KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, THURSDAY, 26TH FEBRUARY, 2015

PROVINCIAL ASSEMBLY SECRETARIAT,  
KHYBER PAKHTUNKHWA

### NOTIFICATION

Dated Peshawar, the 26th February, 2015.

No. PA/Khyber Pakhtunkhwa/Bills/2015/4977.—The Khyber Pakhtunkhwa Maternity Benefit (Amendment) Bill, 2015 having been passed by the Provincial Assembly of Khyber Pakhtunkhwa on 16<sup>th</sup> February, 2015 and assented to by the Governor of the Khyber Pakhtunkhwa on 24<sup>th</sup> February, 2015 is hereby published as an Act of the Provincial Legislature of the Khyber Pakhtunkhwa.

### THE KHYBER PAKHTUNWA MATERNITY BENEFIT (AMENDMENT) ACT, 2015

(KHYBER PAKHTUNKHWA ACT NO. VIII OF 2015)

*(First published after having received the assent of the Governor of the Khyber Pakhtunkhwa in the Gazette of the Khyber Pakhtunkhwa, (Extraordinary), dated the 26<sup>th</sup> February, 2015).*

AN  
ACT

*to amend the Khyber Pakhtunkhwa Maternity  
Benefit Act, 2013*

Preamble.---- WHEREAS it is expedient to amend the Khyber Pakhtunkhwa Maternity Benefit Act, 2013 (Khyber Pakhtunkhwa Act No. XVIII of 2013) for the purposes hereinafter appearing;

It is hereby enacted as follows:

1. **Short title and commencement.**---(1) This Act may be called the Khyber Pakhtunkhwa Maternity Benefit (Amendment) Act, 2015.

(2) It shall come into force at once.

2. **Amendment of section 3 of the Khyber Pakhtunkhwa Act No. XVIII of 2013.**--- In the Khyber Pakhtunkhwa Maternity Benefit Act, 2013 (Khyber Pakhtunkhwa Act No. XVIII of 2013), the existing section 3 shall be renumbered as sub-section (1) of section 3 and after sub-section (1) as so renumbered, the following new sub-section (2) shall be inserted, namely:

“(2) No employer shall ask any employed woman to do any work which is of an arduous nature or which involves long hours of standing or which is likely to adversely affect her health for a period of one month immediately-

- (a) preceding the period of six weeks, before the date of her expected delivery; and
- (b) succeeding six weeks after the date of her delivery.”.

BY ORDER OF MR. SPEAKER  
PROVINCIAL ASSEMBLY OF KHYBER PAKHTUNKHWA

---

(AMANULLAH)  
Secretary  
Provincial Assembly of Khyber Pakhtunkhwa