

منجانب: جناب احمد کھڑی، ممبر، صوبائی اسمبلی، خیبر پختونخواہ

کیا وزیر عملہ ارشاد فرمائیں گے کہ:

| سوال   | جواب   |
|--|--|
| الف آیا یہ درست ہے کہ چیف سیکٹری کی تعیناتی خیبر پختونخوا میں 1949 کے ایک معاہدے کے تحت ہوتی ہے؟   | چیف سیکٹری کی تقرری کا موجودہ طریقہ کار وفاق اور صوبے کے درمیان ہونے والے معاہدے کے تحت بننے والے سول سروس آف پاکستان (کمپوزیشن اینڈ کیڈر) رولز 1954 اور 19 ستمبر 1993 کو ہونے والے وفاقی حکومت اور صوبائی حکومتوں کے مابین ہونے والے اجلاس میں طے پایا تھا۔ مزید برآں یہ کہ 1949ء کا کوئی معاہدہ موجود نہیں ہے۔                     |
| ب اٹھارویں ترمیم کے بعد صوبے میں وفاقی ملازمین کی تعیناتی کس قاعدہ و قانون کے تحت کی جاتی ہے؟  | سول سروس آف پاکستان (کمپوزیشن اینڈ کیڈر) رولز 1954 اور 19 ستمبر 1993 کو ہونے والے وفاقی حکومت اور صوبائی حکومتوں کے مابین کیے گئے فیصلے کے مطابق وفاقی حکومت، صوبائی حکومتوں کے ساتھ مشاورت سے کرتی ہے۔ مزید یہ کہ صوبے میں وفاقی ملازمین کی تعیناتی PMS رولز شیڈول III کے مطابق ایک طے شدہ تناسب سے ہوتی ہے (لف - الف، ب، ج)۔       |
| ج آیا یہ بھی درست ہے کہ صوبے میں تعینات شدہ وفاقی ملازمین کا محاسبہ اور مواخذہ صوبے کا وزیر اعلیٰ نہیں کر سکتا ہے تو اس کی وجوہات بتائی جائیں۔ | وفاقی افسران کا محاسبہ اور مواخذہ Efficiency & Discipline Rules, 2020 کے نیچے ہوتا ہے۔ صوبائی حکومت صوبے میں تعینات ملازمین کے خلاف انکوائری کر کے چارج شیٹ اسٹیبلشمنٹ ڈویژن کو بھیجتی ہے اور تادیبی کارروائی کرنے کی سفارش کرتی ہے۔ اسٹیبلشمنٹ ڈویژن صوبائی حکومت کی سفارشات کو بنیاد بنا کر آفیسر کے خلاف تادیبی کارروائی کرتا ہے۔ |

آئین کے حوالے سے صوبے میں چیف سیکرٹری کی تعیناتی وزیر اعلیٰ کا اختیار ہے یا وزیراعظم کا۔

چیف سیکرٹری کی تقرری کا موجودہ طریقہ کار 1954ء کے وفاق اور صوبے کے درمیان ہونے والے معاہدے کے تحت بننے والے سول سروس آف پاکستان (کمپوزیشن اینڈ کیڈر) رولز 1954 اور 19 ستمبر 1993 کو ہونے والے وفاقی حکومت اور صوبائی حکومتوں کے مابین ہونے والے اجلاس میں طے پایا تھا جس میں تمام وزرائے اعلیٰ اور گورنر نے شرکت کی تھی۔ اس اجلاس میں متفقہ فیصلہ کیا گیا تھا کہ کسی صوبے کے چیف سیکرٹری کی تقرری وفاقی حکومت متعلقہ صوبائی حکومت کی مشاورت سے کرے گی اور یہ تقرری آل پاکستان یونیفائیڈ گروپ (APUG) کے افسران میں سے ہوگی۔ بشرطیکہ اس مشاورتی عمل میں صوبائی حکومت نے APUG افسران میں سے کسی ایک ترجیحی افسر کا نام یا ایسے افسران کے ناموں کی ایک فہرست کی اطلاع، ترجیح یا تحریری طور پر وفاق کو دی ہو۔ اگر 15 دن کے اندر صوبائی حکومت کی طرف سے کوئی جواب نہیں آتا تو اسے متعلقہ صوبائی حکومت کی منظوری تصور کی جائے گی اور وفاقی حکومت نامزد افسر یا مہیا کی گئی افسران کی فہرست میں سے کسی ایک افسر کی تقرری عمل میں لائے گی۔ (لف-الف)

مزید یہ کہ انتہائی ضرورت کے پیش نظر وفاقی حکومت سے مشاورت اور اپنی تجویز کی بروقت رسائی کے لئے ٹیلی فون اور فیکس جیسی سہولیات کا استعمال بھی کر سکتی ہے اور اگر ایک ہفتہ کے اندر متعلقہ صوبائی حکومت سے کوئی جواب موصول نہ ہو تو وفاقی حکومت اس سلسلہ میں مناسب احکامات جاری کرے گی اور ایسے امور کی تحریری تصدیق متعلقہ حکومت کو ارسال کی جائے گی۔ (لف-الف)

مزید برآں، سول سروس آف پاکستان (کمپوزیشن اینڈ کیڈر) قواعد 1954 کے قاعدہ نمبر 15(iv) کے مطابق صرف وزیراعظم یا وزیراعظم کا نامزد مجاز نمائندہ کسی PAS افسر کی ایک صوبے کے چیف سیکرٹری کے طور پر تقرری کرے گا اور اس کی مشاورت وزیر اعلیٰ یا اس کے کسی مجاز نمائندے سے ہوگی جبکہ وزیر اعلیٰ یا اس کے مجاز نمائندہ کی سفارشات پر مناسب غور بھی کیا جائے گا (لف-ب)



F/A

(الف)

6

(10/5)

SECRET/IMMEDIATE

CABINET SECRETARIAT  
(CABINET DIVISION)

No. 17/CS/93.

Islamabad, the 22nd September, 1993.

A copy of the Minutes/Decisions of the meeting of the Prime Minister with the Governors, Chief Ministers and Chief Secretaries of the Provinces held at 12.00 Noon on Sunday, the 19th September, 1993 in the Cabinet Room of the Prime Minister's Secretariat, Islamabad, is sent herewith for information/necessary action.

*(Signature)*

(MANSOOR ELAHI)  
JOINT SECRETARY TO THE CABINET

Governor, Punjab  
Governor, Sindh  
Governor, NWFP  
Governor, Balochistan

Chief Minister, Punjab  
Chief Minister, Sindh  
Chief Minister, NWFP  
Chief Minister, Balochistan

Secretary General, Establishment Division.  
Secretary General, Food & Agriculture Division.  
Secretary, Finance Division.

for Item No. 1  
for Item No. 3  
for Item No. 2

Secretary to the Prime Minister.

Chief Secretary, Punjab  
Chief Secretary, Sindh  
Chief Secretary, NWFP  
Chief Secretary, Balochistan

*(Signature)*

Handwritten notes in Urdu and English along the left margin, including dates like 27/9/93 and 28/9/93.



ANNEXURE

AGENDA

- 1) Working paper for sharing of APUG Cadre posts between Provinces and the Federation and Consultation on Postings, Transfers with the Provincial Governments. (Secretary General, Establishment Division)
- 2) Food Stamps Scheme. (Secretary Finance Division)
- 3) Tree Plantation Needs in Pakistan. (Minister for Food, Agriculture & Cooperatives, Local Government and Rural Development and Works)
- 4) Presumptive Income Tax on Agriculture. (Deputy Chairman, Planning Commission)
- 5) New Policy on Allotment of Urban Land. (-do-)
- 6) State of Environment in Pakistan. (Secretary, Environment and Urban Affairs Division)



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MINUTES AND DECISIONS OF THE MEETING OF THE PRIME MINISTER  
WITH THE GOVERNORS, CHIEF MINISTERS AND CHIEF SECRETARIES  
OF THE PROVINCES HELD AT 12.00 NOON ON SUNDAY, THE  
19TH SEPTEMBER, 1993 IN THE PRIME MINISTER'S  
SECRETARIAT, ISLAMABAD

PRESENT

The Prime Minister

Minister for Interior & Narcotics Control and  
Inter-Provincial Coordination.  
Minister for Industries, Labour, Manpower & Overseas Pakistanis.  
Minister for Food, Agriculture & Youth Affairs.  
Minister for Food, Agriculture & Cooperatives, Local Government and  
Rural Development and Works.  
Minister for Information & Broadcasting, States & Frontier Regions  
and Management Services and Culture.

Governor, Punjab.  
Governor, Sindh.  
Governor, NWFP.  
Governor, Balochistan.

Chief Minister, Punjab.  
Chief Minister, Sindh.  
Chief Minister, NWFP.  
Chief Minister, Balochistan.  
Deputy Chairman, Planning Commission.  
Cabinet Secretary.  
Additional Secretary, Cabinet Division.  
Joint Secretary to the Cabinet.

BY SPECIAL INVITATION

Secretary-General, Establishment Division.  
Secretary-General, Food & Agriculture Division.  
Secretary, Environment & Urban Affairs Division.  
Secretary, Finance Division.  
Secretary, Interior Division.  
Secretary, Industries Division.  
Secretary, Education Division.  
Secretary to the Prime Minister.  
Special Secretary, Prime Minister's Secretariat.

Chief Secretary, Punjab.  
Chief Secretary, Sindh.  
Chief Secretary, NWFP.  
Chief Secretary, Balochistan.  
Managing Director, Utility Stores Corporation.

Chairman, Prime Minister's Monitoring and Evaluation Cell.  
Director General, Pakistan Postal Services Corporation.

2. Agenda (annexed) items 1 to 3 were discussed in the meeting. The remaining items were discussed during lunch.



CONFIDENTIAL

Case No. 47/CS/93-1  
Dated: 19-9-1993

Working paper for sharing of APUC Cadre Posts between Provinces and the Federation and consultation on postings/transfers with the Provincial Governments.

MINUTES

It was explained that the sharing of APUC cadre posts located in the provinces between the Federation and the Provinces should have been done on the introduction of administrative reforms in 1973. A number of meetings had been held between the Establishment Division and the representatives of the Provincial Governments to resolve the issue. The proposals of posts sharing could now be finalized since there was only marginal variation in the views of the Provincial governments. Government of Sindh had indicated higher percentage of BPS-21 posts for provincial civil service which could be accommodated to meet the aspirations of the province. A view was, however, expressed that adoption of a uniform system of posts sharing by all the provinces would be more readily acceptable and adhered to for a long time. In the meantime effort should also be made to provide reasonable prospects of promotion for the provincial services. The best course would be to induct these into APUC at a relatively lower level.

2. A view was expressed that the sharing of APUC cadre posts between the provinces and the Federation should not be delinked with the sharing within the APUC of the posts at the provincial and federal level. It would appear that according to the agreed formula the APUC officers in the Secretariat Group would also be entitled to postings in the provincial governments whereas DMC officers had no reservation of their posts in the federal government. The Secretariat Group had a large number of officers who had no exposure of working in the field jobs and would ordinarily not



10

CONFIDENTIAL

qualify for posting in the administrative jobs of the provincial governments. The constitution of APUG in the 1973 administrative reforms in place of former CSP had not contributed towards the efficiency and integration of the public services. The whole service structure needed to be reviewed to restore the vitality of the all Pakistan Services within the constitutional framework.

DECISIONS

I. The meeting considered the working paper submitted by Establishment Division for Sharing of APUG Cadre Posts between Provinces and the Federation and consultation on postings/transfers with the Provincial Governments and approved the following percentage shares of APUG in the revised Cadre-Schedule of APUG posts in the provinces :-

|             | ( % share of APUG ) |               |               |               |               |
|-------------|---------------------|---------------|---------------|---------------|---------------|
|             | <u>BPS-17</u>       | <u>BPS-18</u> | <u>BPS-19</u> | <u>BPS-20</u> | <u>BPS-21</u> |
| Punjab      | 25%                 | 40%           | 50%           | 60%           | 65%           |
| Sindh       | 25%                 | 40%           | 50%           | 60%           | 65%           |
| HWFP        | 25%                 | 40%           | 50%           | 60%           | 65%           |
| Balochistan | 25%                 | 40%           | 50%           | 60%           | 65%           |

II. The meeting approved the incorporation of following provisions in Rule 15 of the APUG (Composition and Cadre) Rules, 1973:

- 1) The transfer of an officer belonging to the Service from the Province to another or from the Federation to a Province or from a Province to the Federation shall be made by Federal Government in consultation with the Provincial Government or Governments concerned.

CONFIDENTIAL

ii) A Provincial Government may post an officer belonging to the Service whose services have been placed at its disposal on any Cadre-post or equivalent in the public interest, under intimation to the Federal Government.

iii) An officer so deputed to a Provincial Government shall not be posted in a higher post except with the approval of the competent authority and in accordance with the prescribed procedure.

(iv) An officer shall be posted as Chief Secretary/Inspector General of Police in a Province by the Federal Government in consultation with the Provincial Government concerned and due consideration will be given to the recommendations of the Provincial Government.

- Provided that consultation will mean the intimation of a name, or a panel of names of APUC officers to be conveyed to the Provincial Government concerned for such a posting, preferably in writing. If there is no response from a Provincial Government within 15 days, the Federal Government will proceed to make such an appointment of the named officer or any such officer named on the panel and it will be deemed to have the approval of the Provincial Government concerned.

Provided further that if urgency so



(4) 1

CONFIDENTIAL

warrants, the Federal Government may convey its proposal by telephone/fax or any other means and held necessary consultation with the Provincial Government concerned. If there is no response upto one week, the Federal Government will proceed to pass appropriate orders. A written confirmation of the proceedings would be sent in each such case.

(v) The procedure of deputing to and withdrawal from any Province of an APUG officer will be the same as indicated above except that provincial government may respond to the proposal within a period of one month.

(vi) ~~The meeting also proposed to make provision for a timely response/decision by the Federal Government to any requests for repatriation of APUG officers posted in the provinces and for any panel of officers proposed by the Provincial Governments for posting to a province.~~

(i) The meeting also decided that the Secretary General Establishment Division should submit a proposal to the Prime Minister within one week for sharing of the posts by components of APUG at the Provincial and Federal Secretariat in consultation with Chief Secretaries of the Provinces.

(ii) The Establishment Division should examine in consultation with the provincial governments the induction of PCS officers into DMG at appropriate level.



43  
13

CIVIL SERVICE OF PAKISTAN (COMPOSITION AND CADRE) RULES, 1954

WHEREAS the President and the Governors of the Punjab, Sindh and the North-West Frontier Province have agreed that there shall be constituted a Service of the Federation to be known as the Pakistan Administrative Service and that certain posts in connection with the affairs of the Provinces shall be filled by members of that Service and specify, as far as need be, the conditions of service of its members, whether serving in posts in connection with the affairs of the Federation or of a Province:

NOW, THEREFORE, in pursuance of that agreement and in exercise of the powers conferred by Article 146 of the Constitution of Islamic Republic of Pakistan, 1973 and of all other provisions empowering him in this behalf, the President is pleased to make the following Rules:-

1. These Rules may be cited as the Civil Service of Pakistan (Composition and Cadre) Rules, 1954.
2. In these Rules, unless the context otherwise requires:
  - (a) "Cadre post" means any duty post included in the Schedule;
  - (b) "Commission" means the Federal Public Service Commission;
  - (c) "Schedule" means the Schedule to these Rules;
  - (d) "Service" means the Pakistan Administrative Service.
3. Appointments to the Service shall be made by the President on the basis of results of open competitive examination held by the Federal Public Service Commission, except in the case of officers of the Armed Forces, who may be appointed to the Service on the recommendation of the FPSC arrived at through an interview and a scrutiny of service record.
4. Persons appointed to the Service shall, unless the President otherwise directs, be appointed on probation and the President may make rules specifying the terms and incidents of such probation. In particular, he may provide for the removal from the Service during his term of probation of any person whose conduct and progress is unsatisfactory or for the withholding of increments from such persons.
5.
  - 1) The Cadre posts shall be filled either by members of the Service or by persons not being members of the Service, appointed in accordance with the provisions of these Rules.
  - (2) The tenure of the member of the Service appointed to a Provincial sub-Cadre post other than a Chief Secretary appointed under Rule 15, shall be determined by the <sup>1</sup>[Chief Minister or a person authorized by him] by Order.
  - (3) The tenure of the member of the Service appointed to a Federal sub-Cadre post shall be determined by the <sup>2</sup>[Prime Minister or a person authorized by him] by Order.

<sup>1</sup> Subs for "Provincial Government" vide SRO No. 1046 (I)/2020 dated 14-10-2020

<sup>2</sup> Subs for "Federal Government" vide SRO No. 1046 (I)/2020 dated 14-10-2020



(4). A person who is not a member of the Service, temporarily appointed to a Provincial or Federal sub-Cadre post may not hold that post for a period exceeding one year, save with the approval of the <sup>3</sup>[Prime Minister or a person authorized by him] or the <sup>4</sup>[Chief Minister or a person authorized by him] as the case may be.

6. <sup>5</sup>[(1) The posts specified in the Schedule of the Federal sub-Cadre, excluding the posts in the Federal Secretariat specified below, shall be reserved for the officers of the Pakistan Administrative Service, namely:-

- (i) 80% of the sanctioned posts of Deputy Secretary,
- (ii) 75% of the sanctioned posts of Joint Secretary,
- (iii) 100% posts of Senior Joint Secretary,
- (iv) 35% of the sanctioned posts of Additional Secretary,
- (v) 35% of the sanctioned posts of Federal Secretary.]

(2) The Federal posts excluded under sub-rule (1) above, shall be reserved and apportioned amongst other services under the Federal responsibility, as may be specified by the Federal Government from time to time in public interest, keeping in view the deputation reserves of various services without further consultations with the federating units.

(3) <sup>6</sup>[Subject to the provisions of sub-rule (2) of rule 7 and based on the needs of various Ministries and Divisions, vacancies may, in such manner and on such terms and conditions as may be prescribed, be filled on temporary basis from time to time through a competitive process by technically qualified and experienced persons from open market against vacancies in BPS-19 and 20 within the share allocated to Service in Federal Secretariat].

7. (1). The sanctioned posts in the respective Provincial sub-Cadre of the Schedule as specified below shall be reserved for the officers of the Pakistan Administrative Service as per agreed Posts-Sharing arrangement:-

BS-17 BS-18 BS-19 BS-20 BS-21

25% 40% 50% 60% 65%

(2) <sup>7</sup>[The officers of provincial management services or provincial civil services, i.e. executive and secretariat services, of the Provinces, Azad Jammu and Kashmir management group and secretariat group and district management service and office management service of Gilgit-Baltistan, recruited directly in BPS-17 through respective public service commission having minimum of 12 years' service in BPS-17 and above who held a cadre post for a period of 5 years and presently holding post in BPS-19 in the respective service on regular basis shall be eligible for appointment in the Service in BPS-19 on recommendation of the Federal Public Service Commission in the prescribed manner.

Provided that the appointments under this sub-rule shall not exceed 30% of the apportioned share of the Service in Federal sub-cadre in BPS-19 and above.".]

(3) <sup>8</sup>[Omitted]

<sup>1</sup> Subs for "Federal Government" vide SRO No. 1046 (I)/2020 dated 14-10-2020

<sup>2</sup> Subs for "Provincial Government" vide SRO No. 1046 (I)/2020 dated 14-10-2020

<sup>3</sup> Subs vide SRO No. 1046 (I)/2020 dated 14-10-2020

<sup>4</sup> Added vide SRO No. 1046 (I)/2020 dated 14-10-2020

<sup>5</sup> Substituted vide SRO No. 1046 (I)/2020 dated 14-10-2020

<sup>6</sup> Omitted vide SRO No. 1046 (I)/2020 dated 14-10-2020



8. (1) The President, in the case of posts in connection with the affairs of the Federation, and the Governor in the case of posts in connection with the affairs of a Province, may, as the exigencies of the public service require, appoint a person not being a member of the Service to any Cadre post.

(2) Every such appointment made by a Governor shall be provisional and, if the person so appointed is intended to hold the appointment, for a period exceeding 3 months, shall forthwith be reported to the President with the reasons for making it and if the President so directs the Governor shall thereupon cancel the appointment.

(3) Any person appointed to hold a Cadre post under this rule shall not be employed in the post for a period exceeding 12 months save with the previous sanction of the President.

9. (1) If a Governor proposes to keep any Cadre post in connection with the affairs of a Province vacant for a period exceeding 3 months, he shall forthwith make a report to the President of the reasons for the proposal, the period for which he proposes to keep the post vacant and whether it is proposed to make any and, if so, what arrangements for the performance of the duties of the post held in abeyance.

(2) If the President directs that the post shall be filled, the Governor shall appoint a person to fill it in accordance with the provisions of these rules.

10. The President may by special or general order temporarily dispense with the provisions of rules 8 and 9 requiring a Governor to report to the President any case in which a Cadre post is filled otherwise than under rule 7 by a person not being a member of the Service or in which a Cadre post is kept vacant for a period exceeding 3 months.

11. The Governor of a Province may direct that two Cadre posts in connection with the affairs of a Province shall be held jointly if he considers this necessary for the purpose of facilitating any leave arrangement or for a period not exceeding 3 months if he considers this necessary for any other purpose.

12. No change shall be made in the duties of the holder of any reserved post if, in the opinion of the President, the character of that post would thereby be altered:

Provided that this shall not apply to a temporary change consequential on leave arrangements or to a change not arising from leave arrangements which will not last more than three months.

13. (1) The President may from time to time, and in the case of posts in connection with the affairs of a Province, after consultation with the Governor of that Province, remove any post from the Schedule or include any post therein.

(2) A Governor may, if the exigencies of the public service so require, create a cadre post in connection with the affairs of a Province below the rank of a Commissioner of a Division, for a period not exceeding three months. If subsequently the Governor proposes to retain that cadre post for a further period, he shall forthwith make a report to the President of the reasons for the proposal and the period for which he proposes to retain that post and shall act in accordance with such directions as the President may give.

14. An officer belonging to the Service shall be liable to serve anywhere in Pakistan



under the Federal Government and may be deputed by that Government to serve under a Provincial Government. He shall submit himself to the orders of the Government under which he is serving for the time being and of all the officers and authorities under whom he may from time to time be placed by that Government. His whole time shall be at the disposal of the Government under which he is serving.

<sup>9</sup> The transfer of an officer belonging to the Service from the Province to another or from the Federation to a Province or from a Province to the Federation shall be made by <sup>9</sup>[Prime Minister or a person authorized by him] in consultation with the <sup>10</sup>[Chief Minister or a person authorized by him] <sup>11</sup>[ ] .

(ii) — A <sup>12</sup>[Chief Minister or a person authorized by him] may post an officer belonging to the Service whose services have been placed at its disposal on any Cadre-post or equivalent in the public interest, under intimation to the <sup>13</sup>[Prime Minister or a person authorized by him].

(iii) — An officer so deputed to a Provincial Government shall not be posted in a higher post except with the approval of the <sup>14</sup>[Chief Minister or a person authorized by him] and in accordance with the prescribed procedure.

<sup>15</sup> [ ] shall be made by the <sup>15</sup>[Chief Minister or a person authorized by him] in consultation with the <sup>16</sup>[Prime Minister or a person authorized by him] concerned and subject to the recommendations of the <sup>17</sup>[ ] (Chief Minister or a person authorized by him).

- Provided that consultation will mean the intimation of a name, or a panel of names of PAS officers to be conveyed to the <sup>18</sup>[Chief Minister or a person authorized by him] concerned for such a posting, preferably in writing. If there is no response from a <sup>19</sup>[Chief Minister or a person authorized by him] within 15 days, the <sup>20</sup>[Prime Minister or a person authorized by him] will proceed to make such an appointment of the named officer or any such officer named on the panel and it will be deemed to have the approval of the <sup>21</sup>[Chief Minister or a person authorized by him] concerned:

- Provided further that if urgency so warrants, the <sup>22</sup>[Prime Minister or a person authorized by him] may convey its proposal by telephone/fax or any other means and hold necessary consultation with the <sup>23</sup>[Chief Minister or a person authorized by him] concerned. If there is no response upto 15 days, the <sup>24</sup>[Prime Minister or a person authorized by him]

<sup>9</sup> Subs for "Federal Government" vide SRO No. 1046 (I)/2020 dated 14-10-2020 .

<sup>10</sup> Subs for "Provincial Government" vide SRO No. 1046 (I)/2020 dated 14-10-2020

<sup>11</sup> Words " or Governments concerned" deleted vide SRO No. 1046 (I)/2020 dated 14-10-2020

<sup>12</sup> Subs for "Provincial Government" vide SRO No. 1046 (I)/2020 dated 14-10-2020

<sup>13</sup> Subs for "Federal Government" vide SRO No. 1046 (I)/2020 dated 14-10-2020

<sup>14</sup> Subs for "Provincial Government" vide SRO No. 1046 (I)/2020 dated 14-10-2020

<sup>15</sup> Subs for "Federal Government" vide SRO No. 1046 (I)/2020 dated 14-10-2020

<sup>16</sup> Subs for "Provincial Government" vide SRO No. 1046 (I)/2020 dated 14-10-2020

<sup>17</sup> Subs for "Provincial Government" vide SRO No. 1046 (I)/2020 dated 14-10-2020

<sup>18</sup> Subs for "Provincial Government" vide SRO No. 1046 (I)/2020 dated 14-10-2020

<sup>19</sup> Subs for "Provincial Government" vide SRO No. 1046 (I)/2020 dated 14-10-2020

<sup>20</sup> Subs for "Federal Government" vide SRO No. 1046 (I)/2020 dated 14-10-2020

<sup>21</sup> Subs for "Provincial Government" vide SRO No. 1046 (I)/2020 dated 14-10-2020

<sup>22</sup> Subs for "Federal Government" vide SRO No. 1046 (I)/2020 dated 14-10-2020

<sup>23</sup> Subs for "Provincial Government" vide SRO No. 1046 (I)/2020 dated 14-10-2020

<sup>24</sup> Subs for "Federal Government" vide SRO No. 1046 (I)/2020 dated 14-10-2020



will proceed to pass appropriate orders. A written confirmation of the proceedings would be sent in each such case. 17

(v) The procedure of deputing to and withdrawal from any Province of a PAS office will be the same as indicated above, except that Provincial Government may respond to the proposal within a period of one month.)

16. (1) The President may, by rules, provide for the conduct and discipline of officers of the Service, and officers of the Service shall at all times obey such rules, and shall perform such duties as may be assigned to them.

(2) Notwithstanding anything contained in any other law, rule, contract or instructions to the contrary for the time being in force, any person holding a Provincial or Federal sub-Cadre post may be directed by the appropriate government to report to another duty post, station, for training and proceed on leave, as per prescribed procedure.

17. <sup>25</sup>[The Cadre Schedule to the 1954 Agreement shall be amended from time to time, as per Rule 7 by the Establishment Division in consultation with the Provinces].

[Authority.- Establishment Division Notification No. F. 25/12/51-SEI, dated 1-6-1954]

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**GOVERNMENT OF THE <sup>1</sup>[Khyber Pakhtunkhwa]  
ESTABLISHMENT DEPARTMENT**

**NOTIFICATION**

**Dated Peshawar the 11.05.2007.**

**No.SOE.II(ED)2(14)2007.**---In exercise of the powers conferred by section 26 of the <sup>2</sup>[Khyber Pakhtunkhwa] Civil Servant Act, 1973 (<sup>3</sup>[Khyber Pakhtunkhwa] Act XVIII of 1973), the Chief Minister of the <sup>4</sup>[Khyber Pakhtunkhwa] is pleased to make the following rules, namely:

**THE <sup>5</sup>[Khyber Pakhtunkhwa] PROVINCIAL MANAGEMENT SERVICE RULES, 2007**

- 1. Short title and commencement.**---(1) These rules may be called the <sup>6</sup>[Khyber Pakhtunkhwa] Provincial Management Service Rules, 2007.  
(2) These rules shall come into force at once.
- 2. Definitions.**---In these rules, unless the context otherwise requires, the following expressions shall have the meanings hereby respectively assigned to them, that is to say-
  - (a) "appointing authority" means the appointing authority as specified in rule 5 of these rules;
  - (b) "Commission" means the <sup>7</sup>[Khyber Pakhtunkhwa] Public Service Commission;
  - (c) "Department" means the Establishment and Administration Department;
  - (d) "Departmental Examination" means the prescribed examination to be conducted by the Department for confirmation within probationary period or for promotion to higher post, as the case may be;
  - (e) "Departmental Training" means any training prescribed by Government, the successful completion whereof is necessary for promotion to BS-18 and BS-19;
  - (f) "Schedule" means the Schedule appended to these rules;
  - (g) "Service" means the Provincial Management Service;
  - (h) "Secretariat" means the <sup>8</sup>[Khyber Pakhtunkhwa] Civil Secretariat as defined in rule 2(r) of the <sup>9</sup>[Khyber Pakhtunkhwa] Government Rules of Business, 1985; and
  - (i) "share" means the share specified for distribution between All Pakistan Unified Group and Provincial Officers as per Schedule-III.
- 3. Nomenclature of the posts.**---The Service shall consist of the posts as specified in Schedule-I.

<sup>1</sup> Subs. by Khyber Pakhtunkhwa Act No. IV of 2011.

<sup>2</sup> Subs. by Khyber Pakhtunkhwa Act No. IV of 2011.

<sup>3</sup> Subs. by Khyber Pakhtunkhwa Act No. IV of 2011.

<sup>4</sup> Subs. by Khyber Pakhtunkhwa Act No. IV of 2011.

<sup>5</sup> Subs. by Khyber Pakhtunkhwa Act No. IV of 2011.

<sup>6</sup> Subs. by Khyber Pakhtunkhwa Act No. IV of 2011.

<sup>7</sup> Subs. by Khyber Pakhtunkhwa Act No. IV of 2011.

<sup>8</sup> Subs. by Khyber Pakhtunkhwa Act No. IV of 2011.

<sup>9</sup> Subs. by Khyber Pakhtunkhwa Act No. IV of 2011.



| S.No.  | Name of posts                                   | Basic Scale | No. of posts | Total No. |
|--------|---|-------------|--------------|-----------|
| 51.    | Secretary Provincial Transport Authority        | 18          | 1            |           |
| 52.    | Section Officer                                 | 17          | 200          | 478       |
| 53.    | Assistant Political Agents                      | 17          | 25           |           |
| 54.    | Deputy District Officer (Revenue.)              | 17          | 50           |           |
| 55.    | Deputy District Officer (Judicial)              | 17          | 30           |           |
| 56.    | Human Resource Development Officer              | 17          | 24           |           |
| 57.    | Secretary District Public Safety Commission     | 17          | 24           |           |
| 58.    | Deputy District Officer (Finance)               | 17          | 48           |           |
| 59.    | Tehsil Municipal Officer                        | 17          | 54           |           |
| 60.    | Secretary District Regional Transport Authority | 17          | 24           |           |
| Total: |   |             |              | 807       |

**Note**

- I. The share of other services of the Province in the Secretariat posts will be 10@ in BPS-17 to BS-19 on reciprocal basis which mean that the officers of PMS will also be entitled for posting against equivalent posts @ 10% as reserved for the officers of other services in Secretariat.
- II. The Government may reserve 20% of posts in BS-17 and above for deputation/training/leave.
- iii. <sup>18</sup>Government may resize the Schedule from time to time.

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**SCHEDULE - III**

The share for distribution between APUG & PMS Officers is as under:-

| GRADE/BPS | APUG | PROVINCIAL OFFICERS. |
|-----------|------|----------------------|
| B-21      | 65%  | 35%                  |
| B-20      | 60%  | 40%                  |
| B-19      | 50%  | 50%                  |
| B-18      | 40%  | 60%                  |
| B-17      | 25%  | 75%                  |

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**<sup>19</sup>Schedule IV****Training Module for**

**Provincial Management Service, <sup>20</sup>[Khyber Pakhtunkhwa] officers**

(52 weeks Training including five weeks for study tours)

|           |                                 |               |
|-----------|---------------------------------|---------------|
| Module 1: | Public Administration           | (Three weeks) |
| Module 2: | Public Administration in Islam  | (Two weeks)   |
| Module 3: | Human Rights                    | (Two weeks)   |
| Module 4: | Secretariat - Office Management | (Six weeks)   |

18. Note III added vide Establishment Department Notification No. SOE-III(E&AD)3-5/2007/(PMS) Dated 12.11.2007

<sup>19</sup> Schedule IV added vide Establishment Department Notification No. SOE-III(E&AD)3-5/2007/(PMS) Dated 12.11.2007

<sup>20</sup> Subs. by Khyber Pakhtunkhwa Act No. IV of 2011